

**TOWN OF CANMORE**

**AGENDA**

Committee of the Whole

Council Chamber at the Canmore Civic Centre, 902 – 7 Avenue

**Tuesday, May 20, 2025 at 1:00 p.m.**

Times are estimates only.

- 1:00 – 1:05      **A. CALL TO ORDER AND APPROVAL OF AGENDA**
1. Land Acknowledgement
  2. Agenda for the May 20, 2025 Committee of the Whole Meeting
- B. DELEGATIONS – none**
- 1:05              **C. MINUTES**
1. Minutes of the February 18, 2025 Committee of the Whole Meeting
- 1:05 – 1:35      **D. STAFF REPORTS**
1. **FireSmart Neighbourhood Recognition Program**  
Purpose: To provide the Committee of the Whole with an overview of the FireSmart Neighbourhood Recognition Program and how it will assist the Town of Canmore with wildland urban fire mitigation.
- 1:35 – 1:40      **E. COUNCILLOR UPDATES**
1. March - May 2025 Councillor Updates
- 1:40 – 1:45      **F. ADMINISTRATIVE UPDATE**
1. March - May 2025 Administrative Update
- 1:45              **G. COUNCIL RESOLUTION ACTION LIST**
1. Council Resolution Action List as of May 14, 2025
- 1:45              **H. CORRESPONDENCE**
1. Letter to Premier Smith re GIPOT Shortfall and Election Costs
  2. Response letter from Minister McIver re GIPOT Shortfall and Election Costs
  3. Letter from Minister McIver re Provincial Priorities Act
  4. Letter from Minister McIver re Provincial Budget 2025
  5. Letter from Minister McIver re Education Property Tax
- I. CLOSED SESSION – none**
- 1:45              **J. ADJOURNMENT**

**TOWN OF CANMORE  
MINUTES**

Committee of the Whole  
Council Chambers at the Civic Centre, 902 – 7 Avenue  
**Tuesday, February 18, 2025 at 1:00 p.m.**

**COUNCIL MEMBERS PRESENT**

Sean Krausert	Mayor
Jeff Mah	Deputy Mayor
Tanya Foubert	Councillor
Wade Graham	Councillor
Jeff Hilstad	Councillor
Karen Marra	Councillor

**COUNCIL MEMBERS ABSENT**

Joanna McCallum	Councillor
-----------------	------------

**ADMINISTRATION PRESENT**

Sally Caudill	Chief Administrative Officer
Scott McKay	General Manager of Municipal Services
Andreas Comeau	Acting General Manager of Municipal Infrastructure / Manager of Public Works
Ben Stiver	Municipal Clerk (recorder)
Chelsey Gibbons	Manager of Finance

Mayor Krausert called the February 18, 2025 Committee of the Whole meeting to order at 1:00 p.m.

**A. CALL TO ORDER AND APPROVAL OF AGENDA**

- 1. Land Acknowledgement**
- 2. Agenda for the February 18, 2025 Committee of the Whole Meeting**

6-2025COW/ Moved by Mayor Krausert that the Committee of the Whole approve the agenda for the February 18, 2025 meeting as presented.

**CARRIED UNANIMOUSLY**

**B. DELEGATIONS**

- 1. Legassy Municipal Services – 2025 Assessment Mail-out Summary**  
Town Assessor Diane Bannerman, Legassy Municipal Services, spoke to a written presentation on the 2024 property assessment for the 2025 taxation for the Town of Canmore.

**C. MINUTES**

- 1. Minutes of the January 21, 2025 Committee of the Whole Meeting**  
7-2025COW/ Moved by Mayor Krausert that the Committee of the Whole approve the minutes of the January 21, 2025 meeting as presented.

**CARRIED UNANIMOUSLY**

**D. STAFF REPORTS**

**1. 2024 Report to the Community**

Administration spoke to a verbal presentation on the year-end report on Council's 2023-2026 strategic plan goals, summarizing what was accomplished.

**E. COUNCILLOR UPDATES**

**1. February 2025 Councillor Updates**

Written report, received as information.

**F. ADMINISTRATIVE UPDATE**

**1. February 2025 Administrative Update**

Written report, received as information.

**G. COUNCIL RESOLUTION ACTION LIST**

**1. Council Resolution Action List as of February 12, 2025**

Written report, received as information.

**H. CORRESPONDENCE – none**

**I. CLOSED SESSION – none**

**J. ADJOURNMENT**

8-2025COW

Moved by Mayor Krausert that the Committee of the Whole adjourn the February 18, 2025 meeting at 1:32 p.m.

**CARRIED UNANIMOUSLY**

\_\_\_\_\_  
Sean Krausert  
Mayor

\_\_\_\_\_  
Ben Stiver  
Municipal Clerk

Minutes approved by: \_\_\_\_\_



# Briefing

**DATE OF MEETING:** May 20, 2025 **AGENDA #: D 1**

**To:** Committee of the Whole

**SUBJECT:** FireSmart Neighbourhood Recognition Program

**SUBMITTED BY:** Ted Ruiter, Fire Chief

**PURPOSE:** To provide the Committee of the Whole with an overview of the FireSmart Neighbourhood Recognition Program and how it will assist the Town of Canmore with wildland urban fire mitigation.

## EXECUTIVE SUMMARY

As the Town of Canmore continues to mitigate and prepare for potential wildfire events it is important that the community actively participate in increasing wildfire resilience. One way of achieving this is to promote and support the FireSmart Neighbourhood Recognition Program alongside numerous other mitigation efforts.

## BACKGROUND/HISTORY

The Town of Canmore has been implementing a variety of FireSmart mitigation measures for over fifteen years. One of the objectives and key results (OKR) associated with Council's Strategic Plan is to increase the number of FireSmart Home Assessments to 35 annually by 2026. In 2024 we completed 74 and are on track to achieve similar results in 2025.

## DISCUSSION

The Town of Canmore is a wildland/urban interface community. The term "wildland/urban interface" is used to define areas where combustible wildland fuels are found adjacent to human development whereas wildfires have the potential to interact with that development.

The current FireSmart home assessment program was implemented in 2022 and the number of assessments has continued to rise since then. In 2024 our team completed 74 assessments and it's reasonable to think this number will continue to rise due to the public's awareness of the threat of wildfire to our community.

These assessments can be time-consuming and as the volume of assessment requests have increased, administration has been looking at other ways to increase community resilience without impacting operations. While staff will continue to conduct FireSmart Home Assessments, some resources will be shifted towards implementing a different FireSmart program called "The Neighbourhood Recognition Program" (NRP). FireSmart Peaks in the Peaks of Grassi is the first neighbourhood to begin this process.



This program will allow us to focus on FireSmarting entire communities within Canmore instead of just one home at a time. Further benefits include:

- It is a proven framework for grassroots action.
- Develop motivated, self-organized groups of residents.
- Engages and empowers people.
- Assist fire suppression crews by mitigating risk and reduction of suppression efforts.

As we continue to work towards best practices, there is a need to continue to implement solutions to minimize our risk. FireSmart public education and awareness initiatives to create resident engagement in the FireSmart program at the grassroots level are a recommended priority.

To resource potential future initiatives, administration is working alongside neighbouring municipalities to investigate the recently announced Regional FireSmart Coordinator Grant Program.

### **FINANCIAL IMPACTS**

There are no financial implications associated with this briefing.

### **INTEREST HOLDER ENGAGEMENT**

Internal engagement has started with the initial FireSmart Program by ensuring staff are trained and able to provide education for our community. Further to that we are now training specific staff to be (NRP) Neighbourhood Recognition Specialists.

Our team continues to work with the Town of Canmore Communications department with the goal of delivering messaging around this program to our community.

Administration continues to engage and support the FireSmart Peaks (Peaks of Grassi FireSmart Committee).

### **ATTACHMENTS**

None.

### **AUTHORIZATION**

Submitted by:	Ted Ruiter Fire Chief	Date: <u>April 23, 2025</u>
Approved by:	Scott McKay General Manager of Municipal Services	Date: <u>May 1, 2025</u>
Approved by:	Whitney Smithers Acting Chief Administrative Officer	Date: <u>May 12, 2025</u>

# Councillor Updates

**DATE OF MEETING: May 20, 2025**

**AGENDA #: E 1**

## 1. Mayor Krausert

- a) Bow Valley Regional Transit Services Commission
  - I defer to Councillor Foubert's report.
- b) Tourism Canmore Kananaskis
  - TCK hosted a Tourism Town Hall on April 3, 2025; at which time its Regenerative Tourism Action Plan was launched and AGM held.
  - The TCK Board now consists of:
    - JEN MARRAN, CHAIR (Director, Communication & Culture, Spring Creek)
    - GREG ALLAN, VICE CHAIR (Assistant General Manager and Human Resources Manager, Stoney Nakoda Resort & Casino)
    - DAVE ATKINSON (General Manager, Drake Inn)
    - ALEXANDRE BOURQUE-LABBE (Relationship Manager, Commercial Markets at RBC)
    - KATERI COWLEY (Councillor, Kananaskis Improvement District)
    - LAURA DOWLING (Guide and Co-Founder, Canadian Rockies Experience)
    - PAMELA HORNE (General Manager, Cornerstone Theatre)
    - TORY KENDAL (Managing Agent, Glacier Holdings Ltd.)
    - CHRIS KERN (General Manager, Lodges of Canmore)
    - SEAN KRAUSERT (Mayor, Town of Canmore)
    - CHRIS McINTOSH (General Manager, Canmore Rocky Mountain Inn)
    - DANIELLE SPOONER (Vice President of Operations, Basecamp Resorts)
    - RICHARD STOBBE (Partner, Field Law)
  - Tourism related statistics that may be of interest (most recent numbers from 2023):
    - In 2023, Tourism (international revenue) was Alberta's #1 Service Export and the 5<sup>th</sup> largest Export by Revenue at \$2.6 billion (#4 Boneless beef cuts \$2.7 billion; #3 Wheat (excluding durum) \$3.1 billion); #2 Natural gas \$7.9 billion; and #1 Crude petroleum oils \$119.5 billion).
    - There was \$12.7 billion in visitor spending in Alberta in 2023, up 19% over 2022.
    - The number of tourism businesses in Alberta reached 25,814 in 2023 (2,527 Accommodation; 10,470 Food & Beverage; 4,771 Recreation & Attractions; 7,227 Transportation; 819 Travel Services), which is an increase of 14.5% year over year.
- c) Emergency Management Committee
  - A quarterly meeting was held February 27, 2025, with agenda items including Municipal Emergency Management Plan Updates (regular updates); Wildfire Mitigation Updates; Logistics for Response; Cyber Security; Town of Canmore G7 Preparation.

- d) Human Wildlife Co-existence Roundtable
- A meeting was held March 20, 2025, during which the Technical Working Group presented the 2024 Annual Report (see Attachment 1).
  - At the Roundtable's request, the Technical Working Group drafted a letter with respect to the fencing to be constructed along the Trans-Canada Highway through Canmore and concerns with respect to mitigation of wildlife connectivity concerns. I then tweaked the letter, and it was signed by myself, Mayor DiManno, and Reeve Rosvold before being sent to the Province.
  - The Roundtable was supportive of creating a Wildlife Connectivity sub-group reporting to the Technical Working Group.
- e) Town of Canmore – MD of Bighorn Inter-Municipal Committee
- Nothing new to report. The scheduled March 28, 2025, meeting had to be rescheduled, and the next date is still to be determined.
- f) Regenerative Tourism Taskforce
- Nothing new to report.
- g) Mid-Sized Cities Mayors' Caucus (MCMC)
- The monthly MCMC Executive virtual meetings took place on February 5, 2025; March 12, 2025; and April 2, 2025.
  - Members of the MCMC Executive met with MLAs Lundy and Getson re continued discussion regarding the formation of a mid-sized cities MLA caucus; and a meeting was held with Minister McIver regarding Bill 50.
  - MCMC hosted an in-person gathering for all MLAs in Edmonton on the evening of March 11, 2025.
  - The monthly MCMC Monthly Meeting (virtual) took place on February 19, 2025, and April 16, 2025.
  - MCMC Mayors and CAOs will have an in person gathering hosted by the Town of Sylvan Lake from
  - Social media and website communications continue to grow as does work towards member municipality data collection to support advocacy efforts.
  - Advocacy efforts continue with respect to getting a provincial government mid-sized cities caucus.
  - A subcommittee has been struck to plan a MCMC 2026 Summit (for all Council Members).
- h) Advocacy on Behalf of the Town of Canmore (in addition to MCMC activities)
- On January 31, 2025, I had a call with Scott Fash from BILD Alberta to open the door for future communications should they have concerns from their membership.
  - On February 13, 2025, a few members of Council and I met with federal CPC candidate, William Stevenson, to brief him on Canmore issues.
  - On February 18, 2025, myself and several mayors from across Alberta attended an information and question session hosted by Minister Ellis regarding the requested letters

pertaining to Community Peace Officers aligning with RCMP re drug related matters. On February 19, 2025, I provided the requested letter to Minister Ellis on behalf of the Town of Canmore.

- On February 26, 2025, I had a virtual meeting with Chair Gnyp (Kananaskis Improvement District) with respect to shared community fireguard construction work.
- On March 5, 2025, I along with some other members of Council attended the AB Munis President Summit in Edmonton.
- On March 6-7, 2025, I along with some other members of Council attended the AB Munis Municipal Leaders Caucus in Edmonton.
- On March 10, 2025, a few members of Council and I met with federal NDP candidate, Avni Soma, to brief her on Canmore issues.
- On March 18, 2025, I represented the Town of Canmore at the Banff National Park 25<sup>th</sup> Annual Planning Forum.
- On March 29, 2025, a few members of Council and I met with federal Liberal candidate, Mike Fark, to brief him on Canmore issues.
- On March 22, 2025, I wrote a letter to the Government of Alberta with respect to lobbying efforts arising from the Livability Tax Program.

i) Events

- On February 9-11, 2025, I attended the 2025 Alberta Tourism Advocacy Summit held in Edmonton.
- On February 13, 2025, I attended the monthly BOWDA luncheon.
- On February 22, 2025, I attended the Coldest Night of the Year Walk hosted by the Homelessness Society of the Bow Valley.
- On February 24, 2025, I attended and brought remarks to the Ukrainian Canadian Congress of the Bow Valley Event commemorating three years since the start of the conflict initiated by Russia.
- On February 24, 2025, I attended and brought remarks to the 12<sup>th</sup> “Birthday” Celebration held by Canmore Food & Friends Community Dinners, which have now served over 140,000 dinners.
- On February 27, 2025, I participated in hosting the “Warm Up” festivities (including Connect Downtown public engagement) (Civic Centre location).
- On February 28, 2025, at the invitation of the Canadian Strategy Group I attended “A Conversation with Minister Nate Horner” luncheon event hosted by the Calgary Chamber of Commerce in Calgary along with a couple of other MCMC mayors.
- On February 28, 2025, I brought remarks and participated in the puck drop for the Scotiabank Hockey Day in Canada Volunteer Appreciation and Canmore Eagles Game.
- On March 17, 2025, I participated in a panel discussion following an Earth Talks presentation by Adam Linnard (re community and environmental justice) hosted by the Biosphere and Canmore Public Library.
- On March 19, 2025, I presented the Mayor’s Annual Reflection on Community to the Canmore Rotary Club.

- On March 20, 2025, I participated in the medal ceremony for the Para Nordic Sit and Standing Races.
- On April 10, 2025, I presented the Mayor's Annual Reflection on Community to BOWDA
- On April 12, 2025, I provided welcome remarks at Bear Day 2025 hosted by Biosphere, Alberta Parks, and the Town of Canmore.

j) Miscellaneous

- I continued with my regular appearance on Mountain FM with Rob Murray.
- I conducted various media interviews, including: Rocky Mountain Outlook (various items), All Alberta (statement re Livability Tax Program judicial review).
- On January 28, 2025, I participated with Council and senior Administration in a Conflict-of-Interest Workshop.
- On January 31, 2025, I had a regular touch base lunch with Reeve Rosvold (MD of Bighorn).
- On February 21, 2025, I attended a G7 Update lunch hosted by Banff Centre along with the CAO and the Manager of Protective Services.
- On February 25, 2025, I participated with Council and senior Administration in a Policy Review Workshop.
- On February 28, 2025, I attended the virtual presentation by AB Munis regarding the 2025 Alberta Budget.
- On March 13, 2025, I attended with member of Council as well as Banff Council a Governance and Challenges in Evacuation and Re-Entry Workshop facilitated by a member of Canada Task Force 2.
- On March 14, 2025, the CAO and I had lunch with Chief Poucette (and his CAO) and Chief Young.
- On March 14, 2025, the CAO attended a kick-off meeting of the Partners for Affordable Housing Advisory Committee.
- On March 31, 2025, I attended a G7 Update lunch hosted by Banff Centre along with the Acting-CAO/GM of Municipal Services.
- On April 4, 2025, I had a regular touch base lunch with MLA Elmeligi and Mayor DiManno (Town of Banff).
- On April 8, 2025, I attended a CAO Performance Review and Governance Check-In Session along with Council and the CAO.
- On April 10, 2025, I participated in a CNIB Walking Tour in Downtown Canmore with some members of Council and Admin.
- On April 15, 2025, I virtually attended the Livability Tax Program Judicial Review along with several members of Council and Administration.
- On April 16, 2025, I attended a virtual presentation hosted by the Climate Caucus featuring a representative of the Insurance Bureau of Canada talking about the impact on greater natural disasters on insurance.
- On April 16, 2025, I attended Minister McIver's virtual Town Hall on Bill 50.

**2. Councillor Foubert**

- a) Bow Valley Regional Transit Services Commission
  - New Nova buses have arrived and should be in rotation soon!
  - An RFP for a new fare system is being issued in Q1-Q2
  - Roam is in an excellent position in terms of recruitment heading into the summer
  - Bylaw review underway
  - Updated Dillon report approved by the board
  - Final budget approvals completed, audited financials presented and accepted
  - Security officers hired to address concerns on Route 2 at certain times of year, days of the week
  - ONIT contract signed and launch expected May long weekend - opportunity to extend to Thanksgiving, depending on ridership mid-summer
  - Transit Worker Appreciation Day was March 18
  - Ridership overall in 2025 is up 11.45 per cent on all routes. Route 3 is up 13.9 per cent year to date, and Route 5 is up 7.52 per cent.
  - Roam is exploring the implications of the Provincial Priorities Act on its operations.
- b) Community Grants Selection Committee
  - Selection Committee begins deliberations soon!
- c) Canmore Museum Society
  - The Museum is excited to welcome Lisa Isley as its new executive director. Please stop in and say hi if you have a chance!
- d) Downtown Canmore Business Improvement Area
  - The BIA held an open house on the Downtown ARP.
  - Work is underway on a new mural in downtown Canmore, which is part of the 2025 budget. Thank you to the Town of Canmore's arts and events department for its amazing advice and support.
- e) Subdivision and Development Appeal Board
  - No hearings.
- f) Other points of interest
  - Attended ABMunis spring leaders caucus and president's summit
  - Attended BOWDA luncheon in March and April
  - Met with Liberal candidate Michael Fark and was unable to attend meeting with NDP candidate Avni Soma
  - Presented medals at the Cross-Country Ski Nationals
  - Attended neurodivergence in the workplace session
  - Attended the Partners in Affordability event at Cornerstone Theatre
  - Attended Smart Start graduation celebration
  - Attended a volunteer pancake breakfast at the civic centre

### 3. Councillor Graham

- a) Biosphere Institute of the Bow Valley
  - Looking to advance community participation in FireSmart and the upcoming wildfire season.
  - BOWDA collaboration for Building Symposium planning for 2025.
  - Volunteers needed for the Calgary Casino fundraising event on May 29-30, 2025
  - Attended April 28, 2025 meeting, discussions were held on the Calgary Casino Fundraising Event, Social Enterprise, Building for Sustainability – Symposium and workshop series, Municipal All-Candidates Forums on the Environment, Federal Forum Debrief, Canmore Trails Strategy, Investigating biochar in the Bow Valley, Annual Audit, Cybersecurity Best Practices for Nonprofits, Rain barrels and water conservation, and WildSmart Highlights.
- b) Bow Valley Wildsmart
  - Unable to attend the meeting as I was at ABMunis in Edmonton.
  - Bear Day was on April 12 – a resounding success as always
- c) Canmore Mountain Arts Foundation
  - March 19, 2025 Board Meeting – 2025 Strategic Plan accepted.
  - April 28, 2025 – AGM, the new board consists of:
    - PATTI MORRIS, CHAIR
    - HEATHER WALTER, VICE-CHAIR
    - KATHI IRVINE, PAST CHAIR
    - BRUCE BYFORD, TREASURER
    - JEREME LAYCOCK, SECRETARY
  - A sincere thank you to Kathie Irvine who is stepping down as Board Chair. Kathie was an exceptional Chair and should be congratulated on her fantastic job.
  - Extending our reach continues to explore the future of ArtsPlace
- d) Other points of interest
  - On March 4 – 7, 2025, I attended the Alberta Munies Spring Leadership Conference.
  - On March 12, 2025, I attended the Alberta Passenger Rail Public Engagement Session.
  - On March 18, 2025, I attended the Transit Worker Appreciation Day.
  - On March 28, 2025, I attended a SAEWA meeting as an alternate.
  - On April 10, 2025, I attended a BOWDA Luncheon
  - On April 18, 2025, I hosted the Federal Candidates Debate at Cangolf.
  - On April 24, 2025, I gave remarks at Partners for Affordable Housing event in Canmore.
  - On April 24, 2025, I gave a demonstration of RainStream fire prevention apparatus.
  - Hosting the Warm Up at the Drake. Great fun, well attended and hopefully informative for the community, administration and council with regards to the Downtown ARP.
  - Attended Andy Esarte farewell gathering. All the best Andy!
  - Attended BIA meeting re Connect Downtown.
  - Donated blood and you should too 😊
  - Met with several constituents regarding a plethora of items.

**4. Councillor Hilstad**

- a) Canmore Community Housing
  - Please see Attachment 2 for CCH Operations Report for February, March, and April.
  - CCH completed the purchase of a vital home unit in Spring Creek that had one of our oldest lease structures attached to it from 2009. With the purchase, CCH can update the lease structure to our current iteration. CCH looks to put the unit up for resale as soon as the unit clears the Land Titles office, hopefully within the coming weeks.
  - The CCH Board approved the 2024 Audited Financial Statements provided by Avail LLP.
  - Stewart Creek Rise - Ptarmigan Pointe: Construction is progressing well as well as unit sales. 17 units are firm sales with the final remaining unit conditionally sold.
  - CCH is still awaiting clarification on how the Provincial Priorities Act may or may not affect construction mortgages through CMHC.
- b) Canmore Planning Commission
  - I defer to Councillor McCallum's report
- c) CAO Performance Review Committee
  - Nothing new to report.
- d) Municipal Emergency Advisory Committee
  - I defer to Mayor Krausert's report.
- e) Enforcement Appeal Review Committee
  - Nothing new to report.
- f) Heliport Monitoring Committee
  - No formal complaints have been received, which continues the trend over the last few years.
  - The Committee approved that Alpine Helicopters is operating in accordance with the Conduct of a Helicopter business as set out in Schedule C of the Heliport Lease.
  - Proposed helipad outside of the Town of Canmore boundaries, by Rockies Heli Canada, remains pending and under review with upper levels of Government.
- g) Other points of interest
  - Bananas are radioactive! (But we all are a little bit too!) Because bananas are rich in potassium, they are ever so slightly radioactive, due to containing the natural isotope potassium-40. Our bodies contain around 16mg of potassium-40, making us about 280 times more radioactive than a banana.
  - A day on Venus is longer than a year on Venus. This is due to Venus taking 243 Earth days to rotate on its axis, while it only takes 225 Earth days to rotate around the Sun.



## 5. Councillor Mah

### a) Bow Valley Waste Management Commission

- The Commission met on February 20, 2025 and monthly financial updates confirm that the Commission is on firm financial footing.
- We were given a presentation from Associated Engineering detailing various financial options to properly close the various landfill cells as they reach full capacity. Given that many of these closures are multiple years away, it is still prudent from an accounting perspective to factor these costs in today.
- The Commission met on March 20, 2025 and monthly financial updates confirm that the Commission is on firm financial footing.
- It was flagged that there is a need for the various member municipalities to determine if continuing with SAEWA makes sense, and in what capacity. (There is now a vendor willing to develop a waste-to-energy facility in Newell County).
- The Commission met on May 17, 2025 and monthly financial updates confirm that the Commission is on firm financial footing. We were presented our annual financial audit from Enns and Company and it passed readily.
- There was a roundtable discussion amongst the various member municipalities and their respective administration teams regarding the future of SAEWA. Significant questions remain on what future participation may look like. More information to come regarding various potential opportunities once further meetings have been had.

### b) Canmore Community Housing

- I defer to Councillor Hilstad's report for operations summary.
- We will be heading into a strategic planning session in March 2025.
- CCH had a fruitful strategic planning session on March 24. The 8 hour session highlighted various avenues we need to pursue as well as areas where we can further strengthen the foundational policies of the organization. More to come, as the facilitator needs time to collate the information and provide a working draft for the board.
- CCH will be engaging in its second session of strategic planning on May 7, 2025 to finalize details and objectives.
- The Partners for Affordable Housing events occurred on April 23 (Calgary) and April 24 (Canmore). In particular, guest presenters Wakefield Brewster and Mitchell Cohen were very inspiring and thought-provoking.

### c) CAO Performance Review Committee

- We will be working with Tracy Lorensen to provide feedback for the CAO.

### d) Cultural Advisory Committee

- The Cultural Advisory Committee met on February 10, 2025 and had interesting conversation on what constitutes a "cultural event".
- The call for Main Street Art Work in the pedestrian zone has finished. The selections committee met on February 19, 2025 and after much deliberation, we have chosen a sculpture and mural. Stay tuned for release names of winners!

- The CAC met on Monday March 24, 2025. I'm excited to announce that we have finalized our Mainstreet Art selections for pedestrianization. Look forward to vibrant murals by the WEEKNDERS and a very thought provoking glacier sculpture by Alva Gallagher.
  - Also, this June there are significant Indigenous cultural opportunities to participate in. On June 14 is the Pow Wow at the Canmore Civic Centre and on June 21 buses will be running to Mini Thni for their Pow Wow.
- e) Emergency Management Committee
- I defer to Mayor Krausert's report.
- f) Other points of interest
- Hosted the Arts Place venue for the Warmup event on February 27, 2025. The Paperboys stole the show and made for a fun night of celebration.
  - On February 28, 2025, I spoke with Madame Leclair's grade 6 class regarding municipal politics. The students were very engaged and asked numerous thoughtful questions.
  - I attended ABmuni's spring caucus in Edmonton, March 5 – 6, 2025.
  - I gave opening remarks for the Francophone Flag raising on March 7, 2025.
  - On April 10, 2025, attended the BOWDA Luncheon to hear Mayor Krausert's remarks regarding the community.

## **6. Councillor Marra**

- a) Assessment Review Board
- Nothing new to report.
- b) Bow Valley Regional Housing
- The Board met with the Auditors prior to audit process.
  - The Board also approved the 2025 Budget.
  - See Attachment 3 that includes BVRH minutes, newsletters, and waitlists.
- c) Bow Valley Waste Management Commission
- I defer to Councillor Mah.
- d) Canmore/MD of Bighorn Intermunicipal Committee
- No meetings.
- e) Canmore Public Library
- No meeting in January.
- f) Southern Alberta Energy from Waste Association
- Updates on future project and presentation of draft MOU.
  - MOU to have a legal review moving forward.

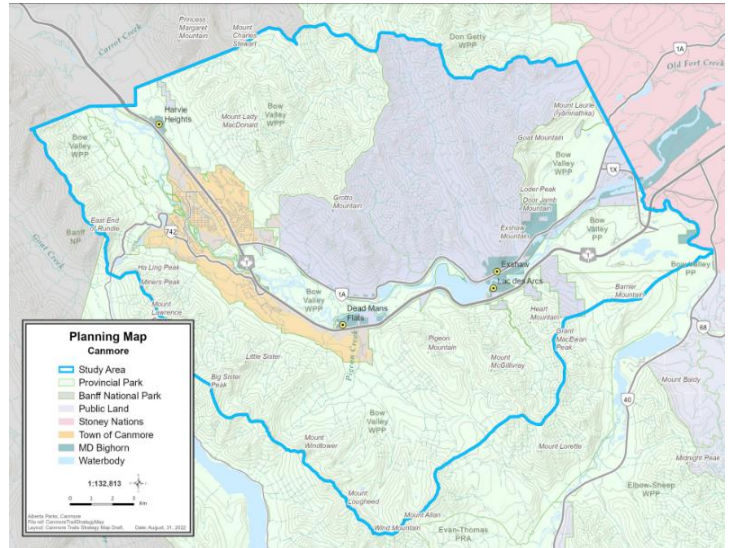
- g) Subdivision and Development Appeal Board
  - Nothing new to report.
- h) Other points of interest
  - I attended and volunteered at the Scotiabank Hockey Day in Canada events.

**7. Councillor McCallum**

- a) Assessment Review Board
  - Appeals are scheduled to start in May 2025.
- b) Bow Valley Regional Housing
  - I defer to Councillor Marra's report.
- c) Canmore Planning Commission
  - I attended Canmore Planning Commission Orientation.
- d) Canmore Community Housing
  - We had a special meeting to approve the request for a loan from the Town of Canmore.
  - I defer to Councillor Hilstad's report.
- e) Other points of interest
  - January 27, 2025 – With my colleagues, I attended a workshop that discussed some of the new changes in the MGA surrounding conflict of interest and pecuniary interest.
  - February 27, 2025 – Attended the farewell event for Andy Esarte.
  - February 27, 2025 – Hosted a stage at Eclipse Coffee for the Warm Up event downtown.
  - March 4 – 7, 2025 – Attended the Ab Muni's President Summit on Civility and Spring Municipal Leaders Caucus meetings in Edmonton with some of my council colleagues.
  - March 12, 2025 – Attended the Provincial Rail Open House at the Canmore Seniors Centre.
  - March 30, 2025 – I attended the ASCHA housing conference with Councillor Marra in Edmonton.
  - April 1, 2025 – I attended the Alberta Safer Bars Council in St Albert as an appointee of Alberta Municipalities.
  - April 10, 2025 – I attended the BOWDA luncheon in support of Mayor Krausert's presentation.

# Human-Wildlife Coexistence Technical Working Group

## 2024 Annual Report



## Executive Summary

The Human-Wildlife Coexistence Technical Working Committee achieved notable success in 2024, making significant steps across six key areas: Transboundary Management, Wildlife in Developed Areas, Habitat Security, Food Conditioning and Habituation, People Compliance, and Wildlife Management. Through collaboration with a broad range of stakeholders—government bodies, non-profit organizations, and local communities—the HWC TWG implemented innovative strategies outlined in the 2018 [Report](#) that are fostering coexistence. Key highlights include increased education and community awareness initiatives, the creation of habitat through a community fireguard, strengthened enforcement efforts for attractants, and research publications. Below is a summary of the initiatives carried out by the committee in 2024, along with detailed information.

### Transboundary Management:

The HWC TWG continued its emphasis on fostering cooperation and coordination among member organizations to address human-wildlife conflicts effectively. This year saw significant contributions across stakeholder groups, including advances in community engagement, inter-agency collaboration, and strategic planning. A key development was the Town of Canmore's implementation of its Bow Valley Community [Firebreak](#) started in September 2024, which is one of many examples of multiple agencies working together from project design to implementation. Transboundary efforts also included scientific studies on bears, wolves, and visitor experiences, yielding insights into managing human impacts. Other highlights include the ongoing success of public education initiatives like Bear Day and increased collaboration among provincial, federal, and local agencies.

### Wildlife in Developed Areas:

In 2024, extensive educational campaigns and enforcement efforts were undertaken to mitigate human-wildlife conflicts in developed areas. The Biosphere Institute's WildSmart program, in collaboration with Alberta Forestry & Parks, Fish and Wildlife, and local municipalities, delivered education through community events, school programs, bear awareness workshops, and door-to-door outreach. These initiatives reached over 23,000 people and distributed 164 cans of bear spray to residents in need. Enforcement efforts included increased fines for wildlife attractant violations and expanded patrols by conservation officers, resulting in a significant reduction in incidents. Proactive measures, such as fruit tree removal and enhanced bylaw amendments, yielded high compliance rates and meaningful behavior changes. Partnerships with Parks Canada, CPAWS, and municipalities supported ongoing assessments, attractant management, and wildlife response strategies, enhancing coexistence and public safety.

### Habitat Security:

Significant efforts focused on enhancing habitat security, reducing human impacts, and improving coexistence with wildlife in the Bow Valley and surrounding regions. Key initiatives included mapping habitat security through Y2Y's Recreation Ecology [Project](#), which analyzed trail density and human use, and implementing seasonal closures to establish predictable patterns of human use. The Town of Canmore developed management plans for the Lower Silvertip Wildlife Corridor and Alberta Parks advanced the Canmore Area Trails Strategy ([CATS](#)) with proposed trail realignments. Alberta Forestry and Parks removed natural attractants like buffalo berry bushes, facilitated habitat enhancement projects such as the Bow Valley Fireguard, and Parks Canada conducted extensive public education and outreach, reaching over 15,600 people and continued prescribed burns to enhance wildlife habitats.



**Food Conditioning and Habituation:**

Efforts to reduce wildlife habituation, secure attractants, and minimize food conditioning saw notable advancements through education, enforcement, and community collaboration. Parks Canada engaged over 110,500 campground visitors with clean campsite practices and delivered virtual and in-person educational programs to thousands, including New Canadians and young students. The Town of Canmore and Biosphere Institute implemented comprehensive waste management initiatives, including bear-proof commercial bins and creative messaging campaigns, to mitigate attractants and reduce human-wildlife conflicts. Town of Banff enforced waste enclosure requirements, reducing wildlife access to waste and enhancing compliance under the Single-Use Item Reduction Bylaw. Outreach efforts included innovative multimedia campaigns like songs, videos, and cinema ads, while direct visitor engagement addressed food storage and viewing etiquette. Hazing and aversive conditioning were used to deter wildlife from developed areas, alongside proactive measures such as educational signage, roving patrols, and enforcement to protect wildlife and humans.

**People Compliance:**

The HWC TWG advanced efforts to improve people compliance mainly through communication and enforcement. Key initiatives included updated bylaws in Banff to better define wildlife attractants and updated bylaws in Canmore to increase fines for dogs off leash, dogs chasing/threatening/causing severe injury to wildlife and increased fines for feeding wildlife and allowing wildlife attractants to remain in a location where it attracts dangerous wildlife. Enhanced messaging campaigns by the communication sub-committee ensuring consistent communication across multiple platforms, including social media, radio, and Roam bus signage. Social research conducted by Y2Y, the Town of Canmore, Biosphere Institute, and Alberta Forestry and Parks deepened understanding of public attitudes and behaviors toward wildlife, offering a foundation for adaptive management.

**Wildlife Management:**

HWC TWG members continued to prioritize reducing wildlife mortality and improving connectivity across transportation corridors through collaborative initiatives. Efforts included enhanced highway and railway mitigation measures, with Parks Canada monitoring electrified fencing along the Trans-Canada Highway, which remains effective in preventing bear intrusions. The Town of Banff and Parks Canada focused on integrating wildlife safety into transportation projects and supported the advancement of a regional transportation strategy to balance ecological connectivity with human activity. Y2Y facilitated stakeholder discussions to identify actionable solutions for improving both motorist safety and wildlife movement, particularly in high-traffic areas around Canmore. These collective actions underscore the importance of a coordinated approach to managing human-wildlife interactions along critical transportation routes.

**Future Directions:**

Looking forward to 2024, the HWC TWG will focus on improving HWC data collection, enhancing messaging consistency, and addressing key attractant issues. Priorities include consolidating conflict data on large carnivores, improving signage in wildlife corridors, and managing attractant removal, particularly fruit trees. Efforts will expand public education campaigns by the communication sub-committee.

## Theme 1: Transboundary Management

### Recommendations

#### 1. Continued Cooperation and Coordination

##### Alberta Forestry and Parks

- Continue to facilitate HWC Technical Working Group meeting and management associated information and data.
- Working with other organizations in the Bow Valley to coordinate efforts for human-wildlife coexistence.

##### Biosphere Institute

- Biosphere Institute of the Bow Valley continues to be part of the Communication sub-group of the Technical Working Group along with Parks Canada, Alberta Forestry & Parks, Town of Banff, Town of Canmore and the M.D. of Bighorn. We meet every 2 months to discuss consistency of communications and messaging throughout the Bow Valley.
- Bear Day Poster from 2024. Bear Day 2025 is planned for Saturday April 12, 2025.



##### MD of Bighorn

- MD of Bighorn staff participated in 4 HWC Technical Working Group meetings in 2024.
- In 2024, the MD of Bighorn hired a Communications Coordinator. This was a new position and part of their role was to assist with the HWC Communications Sub-group.

##### Parks Canada, Resource Conservation

- Banff National Park continues to collaborate with provincial authorities on cross border wildlife movements. Collar data from wildlife that venture outside the park was shared with the corresponding agency responsible for the area along with known animal behavior and or past history this past year when collared black and grizzly bears, and wolves ventured outside BNP. Town of Canmore

### **Town of Canmore**

- Canmore Community Peace Officers regularly responded to human wildlife interaction calls alongside Provincial Fish and Wildlife Sheriffs and Conservation Officers to assist with public safety and investigate wildlife attractants.

### **Y2Y**

- Supported Stoney Nakoda First Nations' engagement with Parks Canada under the National Program for Ecological Corridors.

## **2. Multi-Agency Training**

### **Alberta Forestry and Parks**

- Continue to provide opportunities for staff to join in Wildlife Human Attack Response Training as well as Chemical Immobilization of Wildlife certifications.

### **Parks Canada, Resource Conservation**

- There has been no on the ground joint responses to human – wildlife coexistence incidents over the past year. There have also been no joint training initiatives over the past year.

## **3. Ongoing Collaboration**

### **Alberta Forestry and Parks**

- Collaborated with Parks Canada and the University of Alberta on several research projects looking at bears and wolves, as well as visitor experience surveys. This work has led to a major publication in 2024 Integrating human trail use in montane landscapes reveals larger zones of human influence for wary carnivores, *Journal of Applied Ecology* DOI: 10.1111/1365-2664.14837
- Lead on the Canmore Area Trails Strategy; coordinating across dozens of groups in the Bow Valley to enhance the ecological considerations of the trail network.

### **Biosphere Institute**

- WildSmart, in collaboration with Alberta Forestry & Parks hosted our Annual Bear Day event at the Canmore Nordic Centre on April 20, 2024 focusing on bear ecology and bear safety. With over 500 people in attendance, this event is a true example of collaboration and cooperation as Indoor and outdoor activities include bear spray demonstrations, bear safety talks, a bear trapping demonstration, bear awareness hikes, kids' bear story times, a Stoney Knowledge Keepers Discussion and bear-related booths and displays. In attendance to talk about all things bears and help with the above activities were Alberta Parks Ecologists, Park Rangers and Interpretation staff, Conservation Officers, Fish and Wildlife Officers, Parks Canada Public Outreach, Town of Canmore Municipal Enforcement, Volunteer Wildlife Ambassadors, Keep Wildlife Alive Ambassadors, Bear Monitoring and Aversive Conditioning Volunteers, Stoney Tribal Administration and Stoney Nakoda Knowledge Keepers.

### **CPAWS**

- Advocacy for protected areas and strengthening management legislation (e.g. increased consideration of entire ecosystems and cumulative effects).
- Participation in 2024 Banff Planning Forum to provide ENGO perspective in planning and management discussions



**Town of Banff**

- Actively participating on Human Wildlife Coexistence Technical Working Group, and TWC Communications sub-committee.

**Town of Canmore**

- Actively participating on Human Wildlife Coexistence Technical Working Group, and TWC Communications sub-committee.

**Y2Y**

- Engagement with Parks Canada staff regarding recreation impacts and multi-species action planning.

**4. Leadership**

**Alberta Forestry and Parks**

- Continue to co-chair The HWC Technical Working Group. Meetings held quarterly at Canmore Nordic Centre.
- Continue to work with local agencies to advise on HWC programs.
- Lead for CATS program.

**Town of Canmore**

- In March of 2024, Town of Canmore Council accepted the Town's HWC Implementation and Action Plan for planning purposes. The intent of the Action Plan is to provide the Town with more guidance on how to implement the actions from the HWC Roundtable Report. <https://www.mycanmore.ca/wildlife>

## Theme 2: Wildlife in Developed Areas

### Recommendations

#### 5. Education

##### **Biosphere Institute**

- WildSmart Education and Outreach Totals for 2024 (see attached PDF and excel)
- WildSmart, in collaboration with Alberta Forestry & Parks, Fish and Wildlife and the Town of Canmore, continues to communicate consistent and clear wildlife safety messaging and information about the need to keep wildlife outside of developed areas in order to improve human-wildlife coexistence and reduce negative human-wildlife encounters. This is done through WildSmart's education and outreach programs including our website, weekly bear reports, media engagement, social media posts, Nature for Newcomers, community events, school and youth groups, adult groups, businesses, staff training, volunteer Wildlife Ambassadors, and educational materials, brochures, stickers. (Recommendation 5)
- Published 34 weekly bear reports every Thursday from April to November (4,528 subscribers). Promptly post wildlife reports, closure and warnings to our website, social media channels (Facebook and Instagram) and included in weekly bear reports. (Recommendation 5)
- Participants of our education and outreach programs are requested and reminded to report sightings of bears, cougars, wolves and aggressive wildlife to Kananaskis Emergency Services (KES) at 403-591-7755. In 2024, after receiving several reports that Wildlife reports were not being passed on to Fish and Wildlife by KES, WildSmart also reminded Canmore residents to call Municipal Enforcement (after calling KES) to ensure local authorities and Fish and Wildlife Officers are aware of the reports. Brochures and stickers with the reporting phone numbers are handed out to participants and members of the public at presentations and events. (Recommendation 5 & 9)
- In 2024, 25 active Volunteer Wildlife Ambassadors contributed over 1,442 hours and spoke with over 15,600 residents and visitors at trailheads, on-the-trail and at community events. That is a record-breaking average of almost 58 hours per volunteer. We expanded the Volunteer Wildlife Ambassador Program to the West Bragg Creek Area to increase our reach and deliver safety and responsible trail use education and outreach to the increasing number of trail users where it is most needed. Expanding our reach allows us to ensure accurate, consistent and relevant human-wildlife coexistence messaging is delivered to residents and visitors throughout the entire Kananaskis Region. (Recommendation 5)
- Keep Wildlife Alive Ambassador Project. In 2024, the Biosphere Institute of the Bow Valley continued with this project in partnership with the Town of Canmore Sustainability Department as part of the Keep Wildlife Alive Awareness campaign. The Ambassadors involved with this project conducted education-based door-to-door canvassing in order to connect with residents of Canmore, with the goal of informing them about the importance of removing wildlife attractants from their properties. It gives the Ambassadors the opportunity to engage on a more personal level, to create higher exposure of the project, and to give the resident the chance to be heard and understood. In 2024, the Keep Wildlife Alive Ambassador (KWAA) program saw significant improvements and expansion. The Ambassador team grew from two to three members, allowing for more extensive outreach.

The Ambassadors visited 624 homes, a substantial increase from 175 in the previous year. Here are some key stats:

- Out of the 118 residents that Ambassadors talked to who had fruit trees on their property, 91 made a pledge to remove the fruit or the tree. Of these 91 residents who made a pledge, 84 (92%) took action to remove their fruit tree or the fruit from their tree.
- Among those who pledged to use the Fruit Tree Removal Incentive Program, 100% followed through with an action. 64% removed their tree and 36% chose to remove the fruit.
- 16 residents enrolled in the Town of Canmore's Fruit Tree Removal Incentive Program after receiving education at their door from the KWAA's.

As you can see, this resulted in behavioural changes, commitments to remove attractants, and promises to spread awareness. Door hangers were given to homeowners and were also left at homes that had visible fruit trees but the owners were not home to speak with the Ambassadors. (See below examples of Door Hangers that the Keep Wildlife Alive Ambassadors gave to homeowners while going door-to-door). Town of Canmore Municipal Enforcement was involved and part of the working group for this project. (Recommendation 5, 6, 7, 8)

- Promoted the Town of Banff and Town of Canmore's respective Fruit Tree Removal Incentive Programs through online and in-person methods (Recommendation 5 & 8)
- Our Volunteer Wildlife Ambassadors assisted Alberta Parks with the removal of *Shepherdia* bushes from Canyon DUA in K-Country in August 2024. (Recommendation 8)
- Helped spread messaging and information about the removal of fruit trees from Town of Canmore land throughout the year. (Recommendation 5 & 8)
- Frequent public reminders about the need to remove/secure wildlife attractants AND report wildlife in town through media interviews and social media. (Recommendation 5 & 9)
- As part of our Affordable Services Bear Spray Redistribution Program, we put 164 cans of bear spray into the hands of Bow Valley residents who otherwise would not be able to buy bear spray. In partnership with Family & Community Support Services (FCSS), we offer a free unused can of bear spray for Affordable Services Program Members (while quantities last). All recipients must show their Affordable Services Member Card, sign a waiver (similar to the required waiver you must sign if you bought bear spray at a store), and watch this 5-minute video about "How to Properly Use Bear Spray" (which also has subtitles). Important Note: These cans of bear spray are not brand new in the wrapper. All cans have been inspected and weighed to ensure they have not been used. (Recommendation 5)
- We have almost completed our enhanced WildSmart Essential Resources landing page on our website to make resources more accessible and increase awareness and understanding of 'How to be WildSmart.' We will widely distribute posters with QR codes that will connect to this new WildSmart resources page that - in essence – turns our 'How to be WildSmart' brochure into a webpage. This webpage will be fully complete and ready to go.
- We developed posters with QR codes linking to designated webpages and distributed these to hotels, restaurants, visitor's centres and other local businesses. (Recommendation 5)

#### **WildSmart Education and Outreach Totals - 2024**

	2024	2023
Community Events	14	15
Community Events Attendance	2,816	1,410
Childrens Programs and workshops (under age 18)	15	23
Childrens Programs and workshops Attendance	507	627
Wildlife Awareness Workshops (adults)	27	32
Wildlife Awareness Workshop Attendance	464	711
Bear Spray Training Sessions	35	44
Bear Spray Training attendance	1,155	1,402
Pre-race Wildlife safety talks at CNC	5	4
Educational Contacts made by Volunteer Wildlife Ambassadors	15,600	15,185
Volunteer Wildlife Ambassador hours	1,442	1,372
Website visits	93,814	68,004
Facebook followers	9,970	9,530
Twitter followers	NA	NA
Instagram followers	1,170	953
Weekly Bear report mailing list	4,528	3,986
Media Contacts	50	58
Overall contacts (includes Volunteer contacts)	23,189	21,586
Bear Spray Cans Redistributed to Affordable Services Program Members	164	30

#### CPAWS

- Continued hands-on educational programs for youth and adults to foster stewardship.
- Continued efforts to spread awareness of the role protected areas play in addressing biodiversity loss through public engagement and communications assets.

- Co-hosted event with Parks Canada – ‘A Fireside Chat with Ron Hallman’ – to foster conversations about planning and management in Banff National Park with potential wildlife impacts.

#### **MD of Bighorn**

- The municipality provides residents with educational material on living in areas with coyotes but does not manage the animal of concern.
- Completed 2 social media and website posts on being bear aware.
- Three editions of The Dirt newsletter contained educational information about wildlife.
- Contributed \$4,000 towards print and radio campaign on educating people about human wildlife co-existence.

#### **Parks Canada, Resource Conservation**

- The Wildlife program in BNP continued to work with the Town of Banff on giving two presentations one virtual and one in person on bear awareness. In addition, there was one public theatre presentations given by “Wildlife Staff” at Tunnel Mtn Campground that included wildlife content and bear awareness. Wildlife staff also performed 3 bear awareness presentations to Parks Canada Staff.

#### **Parks Canada, Visitor Experience**

- Pre screening ads in Landmark Cinemas in Calgary reaching 85,691 people. Educating:
  - Stewardship of BNP
  - Garbage
  - Wildlife
- Virtual presentations to New Canadians in Calgary on not feeding wildlife and securing attractants, bear awareness, and hiking. Reach 2,489 participants.

#### **Town of Canmore**

- Town of Canmore Keep Wildlife Alive (KWA) Ambassadors visited 624 homes and spoke with 330 household, this is up from 175 homes visited in 2023. The program ran from June 20th to November 14th in Canyon Ridge, Riverstone, and Grotto Mountain Village, and distributed pamphlets only in the Homestead area, Eagle Terrace and Benchlands Terrace. During the conversations with residents the Ambassadors recorded resident pledges. The Ambassadors followed up on these pledges to verify if they were completed. This is a summary of the result from the 2024 KWA program:
- Out of the 118 residents that Ambassadors talked to whom had fruit trees on their property, 91 made a pledge to remove the fruit or the tree and 27 made no pledge. Of the 91 who made a pledge, 84 (92%) took action to remove their tree or the fruit from their tree.
- Among those who committed to removing their tree by themselves, 80% followed through with action. 62% removed their tree and 18% removed the fruit from their tree. In contrast, homes where only a brochure was left (no conversation) resulted in 16% of residents following through with an action. 3% with tree removal and 13% with fruit removal.

- Among those who pledged to use the Fruit Tree Removal Incentive Program, 100% followed through with an action. 64% removed their tree and 36% chose to remove the fruit.
- 92% of residents who agreed to consider using the Fruit Tree Removal Incentive Program followed through with an action. 52% removed their tree and 40% removed the fruit.
- Of those who made a pledge to remove the fruit from their tree, 95% followed through with an action. 25% removed the tree itself, and 70% removed the fruit.
- Community Peace Officers provided ongoing education regarding proper waste disposal throughout the year while conducting parks and trail patrols.

## 6. Enforcement

### **Alberta Forestry and Parks, Bow District Conservation Officers**

- 141 enforcement actions relating to messy sites or wildlife attractants being left out in park facilities. 18% increase over 2023.
- 62 pet off-leash enforcement actions in park areas within the district. 47% increase over 2023.
- 12% increase in total enforcement actions in 2024 as compared to 2023.
- Random camping issues remain at a high level of concern in the Bow Valley, in and around Canmore on Park and Crown Land. Significant concerns regarding bears and wildlife getting into unnatural attractants at these sites. Random fires are also associated with these camps. Officers dealing with these campers and sites spend significant amount of time.

### **Alberta Public Safety and Emergency Services (Fish and Wildlife)**

- Problem wildlife occurrences:
  - 35 Black Bear
  - 3 Grizzly Bear
  - 19 Elk
  - 0 Cougar
  - Total: 57
- Approximately 4 greenspace area closures for aggressive elk.

### **Parks Canada, Resource Conservation**

- Wildlife Attractant – 122 incidents, increase of 41 % from 2023
  - 79 Warnings
  - 20 Charges
  - 22 Insufficient evidence/Defer to TOB
  - 6 Evictions from campgrounds because of wildlife attractants
- Dogs off Leash – 80 incidents
  - 51 warnings
  - 2 charges
  - 27 Insufficient evidence/no action/defer to TOB/unfounded

### **Town of Canmore**

- Dogs off leash
  - 61 Warnings
  - 37 Charges
- Wildlife Attractant Investigations – 57

- 22 Warnings
  - 20 Charges
- Waste and Recyclables Investigations - 65
  - 24 Warnings
  - 11 Charges
- The Town of Canmore installed roughly 30 new “pets on leash” signs around Canmore. The updated signs list the enforcement fine amounts (\$250-\$1000) in an effort to improve compliance.

## 7. Ongoing Assessment

### Alberta Forestry and Parks

- Continue to manage the wildlife camera and trail counter network throughout the HWC study area to provide long-term trends and changes considering human-wildlife coexistence.

### CPAWS

- Continued promotion of science-based solutions and best practices to ensure effective land-use planning that addresses cumulative effects and conserves environmentally significant areas and corridors.
- Continued involvement at all levels and stages of government land use planning processes to ensure the prioritization of the ecological integrity of parks and public land, while maintaining opportunities for responsible recreation and other uses o Continued engagement in Parks Canada visitor use management strategies development, including for Lake Louise and Lake Minnewanka, and advocacy for a broader human use strategy.
- Continued providing input towards the Town of Banff Community Plan.

## 8. Attractant Management

### Biosphere Institute

- WildSmart, in collaboration with Alberta Forestry & Parks, continues to communicate wildlife safety and attractant management messaging through education and outreach programs, our website, weekly bear reports, media engagement and social media posts.

### Parks Canada, Resource Conservation

- Wildlife staff joined Town of Banff Staff on a door knocking campaign to encourage those remaining crab apple tree owners to remove them.
- Attractant incidents
  - All species 329
  - Bears 44
- Food reward incidents
  - All species 31
  - Bears 1

### Town of Banff

- Fruit Trees Removal Program:
  - Mapping: Approximately 630 fruit trees have been mapped within the Town. This number is primarily made up of Ash and Cherry trees.

- Removals: 7 apple trees were removed in fall 2024 with 3 more prepared for removal in the spring 2025. That brings the total to approximately 50 trees removed since 2015. There are currently ~30 apple trees left within the Town, most of which are actively managed through pruning and picking of apples.

#### **Town of Canmore**

- The Town of Canmore contracted ISL engineering to design two wildlife exclusion fences to be placed around two key recreational and park space within the urban footprint of Canmore. The designs will be brought forward for Council consideration in the 2025 and 2027 budgets.
- Town of Canmore Fruit Tree Incentive – 129 fruit trees were removed from private land and 74 fruit trees from municipal land.

### **9. Reactive Response**

#### **Alberta Public Safety and Emergency Services (Fish and Wildlife)**

- Staffing remains the same at 4 field officers and 1 Sgt position in the district. Officer's time is pulled in multiple directions between our three core mandates of enforcement, resource management, and mountain rescue.

#### **Parks Canada, Resource Conservation**

- Banff continues with a daily patrol of the town site area for elk and hazes when they exist within the town site or day use areas. Elk are also actively hazed off the golf course when golf is in play. Bears are also actively hazed away from the town site and day use areas when they approach these areas. If wolves are known to be frequenting road sides and or near facilities they are also hazed off.
- HWC Incidents
  - All species 2605
  - Bears 758
  - Elk 1217
- Conflicts (Aggressive Encounters)
  - Bear 10
  - Elk 54

#### **Parks Canada, Visitor Experience**

- Trained interpreters worked closely with Banff Field Unit's Resource Conservation Wildlife team to respond to and diffuse wildlife jams on secondary roadways in the Banff Field Unit. 5,285 visitors reached at 135 wildlife jam events.



## Theme 3: Habitat Security

### Recommendations

#### 10. Mapping Habitat Security

##### Y2Y

- 2024 marked the conclusion of the five-year Y2Y and University of Northern British recreation ecology project. The projected used conventional and innovative technologies to better understand when, where and how people recreate and overlap with three species – wolverine, grizzly bear, and caribou – in the Upper Columbia of BC and Kananaskis-Ghost of AB (including the Bow Valley). More info can be found at [y2y.net/RecEcology](https://y2y.net/RecEcology). We have provided tools, data, and resources and shared recommendations with provincial and federal governments, recreation and stewardship groups, and recreation apps. In 2025, we continue to support these groups leading the way in responsible recreation.

#### 11. Reduce Human Footprint in Corridors

##### Alberta Forestry and Parks

- Collaborate with Town of Canmore on Lower Silvertip Wildlife Corridor management plan.
- Deployed 13 wildlife cameras during summer 2024 in the LSWC for monitoring efforts.
- Leading the CATS program to assess and realign the trail network in the area to consider ecological effects. <https://www.alberta.ca/canmore-area-trails-strategy-engagement>
- Completed a sign survey around Canmore, specifically the Highline and LSWC, to assess the need for more wildlife corridor and closure area signs. Collaborating with the Town of Canmore and Alberta Public Lands to create and deploy signage packages.
- Deactivated illegal trails in the Cougar Creek area to facilitate animal movement through the corridor.

##### Biosphere Institute

- Use messaging for trail users to stay on designated trails and promote being predictable for wildlife. Discourage the development of non-sanctioned or pirate trails.

##### CPAWS

- Continued monitoring and science-based advice on commercial developments, visitor use challenges, and human-wildlife coexistence.
- Continued promotion of science-based solutions and best practices to ensure effective land-use planning that addresses cumulative effects and conserves environmentally significant areas and corridors.

##### Parks Canada, Resource Conservation

- When the need arises other closures and ROA's are put in place to secure short term areas of concern for wildlife.
- Banff continues to have one wildlife corridor (Sulphur) closed to the public along with the wildlife crossing structures on the TCH.

##### Town of Canmore

- In March of 2024, Town of Canmore Council accepted the Management Recommendations and Implementation Plan for the Lower Silvertip Wildlife Corridor for planning purposes. This plan was developed by all landowners of the Lower Silvertip Wildlife Corridor to help maintain the corridors functionality over the long term.
- Town of Canmore participated in the Canmore Area Trails Strategy.

## 12. Proactive Seasonal Closures

### Parks Canada, Resource Conservation

- 9 proactive seasonal closures and Restricted Activity Orders.

### Alberta Forestry and Parks

- Several seasonal closures throughout the Bow Valley, specifically at the Nordic Centre.

## 13. Predictable Patterns of Human Use

### Biosphere Institute

- Use messaging for trail users to stay on designated trails and promote being predictable for wildlife. Discourage the development of non-sanctioned or pirate trails.
- WildSmart messaging includes being more predictable for wildlife, removing attractants from backyards and busy human-use areas in town to avoid conflict.

### Parks Canada, Resource Conservation

- Banff continues to have one wildlife corridor (Sulphur) closed to the public. Ideally we would like some additional wildlife corridors closed to the public but this has not received upper management support at this time.

### Y2Y

- Y2Y participated in Canmore Area Trails Strategy in 2024.

## 14. Remove Natural Attractants

### Alberta Forestry and Parks

- Continued removal of Buffalo berry bushes in and near facilities zones such as DUA, campgrounds, and parking lots. This is done using staff and volunteer resources. Removed all attractants from the Lac Des Arcs campground fall 2025. 10 truck loads removed.

### Biosphere Institute

- Our Volunteer Wildlife Ambassadors assisted Alberta Parks with the removal of *Shepherdia* bushes from Canyon DUA in K-Country in August 2024.

## 15. Enhance Wildlife Habitat

### Alberta Forestry and Parks

- Enhancing wildlife habitat through the development of the Canmore Community Fireguard. This is the largest land-use project in Alberta Parks history and decision making involved not only community safety but also wildlife habitat enhance considerations.
- Analysis and reporting on off-leash dog's in the Canmore area. Found that off-leash dog compliance is still only around 50% and used camera data to support arguments that it is still a major issue.

- AFP completion of the Bow Valley Wildlife and Vegetation Management Plan. The report identifies areas for forest management including considerations for wildlife habitat enhancement.

#### **Biosphere Institute**

- The Biosphere Institute has been involved in Bow Valley Fireguard Meetings to help ensure that Fire Smarting activities are planned to include habitat enhancement in the Bow Valley. This would be complemented by education and enforcement, ensuring trail users go where they are supposed to go, leaving the enhanced habitat for wildlife to use. This would involve encouraging wildlife like elk to move from town to the enhanced habitat, and keeping people out of those enhanced wildlife habitat areas.

#### **Parks Canada, Resource Conservation**

- The fire program continues to enhance wildlife habitat through prescribed fires. This year there were no prescribed fires in the Banff Field Unit. In addition there are currently 5 fuel reduction areas to be completed this winter resulting in 87.5 ha of area fire smarted.

#### **Town of Canmore**

- The Town of Canmore, in partnership with the Municipal District of Bighorn and Kananaskis Improvement District, and with support from Alberta Forestry and Parks, was successful in its application for funding from the Forest Resource Improvement Association of Alberta (FRIAA) Community Fireguard Program. Construction of the Bow Valley Fireguard will occur in phases over the next three to five years. While every area within the Bow Valley is vulnerable to wildfire, work is being prioritized first at Stoneworks Creek, Harvie Heights, and the East Park Gates because typical wind conditions and topography suggest that wildfire will spread more quickly in these areas. Mature, continuous forests are not good habitat for an array of species, especially ungulates (e.g. deer and elk) and bears. By harvesting and thinning trees, the fireguard will open the forest canopy and improve the habitat conditions for decades to come by increasing forage and providing edge habitat.

## **16. Strategic Alternatives for Recreating**

#### **Alberta Forestry and Parks**

- Canmore Area Trails Strategy has moved forward significantly with a proposed management plan that will go out for public consultation in early 2025.
- Collaborated with Parks Canada and the University of Alberta on several research projects looking at bears and wolves, as well as visitor experience surveys. This work has led to a major publication in 2024 Integrating human trail use in montane landscapes reveals larger zones of human influence for wary carnivores, *Journal of Applied Ecology* DOI: 10.1111/1365-2664.14837

#### **Biosphere Institute**

- Biosphere Institute's Executive Director and WildSmart Program Director are active members of the Canmore Area Trails Strategy (CATS) Advisory Group and have participated and provided input in all the CATS Engagement sessions.
- Our Volunteer Wildlife Ambassadors engaged over 15,600 residents and visitors in conversations (not confrontations) about responsible trail use, living with and recreating

near wildlife, and staying safe while recreating in bear country, thereby empowering them to share their knowledge with others. We expanded the Volunteer Wildlife Ambassador Program to the West Bragg Creek Area to increase our reach and deliver safety and responsible trail use education and outreach to the increasing number of trail users where it is most needed. Expanding our reach allows us to ensure accurate, consistent and relevant human-wildlife coexistence messaging is delivered to residents and visitors throughout the entire Kananaskis Region.

## Theme 4: Food Conditioning and Habituation

### Recommendations

#### 17. Feeding Wildlife

##### Biosphere Institute

- Biosphere Institute of the Bow Valley is part of the Communication sub-group of the Technical Working Group along with Parks Canada, Alberta Forestry & Parks, Town of Banff, Town of Canmore and the M.D. of Bighorn. We meet every 2 months to discuss consistency of communications and messaging throughout the Bow Valley. This group developed a Communications Calendar for important wildlife safety messaging focusing on consistent messaging, timing and alignment between agencies throughout the Bow Valley. The group also developed 3 x 30 second radio ads, 3 full-page Rocky Mountain Outlook Print Ads and 3 ROAM bus Advertising posters and panels to promote consistent human-wildlife coexistence messaging throughout the Bow Valley, supported by the Bow Valley Human-Wildlife Coexistence Roundtable.
- WildSmart education and outreach efforts to educate residents and visitors about the dangers of feeding wildlife, importance of removing attractants, relevant bylaws and best practices are ongoing delivering messaging and communications via bear reports, website, social media, training sessions and Wildlife Ambassadors.

##### Parks Canada, Visitor Experience

- Provided in-person information about keeping a clean campsite and keeping all wildlife attractants in vehicles, hard-sided trailers, wildlife-proof food storage lockers, and disposing of garbage and recycling in wildlife-proof bins to 110,500 campers upon check-in to campgrounds in Banff National Park.

##### Town of Canmore

- Increased fines for feeding wildlife to \$1,000 for first offence, \$5,000 for second offence and \$10,000 for third and subsequent offences.

#### 18. Secured Attractants

##### Biosphere Institute

- WildSmart is continuing to explore new and creative messaging to effectively deliver to picnickers and day-use area users to prevent bears from accessing human food at picnic and day use areas i.e. Cascade Ponds in Banff National Park. The key is to make sure wildlife does not get a food reward and keeping people safe.

##### Parks Canada, Resource Conservation

- Continues to have the Downtown & Day Use Area Team check on day use areas throughout the day looking for garbage, unattended food, overfull garbage containers, and at the same time educate the public about wildlife in the area and concerns about leaving attractants unattended.
  - Wildlife Attractant – 122 incidents, increase of 41 % from 2023
  - 79 Warnings
  - 20 Charges
  - 22 Insufficient evidence/Defer to TOB
  - 6 Evictions from campgrounds because of wildlife attractants

### **Parks Canada, Visitor Experience**

- Wildlife Rules program: Outreach through songs and music videos. How to properly store food/garbage and give wildlife space. Reached over 19,000 online views.
- Wildlife Rules program: Outreach through in-person evening campground and programming. How to properly store food/garbage and give wildlife space. 1,997 participants throughout BNP.
- Day-Use Area Education, reduction of wildlife attractants focused in the Lake Minnewanka area. Roving, securing unattended picnics, litter picking. 22,462 interactions with visitors.

### **Town of Canmore**

- Amended Community Standards Bylaw by adding a new section that prohibits a person or owner to allow wildlife attractants to be placed or remain in an outdoor location where it attracts dangerous wildlife. \$1,000 for first offence, \$5,000 for second offence and \$10,000 for third and subsequent offences.
- Canmore Community Peace Officers spent a significant amount of time visiting local businesses to educate owners about the Community Standards Bylaw and Waste and Recycling Bylaw. Officers emphasized the risks associated with attracting wildlife, particularly through improper grease bin management. Additionally, officers provided recommendations on wildlife mitigation measures, such as building enclosures around grease bins, to prevent dangerous wildlife from entering the main areas of town. All commercial waste, recycling and grease bins were inventoried and GPS mapped. All grease bins were in compliance with the town of Canmore's Waste and Recycling Bylaw by year end.
- Wildlife Attractant Investigations – 57
  - 22 Warnings
  - 20 Charges
- Waste and Recyclables Investigations - 65
  - 24 Warnings
  - 11 Charges

### **Town of Banff**

- Waste Enclosures: significant progress was made, utilising an education-first approach, to enforce Non-Residential Waste Bylaw 377; the goal being to ensure that all commercial waste enclosures in Banff are wildlife-proof. 9 locations either constructed new enclosures or found alternative solutions for outdoor bins. 11 locations pending (i.e. Development Permit for new enclosure submitted, plans in place).
- SUI Bylaw: Banff's Single-Use Item Reduction Bylaw has been fully in effect for nearly one year. Strong compliance exists among the business sector for mandatory measures, as well as strong compliance for the voluntary Banff Borrows cup reuse program. While the Bylaw's goal is primarily to reduce waste, co-benefits for Human-Wildlife Coexistence include:
  - Overall reduction of SUI's in the town of Banff's public realm (data from pedestrian waste bins shows 14% projected reduction)

- Strong possibility of reduction of SUI's that end up as litter, entering the ecosystem/interacting with wildlife

## **19. Reduce Habituation**

### **Parks Canada, Resource Conservation**

- Hazing and aversive conditioning are techniques used regularly to keep elk, wolves and bears away from developed areas in the hopes of reducing habituation. Wildlife jams are attended to ensure the public are not getting too close to the animals thereby further habituating them. Education is also provided onsite as to proper viewing etiquette.

### **Parks Canada, Visitor Experience**

- A Beary, Berry Good Day; Conservation Quest; Howl We Know About Wolves; Bear Aware virtual programs direct to schools in Alberta. 4,556 student participants.
- Safe Wildlife Viewing and how to safely observe wildlife in Banff National Park. interpretive activity station and rove for visitors driving and hiking in Banff (located along roadways pull-outs and trailheads). 840 interactions with visitors.

## Theme 5: People Compliance

### Recommendations

#### 20. Communications

##### **Alberta Forestry and Parks**

- Completed a sign survey around Canmore, specifically the Highline and LSWC, to assess the need for more wildlife corridor and closure area signs. Collaborating with the Town of Canmore and Alberta Public Lands to create and deploy signage packages.

##### **Biosphere Institute**

- WildSmart assists the Town of Canmore with developing messaging for them to use on their Electronic Signs that are set up around town at specific times of the year such as elk calving, berry season, fruit tree season, elk rut etc.
- WildSmart, in collaboration with Alberta Forestry & Parks, continues to communicate wildlife safety and attractant management messaging through education and outreach programs, our website, weekly bear reports, media engagement and social media posts.
- We expanded the Volunteer Wildlife Ambassador Program to the West Bragg Creek Area to increase our reach and deliver safety and responsible trail use education and outreach to the increasing number of trail users where it is most needed. Expanding our reach allows us to ensure accurate, consistent and relevant human-wildlife coexistence messaging is delivered to residents and visitors throughout the entire Kananaskis Region.
- Biosphere Institute of the Bow Valley is part of the Communication sub-group of the Technical Working Group along with Parks Canada, Alberta Forestry & Parks, Town of Banff, Town of Canmore and the M.D. of Bighorn. We meet every 2 months to discuss consistency of communications and messaging throughout the Bow Valley. This group developed a Communications Calendar for important wildlife safety messaging focusing on consistent messaging, timing and alignment between agencies throughout the Bow Valley. The group also developed 3 x 30 second radio ads, 3 full-page Rocky Mountain Outlook Print Ads and 3 ROAM bus Advertising posters and panels to promote consistent human-wildlife coexistence messaging throughout the Bow Valley, supported by the Bow Valley Human-Wildlife Coexistence Roundtable.

##### **Parks Canada, Resource Conservation**

- Parks Canada Wildlife group continues to work with the Outreach group, social media, and routinely posts wildlife safety messaging. In addition we continue to work with the TOB on their wildlife messaging as well. Recently we have also been approached by Alberta Provincial staff to use some of our wildlife messaging in the Bighorn Land-use Zone bordering Banff National Park to have consistent wildlife messaging.

##### **TWG Communication Sub-Committee**

- In 2024, the HWC Communications sub-group rolled out an aligned communications campaign, which included the following in-market collateral: radio, transit, and local newspaper advertisements focused on three main areas: ensuring garbage is put in wildlife-proof garbage bins, giving wildlife space, and keeping dogs on leash. At the end of the calendar year, the sub-group signed terms of reference to formalize their continued collaborative efforts.
- Continued ongoing 'Keep Wildlife Alive' campaign in partnership with Town of Canmore. Town has worked with partners on subcommittee to develop and launch a new



media/comms campaign aimed at educating visitors about wildlife attractants, bear awareness, and off-leash dogs.

- The Communications sub-group in 2024 developed key messaging around six key themes:
  - Wildlife Safety – Bears
  - Wildlife Safety – Bear Spray
  - Wildlife Safety – Elk
  - Wildlife Attractants – Fruit Trees
  - Wildlife Attractants – Garbage
  - Keep Your Dogs on Leash

### **MD of Bighorn**

- The MD's Communications Coordinator worked on three 30-second radio scripts for a public awareness campaign on keeping dogs on leash, having and using bear spray and proper disposal of garbage.
- Helped develop wildlife coexistence messaging on print material (newspaper and bus ads).

### **Y2Y**

- Regularly put out messages about co-existing with wildlife in mountain environments through various communication channels (Facebook, Instagram, X, and website, e-newsletters, and blog posts). These social channels have a wide-ranging audience, with people who live, work, recreate, or visit the Bow Valley. Examples include: [LinkedIn post](#) on new paper on recreation monitoring tools; [August 2024 connections newsletter](#) with section on responsible and respectful recreation in wildlife habitats.
- Y2Y presented their work on 'Wise Practices for Living with Wildlife' at Biosphere Earth Talks, September 2024. Report was shared in October 2024.

## **21. Enforcement capacity**

- No increases in enforcement capacity by any of the associated groups.

## **22. Social Research**

### **Alberta Forestry and Parks**

- Continued the Canmore Area Trails Strategy that includes examining the social aspects that dictate trail use and recreational opportunities.
- Collaborated with Dr. Elizabeth Halpenny's research lab at the University of Alberta to complete trailhead surveys to examine the social trends in trail use, wildlife awareness, and attitude towards restrictions. 1 PhD and 1 Masters Students. Publications expected in 2025.

### **Biosphere Institute**

- No specific recent work related human dimension research from our end since our Trusted Messengers Project from 2021. However, resources and messaging created as part of that project continue to be used to try to change peoples' behaviour related to human-wildlife coexistence. More details at: <https://www.biosphereinstitute.org/recreation-and-wildlife-resources>

- Biosphere Institute staff and Volunteer Wildlife Ambassadors assisted with CATS surveys (data collection) for Alberta Forestry & Parks at trailheads, on the trails and at Community Events.

**Y2Y**

- Y2Y continues to support University of Alberta Dr. Elizabeth Halpenny social science research in the Bow Valley. This research helps managers better understand what motivates residents and visitors to change behaviour to improve human-wildlife coexistence. Y2Y exploring continued support of this work in 2025.

**23. Adaptive management**

## Theme 6: Wildlife Management

### Recommendations

#### 24. Trans-Canada Highway Mitigation

##### Alberta Transportation

- Trans-Canada Highway Wildlife Crossing Structure and fencing in Bow Valley Park completed. Animals have already been recorded using the area.
- Announce plans to complete wildlife exclusion fencing around Canmore.

##### CPAWS

- Monitoring and addressing transportation projects with potential wildlife impacts (e.g. rail and gondola transportation) and advocacy for a regional transportation strategy.

##### Parks Canada, Resource Conservation

- Banff continues to monitor 33 km of e fence put up in relation to the TransCanada Highway fence. The e-fenced sections of the fence continue to be very effective with no known bear intrusions. The fence requires annual maintenance to keep the vegetation back from the hotwire. This year a group of international students participated in helping with this.

##### Y2Y

- Public communications congratulating Alberta Transportation for forthcoming investments in wildlife crossings on Highway 1 and Highway 1A.  
<https://y2y.net/blog/new-wildlife-crossings-planned-for-alberta/>
- Ongoing public communications celebrating the Bow Valley Gap overpass and wildlife fencing through Canmore, e.g. <https://y2y.net/blog/bridging-the-gap-progress-on-albertas-bow-valley-gap-wildlife-crossing/> and <https://www.rmoutlook.com/canmore/province-to-build-highway-wildlife-fence-through-canmore-in-2025-8212083>
- Submission of feedback, questions and concerns, including perspectives from Y2Y, road ecology partners and local stakeholders, to the Highway 1 Bow River-Banff Gate Wildlife Fence project team.

##### Town of Canmore

- The Town of Canmore participated in stakeholder engagement sessions with Alberta Transportation regarding their Trans Canada Wildlife Exclusion Highway Fencing.

#### 25. Secondary Highway Mitigations

##### Alberta Transportation

- Announced plans to fence the 1A between Canmore and Seebe.

#### 26. Railway Mortality Mitigation

##### Parks Canada, Resource Conservation

- In addition, Banff continues to monitor rail mortality and has seen success with 45 km of wildlife trails cleared along the railway. There have been 23 egress routes cleared for wildlife to exit the tracks when trains are approaching and results are showing that these have been effective measures put in place to reduce rail mortality. Wildlife staff did not have the opportunity to get out this year and do some maintenance on these

trail sections or egress routes. Annual maintenance is needed to ensure the trails and egress routes are kept clear and passible by wildlife.

## Y2Y

- Emphasizing with Government of Alberta the need for thorough wildlife mitigation planning ahead of the passenger rail master plan and encouraging railroad ecologists to engage with Alberta Transportation and Economic Corridors on that plan.

## 27. Translocations

### Alberta Public Safety and Emergency Services (Fish and Wildlife)

- Relocated 3 black bears & euthanize 2 black bears.
- Relocated 2 aggressive elk (cow/calf pair).
- Reposition 2 elk calves dropped at residences to adjacent greenspaces.

### Parks Canada, Resource Conservation

- In 2024, 2 black bears were euthanized:
  - One was a habituated black bear that continued to frequent the town site. Short-term aversive conditioning and multiple hazing events did not deter this bear over a two-year period and he was deemed too much of a public safety risk. There was over 208 events recorded and in excess of 850 hours of staff time spent trying to change this bears behavior without success.
  - A second black bear yearling was euthanized. This bear was found early May alone and in very poor condition.

## 28. Research

### Alberta Forestry and Parks

- Canmore Corridor Research Project in collaboration with the UofA. Funded by the office of the chief scientist to examine the effectiveness of wildlife corridors for large carnivores in the Bow Valley. Project includes two main components, examination of grizzly bear and wolf distribution using GPS collars and remote cameras and social surveys to look at the human component of recreation in the Bow Valley. Post-doc Peter Thompson published a paper “Integrating human trail use in montane landscapes reveals larger zones of human influence for wary carnivores”, *Journal of Applied Ecology* (2025). DOI: [10.1111/1365-2664.14837](https://doi.org/10.1111/1365-2664.14837) At least 3 more publications planned or in preparations from this project.
- Developed and completed a spring urban elk survey. The elk population in Canmore was estimated at ~200 individuals. This survey will be done every spring to track population trends for this species.
- Assessed abundance trend for cougars in the Bow Valley through a Masters student senior thesis. Analysis found cougar populations seem to be stable over the past 10 years.

### Parks Canada, Resource Conservation

- Continue to collar bears and wolves in reference to research and HWC management.

## Looking forward to 2024

### Alberta Forestry and Parks

- Continued work on enhancing wildlife habitat through firebreak management and other land-use management tools.
- Re-establish the BCEAG corridor group to revisit the effectiveness of wildlife corridors and provide updated recommendations with modern science.
- Inventory and improve consistent signage across the Bow Valley, particularly in the wildlife corridors.
- Compile and assess the HWC data for major incidents including fatalities, attacks, removals, and relocations.

### Biosphere Institute

- PRIORITY ONE: We need to get all the relevant conflict data from Fish and Wildlife in order to get a complete and up-to-date summary of data going forward for the Bow Valley (specifically relocation, translocation and mortality data for large carnivores in the Bow Valley and Kananaskis Country) = THIS IS A MUST!!!
- Discuss and Develop consistent messaging related to urban wildlife and how we should be dealing with them.
- Emphasize the importance of reporting wildlife and the consequences of not reporting, ensure one consistent number that always works for the Bow Valley. There are still concerns that the KES number does not properly work for our region...
- Upgrade or install better signage in the wildlife corridors.
- Attractant management and the importance of removing fruit trees from developed areas. Fruit trees are literally killing bears so we need to continue working hard to get people to remove their trees, or at least the fruit. We hope to continue with the Keep Wildlife Alive Ambassador program in 2025, with the hopes of including Banff and the M.D. of Bighorn hamlets, specifically Exshaw.

### CPAWS

- Advocating for effective visitor use management (e.g. park wide human use management approach).
- Reducing human footprint within wildlife corridors (e.g. further mapping, data collection, and advocacy for removing, relocating, and consolidating development).
- Further research and advocacy for sustainable transportation solutions that align with local context, scientific data, and applicable legislation to address congestion and human-wildlife conflicts.
- Promoting human use and recreational opportunities in areas away from wildlife (e.g. using education and strategically planning infrastructure).
- Increasing the predictability of human use patterns for wildlife through proactive management.
- Reducing wildlife attractants within Town limits and other populated areas

### Parks Canada, Resource Conservation

- Continue to address wildlife attracts in town site area, namely fruiting trees.

- Encouragement of habitat improvement away from developed areas, through prescribed burn, mechanical thinning and or logging.
- Continue to find innovative ways to connect to “New Canadians” on wildlife awareness and attractant management.

#### **Parks Canada, Visitor Services**

- In 2025, a collective effort towards encouraging all agencies to use the same terminology and designed materials when communicating to the public will build increased awareness for behaviour messaging.
- A specific focus on reaching day visitors, through paid communications efforts, in the Calgary regional market with collective paid efforts to encourage proper behaviour.
- A specific focus on reaching multi-day visitors and campers with the same terminology to address common issues on individual agency-owned platforms and printed material.

#### **Town of Banff**

- Continue to advance wildlife-proofing of waste enclosures in relation to Non-Residential Waste Bylaw 377; enforce where progress is lacking.
- Continue Fruit Tree Removals/Replacement Program (prioritizing remainder of apple, mountain ash).
- Continue collaborating on Keep Wildlife Safe campaign.
- Enforcement of existing policies.

#### **Town of Canmore**

- Better data management and sharing between agencies – difficult as a town staff to get a clear understanding of the number of HW encounters that occur within the community and where we should be focusing messaging.
- Greater discussion on elk and elk management – responsibility of the province to manage, but a substantial population in urban areas that results in conflict with humans
- Review enforcement capacity and determine if additional resources are required to manage HWC in Canmore.
- Review and assess the 28 recommendations to see if they are still valid.


#### **Y2Y**

- Regional transportation plans, including MD Bighorn/Kananaskis Improvement District, Banff National Park’s Expert Panel on Moving People Sustainably, and Alberta’s Passenger Rail Master Plan need integration around mitigating wildlife collisions and maintaining wildlife connectivity.
- Support Treaty 7 First Nations’ eco-cultural land studies in the region and encourage enabling conditions for potential guardian programs or other Indigenous-led conservation initiatives in the future.
- Discuss the potential ramifications of Alberta’s new All-Season Resorts Act on wildlife habitats, corridors, and conflicts, and consider necessary regulations.
- Encouragement and support for local recreation groups/ENGOS for long-term and consistent messaging to recreationists, community members, and visitors to practice

responsible recreation, particularly during seasons of high recreation use and potential for human-wildlife occurrences and/or conflicts.



- Discuss solutions to encourage the provincial government to increase capacity and resources for land managers and planners to implement new actions for proactively managing and planning for increased recreation use in important wildlife habitats.
- Continue discussion on firebreaks and wildlife habitat enhancement in 2025.
- Start to discuss the larger picture/long-term needs. E.g., how climate change and population growth/development may affect coexistence, and what we can collectively do to be proactive in anticipation.





**Are you prepared  
for a wildlife  
encounter?**

Learn more at [wildsmart.ca](https://wildsmart.ca)



Example of a poster with QR code we developed and distributed to hotels and other local business.





## Coexisting with wildlife in the Bow Valley means removing forbidden fruit.

Fruit trees and shrubs are attractive to bears, and when they learn where to get food, they will continue returning, getting bolder and more aggressive. Even without contact, a bear in town may be relocated away from its home and repeat visitors may need to be killed.

## KEEP WILDLIFE ALIVE

### Fruit Trees Attract Wildlife

Bears lured into town by an easy meal can be deadly to you, your pets or the bear.



Wildlife Attractants such as fruit trees are included in the Town of Canmore's Community Standards Bylaw. More info at: [canmore.ca/wildlifeattractants](https://canmore.ca/wildlifeattractants)



It is illegal to let fruit and berries accumulate on trees, bushes or on the ground. Fines start at \$250.



The Town of Canmore's Fruit Tree Removal Incentive Program covers 100% of removal costs up to \$500 per property (while funds are available).

For tips on wildproofing your property, visit [KeepWildlifeAlive.ca](https://KeepWildlifeAlive.ca)

### Follow these tips to avoid attracting bears.



If you have a fruit tree, visit Town of Canmore at [canmore.ca/incentives](https://canmore.ca/incentives) to learn about the Fruit Tree Removal Program.



If you decide to keep your fruit trees, remove the fruit before it is ripe!



Bears like ripening fruit, so picking them off the ground isn't enough, and fences are no match for them.



Borrow WildSmart's fruit removal equipment. Email [resource@biosphereinstitute.org](mailto:resource@biosphereinstitute.org)



Remove all fruit trees and shrubs, but the biggest draws for bears include crabapples, mountain ash, dogwood, buffaloberry and chokecherry.

To learn more visit: [KeepWildlifeAlive.ca](https://KeepWildlifeAlive.ca)



Keep Wildlife Alive Door Hanger graphic that is distributed to residents by KWA Ambassadors going door-to-door.

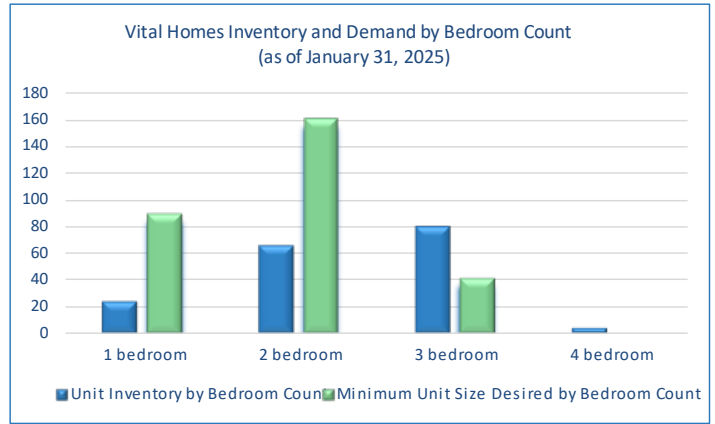
## Housing Operations

Both Vital Homes programs saw a significant uptick in applications to start 2025 and a nearly identical number of new applicants for each program and a small increase in numbers compared to January of last year. CCH administration also saw three new resale listings come to market, as well as continued progress through our waitlist finding buyers for our new Ptarmigan Pointe units, with 2 new sales going firm and another unit going under contract. CCH administration also began the process of re-acquiring a unit in Spring Creek last month with a closing date secured for early February and we anticipate this unit will be listed during this month as well. The only area of our programs where continue to see limited movement is in our tenancies at Hector and McArthur Place, with only one set of tenants leaving their Hector unit at the end of January. While CCH administration continues to work towards the start of construction for our 100 Palliser project, we do expect to see limited turnover rates for our existing rental properties for 2025 which will unfortunately keep our wait times longer for all unit sizes.

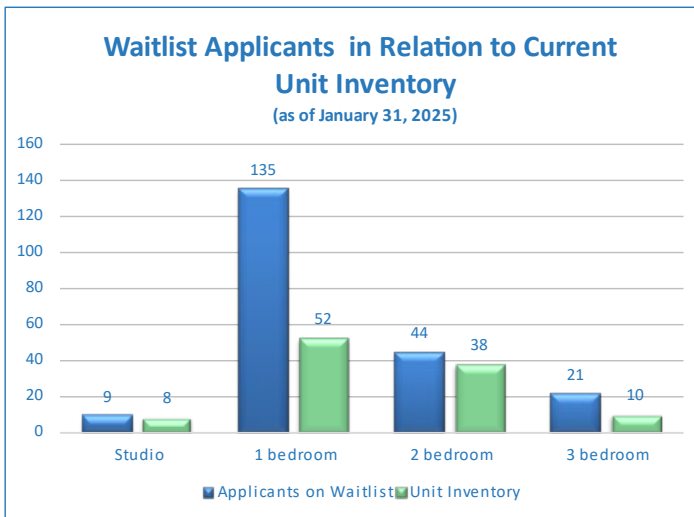
<b>CCH OPERATIONS REPORT January 2025</b>									
	<b>OWN Program</b>			<b>RENT Program</b>					
<b>Wait List:</b>	305	+4 over last month		208				+2 over last month	
<b>Applications YTD:</b>	16	+13 over last month +1 over same time last year		15				+8 over last month +2 less than same time last year	
<b>Applications Received/Processed 2024:</b>	120			147					
<b>Current Occupancy:</b>			100%	Hector	100%	McArthur	100%	Wolf Willow	
<b>Total Vital Home Units:</b>	171	3 resale listings	60			48		3	
<b>Turnover YTD:</b>	0%	0	2%		1	0%		0	0%
<b>Turnover 2024:</b>	6%	11 sales (19/171)	5%		3 Units (3/60)	6%		3 units (3/48)	50%
↑ Above numbers updated as of January 31, 2025 ↑									

## Vital Homes Ownership Program

As noted in the chart above, CCH saw significant applicant growth relative to December last month, with 16 new households joining our program and an almost full registration for the January Information Session for the first time since August of last year (and also worth noting our February session saw full registration and March is already seeing 50% registration to date). The three new resale listings also drew considerable interest when presented to our waitlist, with almost 50 households registering interest in our 3-bedroom Wolf Willow listing, and nearly 40% of those households that were sent our Hawk's Bend listing attending the open house. All three listings are expected to close by the end of February, and we are excited to bring more listings to market in the coming weeks, as administration is currently working with some owners on the listing process.



## Vital Homes Rental Program



As we have seen historically, 1-bedroom units are by far the greatest area of demand within our Vital Homes Rental program, with another 8 out of our 15 applicants joining this list. We have seen some increased demand for 2-bedroom units in the past month, however there is no one unit size that has an estimated wait time shorter than any other as turnover across all unit types is still extremely low. While CCH administration would note that some of our current tenants have purchased Ptarmigan Pointe units which will free up some units later this year, it would not impact the 1-bedroom unit count at all and we currently advise all new applicants that a wait time of approximately 2 years is what should be expected until such time that we can significantly

increase our inventory through our 100 Palliser Lane project.

## Canmore Rental Statistics for 2024

Canmore Rental Statistics for 2025		Jan.
1 Bedroom	Average	\$ 2,428.33
	Median	\$ 2,410.00
	Units Available	6
2 Bedroom	Average	\$ 3,163.57
	Median	\$ 3,500.00
	Units Available	7
3 Bedroom	Average	\$ 4,125.00
	Median	\$ 3,775.00
	Units Available	4
4+Bedroom	Average	\$ 3,575.00
	Median	\$ 3,650.00
	Units Available	4
Summary Total		21

Inventory continues to be low in the first month of the year relative to prior years, as all sizes of units showed less availability than the same time last year which is reflected in the upward pressure on average rental rates for most property sizes, most notably in 1- and 2-bedroom units. The only area that was observed to have lower average and median rental rates than the same time last year were for 4+bedroom units. As CCH administration will also look ahead at properties being advertised for future months, we see a good deal more 2- and 3-bedroom units becoming available, but 1-bedroom units continue to be limited.

Rental statistics have historically been recorded by CCH administration on a weekly basis by reviewing local property management websites and online resources such as RentFaster and Kijiji, with every care taken to not include those listings that may only be 30 days in length (the minimum required to qualify for a long-term rental in Canmore). While these sites are not reviewed daily, CCH administration is confident that the statistics recorded are providing a good depiction of market rates in the Canmore area.

## Asset Management

Given the time of year and in consideration of the fact that CCH is not planning any significant maintenance work on our existing rental buildings for 2025, the focus has been addressing any short-term maintenance issues that have arisen, most of which were tied to the periods of extremely low temperatures in January though nothing that could not be readily addressed by PEKA's staff.

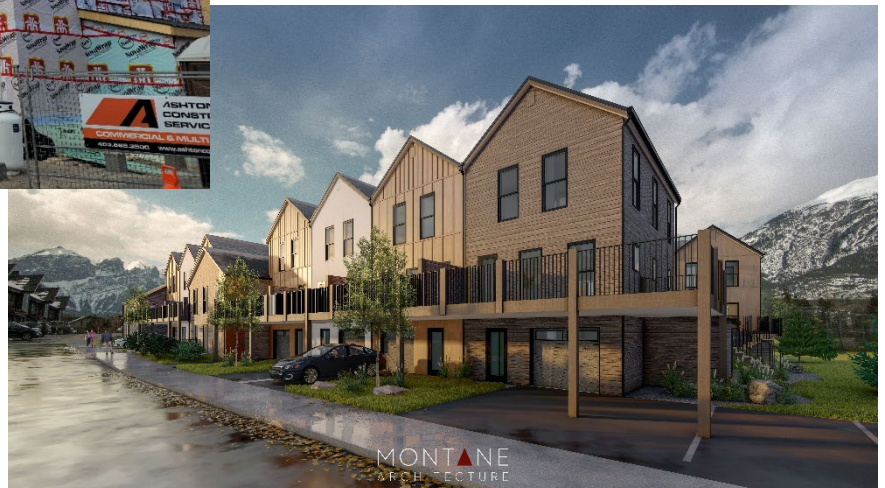
## Housing Development

CCH has been actively pursuing the development of new housing inventory for the CCH ownership and rental programs. This is an involved, multi-stage process and includes preparing applications with technical studies and design development, to gain approvals with the Town for land use bylaw amendments, approval for Development and Building permits and securing funding and a variety of grants.

### 205 Stewart Creek Rise – Ownership Townhouse Project

The south building (the first of the two buildings started) continues to take shape from the inside, including further drywall completed. Exterior materials are on order and expected to arrive on site in the coming weeks. Along with deck install, the exterior appearance will have a more finished look soon.

The north building is close to having a completed roof and windows installed. Electrical and plumbing rough-in work continues inside all units.





205 Stewart Creek Rise is an 18-unit townhouse new residential project that will add inventory to the Vital Homes ownership program. There will be 10 three-bedroom row houses (each roughly 1,450 sq ft with attached garage) and 8 two-bedroom stacked townhouses (ranging from 780 – 840 sq ft with surface parking and dedicated, covered storage). The CCH Development team is working with Ashton Construction Services and Montane Architecture in an integrated framework to expedite the project.

## 100 Palliser Lane - Purpose Built Rental Development

The Development Permit process continues for 100 Palliser Lane, with an update to the DC District underway to ensure the appropriate site setback requirements coincide with the proposed development plans. This is being ran in conjunction with the DP application.

Design drawings are at a level near construction-ready and energy modelling report has been prepared ahead of the Building Permit submission. All energy inputs have been analysed to optimize building performance to achieve a high green building standard.



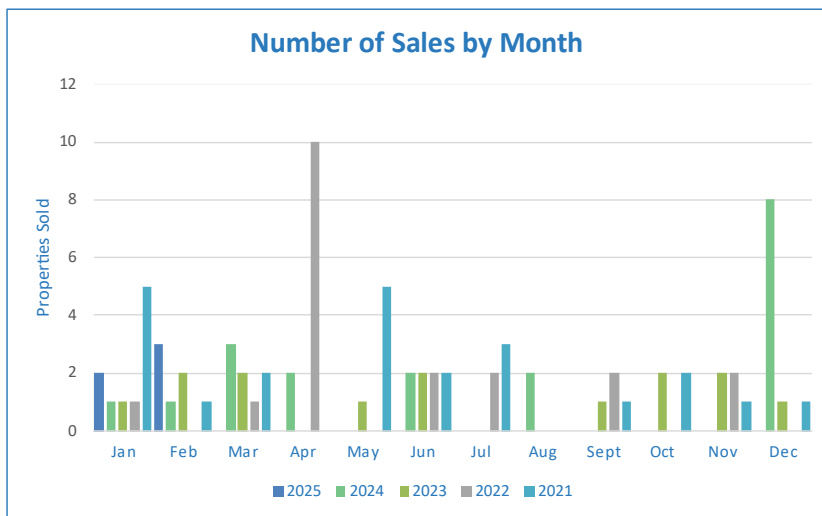
100 Palliser Lane is a 144-unit purpose built rental complex located in the Palliser area on the east side of the Trans-Canada Highway. This project will fill a significant demand in the rental housing program and will include two buildings: one 6 storeys and one 4 storeys. Underground and surface parking will be provided along with on-site amenity areas, permanent and dedicated bicycle storage and landscaping. This project is in detailed design development and CCH is working with Prime Architectural Consultant, GGA Architecture, and pre-construction partner, Ledcor Construction Inc.

## Housing Operations

The Vital Homes Ownership program continued to see a vibrant start to 2025, with 2 new listings coming to market, one being resale and the other being a unit that CCH re-acquired from an owner. Both units were conditionally sold before the end of February, and we had three more property closings take place in the same month. CCH is also pleased to advise that our Ptarmigan Pointe project is nearly 100% sold, with four more units being conditionally sold (one of which has already gone to a firm sale). At present, there are only 2 units remaining to enter under contract, and CCH administration continues to work through our extensive waitlist to secure buyers for these last couple of units. Applications for both Vital Homes programs continue to be at a high volume since the start of 2025, and while a small sample size, both programs are trending to see an even higher of applications than 2024. CCH administration is also looking forward to launching our Arcori online portal for those on our waitlists to renew eligibility this month, beginning with those that are due to renew this month to slowly roll out the software and address any issues that may come up. Administration will look to implement Arcori for all new applicants in the months to come as well so that our waitlist management can become completely digital later this year.

CCH OPERATIONS REPORT February 2025										
	OWN Program		RENT Program							
Wait List:	315	+10 over last month	229				+21 over last month			
Applications YTD:	24	+8 over last month +2 over same time last year	32				+17 over last month    same amount as same time last year			
Applications Received/Processed 2024:	120		147							
Current Occupancy:			100%	Hector		100%	McArthur		100%	Wolf Willow
Total Vital Home Units:	172	2 resale listings	60			48			1	
Turnover YTD:	2%	3	2%		1	0%		0	0%	0
Turnover 2024:	6%	11 sales (19/172)	5%		3 Units (3/60)	6%		3 units (3/48)	50%	1 Units (1/2)
↑ Above numbers updated as of February 28, 2025 ↑										

## Vital Homes Ownership Program

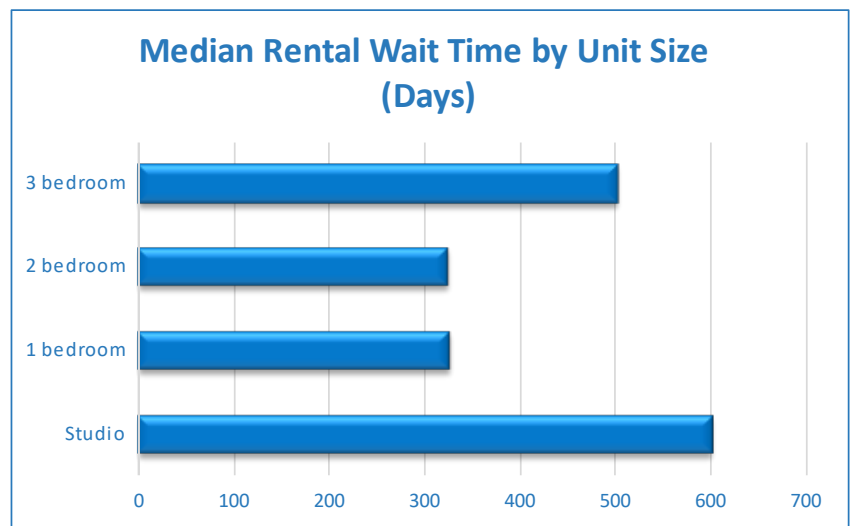


Interest remains extremely high in our Vital Homes Ownership program, as our first three online Information Sessions (a pre-requisite for joining the waitlist) have all seen full registration this year. With 24 new applicants having joined the waitlist this year already, CCH administration expects that a new record will be set this year for the number of applicants joining the program in a calendar year. Two new listings came to market in the month of February, with one of the listings generating over 70 responses of interest from those on our waitlist! As noted

above, three other unit sales were completed in the month of February with the one other unit that was listed last month being conditionally sold and we expect conditions to be waived in the first week of March. As denoted in the chart above, most sales volume for CCH tends to come in the first half of the year and the larger spikes in sales you see can be attributed to new development sales taking place (Raven's Ridge – April 2022 and Ptarmigan Pointe – Dec 2024).

## Vital Homes Rental Program

With a current total of 229 households on our waitlist and only 2 tenancy changes from the start of 2025 to the date of this writing, CCH administration still expects that median wait times for units in our Vital Homes Rental program will continue to grow. While studio units show the highest median wait time in the included chart, it is worth noting that most applicants looking for a studio would also be fine with a 1-bedroom unit (very few applicants only select a studio as their only option) and with only 8 studio units in our inventory vs. 52 1-



bedroom units across our buildings, it is not surprising that median wait times are lower for the 1-bedroom units. We are now approaching median wait times such that all unit sizes may soon see a median wait time of 365 days, meaning that half of the waitlist for any given unit has been waiting at least a year for the opportunity to lease a unit in our program. As of March 1, only 2 units of 108 within our program will have had their tenancies change and if this trend continues, we will again see a single-digit turnover rate again this year for our Vital Homes Rental properties.



## Canmore Rental Statistics for 2025

Canmore Rental Statistics for 2025		Jan.	Feb.
1 Bedroom	Average	\$ 2,428.33	\$ 2,575.00
	Median	\$ 2,410.00	\$ 2,575.00
	Units Available	6	3
2 Bedroom	Average	\$ 3,163.57	\$ 3,515.83
	Median	\$ 3,500.00	\$ 3,497.50
	Units Available	7	6
3 Bedroom	Average	\$ 4,125.00	\$ 4,847.50
	Median	\$ 3,775.00	\$ 4,945.00
	Units Available	4	4
4+ Bedroom	Average	\$ 3,575.00	-
	Median	\$ 3,650.00	-
	Units Available	4	-
Summary Total		21	13

Market inventory continues to be extremely limited in the first two months of 2025, with three of four categories showing less inventory than the same time frame last year. This is especially true of 2- and 3-bedroom units, where there are 10 fewer units available for both compared to 2024. While 1-bedroom unit availability is slightly higher during the first two months of the year compared to last year, the advertised rates are much higher than we even saw for an average in 2024 as they are sitting in the \$2,400-2,500 per month range. Despite less inventory, lease rates for the 2- and 3-bedroom units are relatively close to last year's rates, though the 3-bedroom units are trending a bit higher so far this year. Early tracking of upcoming rental in March show that much more availability in the 2-bedroom category, but other unit sizes are still projecting to have limited inventory in the market.

Rental statistics have historically been recorded by CCH administration on a weekly basis by reviewing local property management websites and online resources such as RentFaster

and Kijiji, with every care taken to not include those listings that may only be 30 days in length (the minimum required to qualify for a long-term rental in Canmore). While these sites are not reviewed daily, CCH administration is confident that the statistics recorded are providing a good depiction of market rates in the Canmore area.

## Asset Management

Given the time of year and in consideration of the fact that CCH is not planning any significant maintenance work on our existing rental buildings for 2025, the focus has been addressing any short-term maintenance issues that have arisen, most of which were tied to the periods of extremely low temperatures in January though nothing that could not be readily addressed by PEKA's staff.

## Housing Development

CCH has been actively pursuing the development of new housing inventory for the CCH ownership and rental programs. This is an involved, multi-stage process and includes preparing applications with technical studies and design development, to gain approvals with the Town for land use bylaw amendments, approval for Development and Building permits and securing funding and a variety of grants.

### 205 Stewart Creek Rise – Ownership Townhouse Project

The install of exterior decks on the south building (the first of the two buildings started) and interior finish carpentry continues. Additional exterior materials are on order and expected to arrive on site in the coming weeks.

Windows and doors are installed at the north building. The next work includes roof install, gypcrete pours on all floors, and mechanical/electrical rough-ins.



205 Stewart Creek Rise is an 18-unit townhouse new residential project that will add inventory to the Vital Homes ownership program. There will be 10 three-bedroom row houses (each roughly 1,450 sq ft with attached garage) and 8 two-bedroom stacked townhouses (ranging from 780 – 840 sq ft with surface parking and dedicated, covered storage). The CCH Development team is working with Ashton Construction Services and Montane Architecture in an integrated framework to expedite the project.

## 100 Palliser Lane - Purpose Built Rental Development

An amendment to the DC District to ensure the appropriate site setback requirements coincide with the proposed development plans was recently approved. The Development Permit process moves forward with an upcoming review of the Development Agreement.

Design drawings are at a level near construction-ready and energy modelling report has been prepared ahead of the Building Permit submission. All energy inputs have been analysed to optimize building performance to achieve a high green building standard.



100 Palliser Lane will be a 144-unit purpose built rental complex located in the Palliser area on the north side of the Trans-Canada Highway. This project will fill a significant demand in the rental housing program and will include two buildings: one 6 storeys and one 4 storeys. Underground and surface parking will be provided along with on-site amenity areas, permanent and dedicated bicycle storage and landscaping. This project is in detailed design development and CCH is working with Prime Architectural Consultant, GGA Architecture, and pre-construction partner, Ledcor Construction Inc.

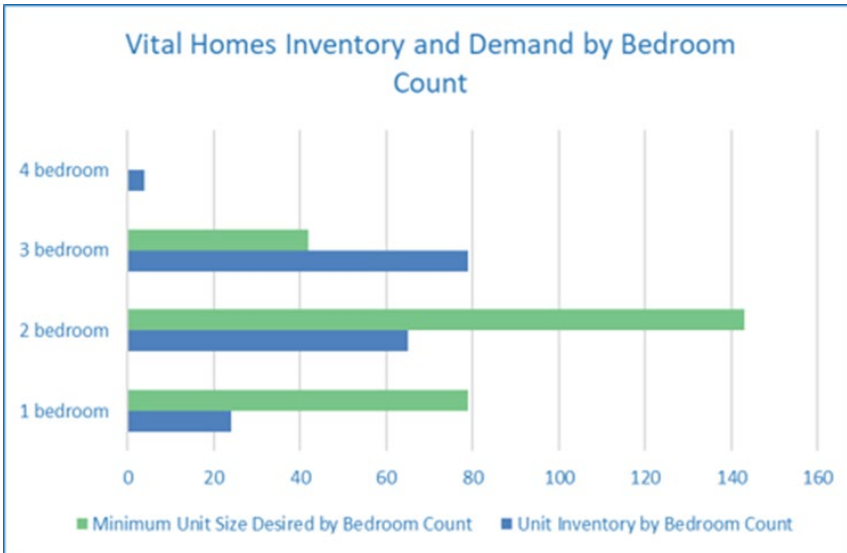


## Housing Operations

While our Vital Homes Ownership portfolio did not offer any new resale opportunities for households on our waitlist, we were able to see more Ptarmigan Pointe units move to a firm sale in the month of March, and only a single unit sale remains to be completed in April. Applications for both Vital Homes programs continue to be submitted at a brisk pace, with 25 new applicants across both programs visiting our office in March. CCH administration continues through the implementation process for our Arcori online portal for our existing waitlist applicants and is currently working through the first month of renewals under this new system. While some technical issues have arisen in this first month of rollout, CCH is excited about how the application and renewal processes will be streamlined in the future.

CCH OPERATIONS REPORT March 2025									
	OWN Program			RENT Program					
<b>Wait List:</b>	316	+1 over last month		222				-7 over last month	
<b>Applications YTD:</b>	33	+9 over last month -1 over same time last year		48				+16 over last month -12 as same time last year	
<b>Applications Received/Processed 2024:</b>	120			147					
<b>Current Occupancy:</b>			100%	Hector	100%	McArthur	100%	Wolf Willow	
<b>Total Vital Home Units:</b>	173	2 conditional sales	60			48		1	
<b>Turnover YTD:</b>	2%	3	5%		3	2%		1	100% 1
<b>Turnover 2024:</b>	6%	11 sales (19/172)	5%		3 Units (3/60)	6%		3 units (3/48)	50% 1 Units (1/2)
↑ Above numbers updated as of March 31, 2025 ↑									

## Vital Homes Ownership Program

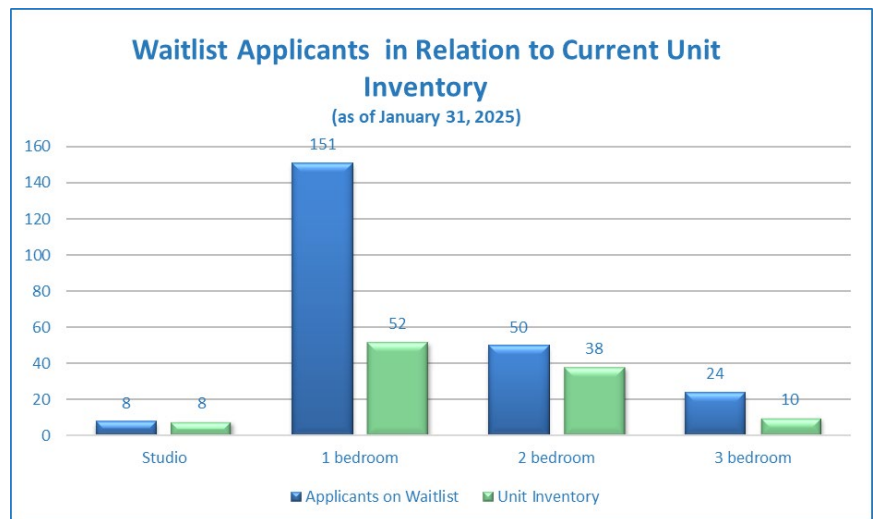


March saw a slightly lower number of new applications for the Vital Homes Ownership program than the first two months of the year, but overall we are still trending to see the highest level of applications in a single year for the program in 2025. Our two resale listings from February became firm sales in March (with closings set for April 2025), and 4 Ptarmigan Pointe units also went to a firm sale in March. New applicants to our program also continue to show a high degree of interest in any new development that CCH may have for the Vital Homes program, as even with different price

points than had been seen previously with new builds, the desire for new construction remain. While no new resale listings came to market in March, we do know that more listings will be coming in the months ahead and look forward to being able to provide new opportunities for those households still on our waitlist.

## Vital Homes Rental Program

Another 16 new applicants joined the waitlist for our Vital Homes Rental program in March, with two tenancy changes occurring at the same time. As has historically been the case, most new applicants were seeking a 1-bedroom unit and as noted in the chart, CCH had nearly 3 times as many applicants for this size of unit than we currently have in our inventory. It is also worth noting that we are approaching the same ratio with demand for our 3-bedroom units as well. While the total overall waitlist number is slightly lower than last month due to



more removals taking place due to not maintaining eligibility, given the pace of new applications in March it is likely that we will once again approach nearly 200 new applications in 2025. More applicants are becoming aware of our 100 Palliser development but given anticipated construction timelines and the continued slow rate of current tenant turnover, it is more than likely that a new applicant will now face a minimum of a 2 year wait for a unit in our program, no matter what unit they are looking to secure.

## Canmore Rental Statistics for 2025

Canmore Rental Statistics for 2025		Jan.	Feb.	Mar.	Q1 Averages
1 Bedroom	Average	\$ 2,428.33	\$ 2,575.00	\$ 2,200.00	\$ 2,401.11
	Median	\$ 2,410.00	\$ 2,575.00	\$ 2,200.00	\$ 2,410.00
	Units Available	6	3	4	4
2 Bedroom	Average	\$ 3,163.57	\$ 3,515.83	\$ 3,029.25	\$ 3,236.22
	Median	\$ 3,500.00	\$ 3,497.50	\$ 2,950.00	\$ 3,497.50
	Units Available	7	6	9	7
3 Bedroom	Average	\$ 4,125.00	\$ 4,847.50	\$ 4,650.00	\$ 4,540.83
	Median	\$ 3,775.00	\$ 4,945.00	\$ 4,650.00	\$ 4,650.00
	Units Available	4	4	2	3
4+Bedroom	Average	\$ 3,575.00	-	\$ 5,250.00	\$ 4,412.50
	Median	\$ 3,650.00	-	\$ 5,250.00	\$ 4,450.00
	Units Available	4	0	1	2
Summary Total		21	13	16	50

Through the first quarter of 2025, market unit availability also continues to remain low, and this can be seen in the upward pressure on average and median advertised rental rates that CCH administration has noted in their own research. This seems most apparent in 1-bedroom and 3-bedroom lease rates, with both size units seeing an approximate increase to the average lease rate of \$300 to 500 / month, respectively. As 2-bedroom units continue to see the most inventory available in the first quarter of the year, it is no surprise that average lease rates are relatively consistent with the 2024 average. CCH administration has also been tracking advertised lease rates for the months ahead and has noted that there seems to be a significant boost in inventory advertised for the spring, and will look forward to reporting how average and median rates may adjust with the additional units becoming available.

Rental statistics have historically been recorded by CCH administration on a weekly basis by reviewing local property management websites and online resources such as RentFaster and Kijiji, with every care taken to not include those listings that may only be 30 days in length (the minimum required to qualify for a long-term rental in Canmore). While these sites are not reviewed daily, CCH administration is confident that the statistics recorded are providing a good depiction of market rates in the Canmore area.

### Asset Management

Given the time of year and in consideration of the fact that CCH is not planning any significant maintenance work on our existing rental buildings for 2025, the focus continues to be addressing any short-term maintenance issues that have arisen. Some follow-up work on the concrete project at the Hector at Palliser may be required in the Spring, but PEKA continues to effectively work with the contractors that worked on the project last year on immediate issues, and to keep CCH advised of any other maintenance matters that require our more direct involvement.

## Housing Development

CCH has been actively pursuing the development of new housing inventory for the CCH ownership and rental programs. This is an involved, multi-stage process and includes preparing applications with technical studies and design development, to gain approvals with the Town for land use bylaw amendments, approval for Development and Building permits and securing funding and a variety of grants.

### 205 Stewart Creek Rise – Ownership Townhouse Project

The interiors of the South Building units are progressing with finish carpentry, cabinetry, countertops, and flooring all underway. Final mechanical and electrical items are getting completed in some of the units.

Roofing is nearing completion on the North Building. Interior framing has been completed while gypcrete pours and mechanical/electrical rough-ins are ongoing.

Exterior work is focused on framing of exterior decks in the courtyard area between the two buildings. Vinyl decking install has started on the south side of the South Building.




205 Stewart Creek Rise is an 18-unit townhouse new residential project that will add inventory to the Vital Homes ownership program. There will be 10 three-bedroom row houses (each roughly 1,450 sq ft with attached garage) and 8 two-bedroom stacked townhouses (ranging from 780 – 840 sq ft with surface parking and dedicated, covered storage). The CCH Development team is working with Ashton Construction Services and Montane Architecture in an integrated framework to expedite the project.

## 100 Palliser Lane - Purpose Built Rental Development


The Notice of Decision for the Development Permit application has been posted. A variance has been granted to allow flexibility on architectural design which was needed to optimize building energy performance and adhere to near net zero energy targets as required under the Palliser Trail ASP.

Design drawings are at a level near construction-ready and energy modelling report has been prepared ahead of the Building Permit submission. All energy inputs have been analysed to optimize building performance to achieve a high green building standard.

NOTICE OF DECISION


# Something different is coming.

PL20240204  
File Reference



✔

**Development has been approved for this site.**

A Perpetually Affordable Housing project has been approved by the development authority. This application does not comply with the Town's Land Use Bylaw and requires the following variances:

- Variance to architectural character requirements of Section 11 of the Land Use Bylaw

**100 Palliser Lane**

**For questions or comments, please contact:**  
Anika Drost at 403.678.8943  
[anika.drost@canmore.ca](mailto:anika.drost@canmore.ca)

**To appeal:** Submit a Notice of Appeal application form and appeal fee within 21 days from the date this notice was posted.

Visit [canmore.ca/sdab](https://canmore.ca/sdab) for more information.



100 Palliser Lane will be a 144-unit purpose built rental complex located in the Palliser area on the north side of the Trans-Canada Highway. This project will fill a significant demand in the rental housing program and will include two buildings: one 6 storeys and one 4 storeys. Underground and surface parking will be provided along with on-site amenity areas, permanent and dedicated bicycle storage and landscaping. This project is in detailed design development and CCH is working with Prime Architectural Consultant, GGA Architecture, and pre-construction partner, Ledcor Construction Inc.





Regular Board Meeting Minutes  
Thursday, January 23, 2025, 10:00 a.m.  
Bow River Seniors Lodge, Canmore AB

---

**PRESENT:** Karen Marra (Chair), and Joanna McCallum

**TELECONFERENCE:** Lisa Rosvold, Chip Olver, Don Beaulieu and Kateri Cowley

**ALSO PRESENT:** Ian Wilson (CEO), Greg Hutchings (Operations Manager), Jennifer Comighod (Client Services Manager) and Vicki Lockwood (Controller)

**REGRET:** Ted Christensen

---

**1. CALL TO ORDER**

Chairperson K. Marra called the meeting to order at 10:01 a.m.

**2. ADOPTION OF AGENDA**

*Motion 25-001: J. McCallum to approve the agenda. Carried unanimously.*

**3. PRESENTATION AND GUESTS**

a. **Jeff Faupel and Quinton Slack of Ascend LLP** presented the 2024 Audit overview.

*Motion 25-002: J. McCallum to take the meeting in camera. Carried unanimously.*

*Motion 25-003: J. McCallum to take the meeting out camera. Carried unanimously.*

Ascend LLP representatives and Vicki Lockwood left the meeting at 10:30 a.m.

**4. APPROVAL OF MINUTES**

a. **Regular Meeting of the Board:**

*Motion 25-004: L. Rosvold to approve the minutes of December 20, 2024, the regular meeting of the board as presented. Carried unanimously.*

**5. CEO REPORT**

a. **2025 Capital and Reserve Budget Development:** report provided and discussed.

*Motion 25-005: J. McCallum to approve the 2025 Capital and Reserves Budget Development as presented. Carried unanimously.*

**6. NEW BUSINESS**

a. **2025 ASCHA Conference and Tradeshow:** verbal update provided and discussed.

**7. CORRESPONDENCE AND INFORMATION**

a. **Q4 2024 Strategic Plan Progress Report:** report provided and discussed.

*Motion 25-006: J. McCallum to approve the report as information. Carried unanimously.*

b. **January 2025 BVRH Bulletin:** presented and reviewed.

c. **January 2025 Occupancy and Waitlist Report:** presented and reviewed.

*Motion 25-007: L. Rosvold to accept the January 2025 BVRH Bulletin and January 2025 Occupancy and Waitlist Report as information. Carried unanimously.*

d. **Roundtable discussion:** a roundtable discussion was held.

**8. DATE AND LOCATION OF NEXT MEETING**

a. **Regular Meetings of the Board:** February 27, 2025, starting at 10:00 a.m. in Bow River Lodge, Canmore.

**9. ADJOURNMENT**

*Motion 25-008: C. Olver that the meeting adjourn at 11:21 p.m. Carried unanimously.*

  
\_\_\_\_\_  
Karen Marra, Chairperson

  
\_\_\_\_\_  
Ian Wilson, CEO

**MINUTES PREPARED BY:** Jennifer Comighod, Client Services Manager



Regular Board Meeting Minutes  
Thursday, March 27, 2025, 10:00 a.m.  
Bow River Seniors Lodge, Canmore AB

**PRESENT:** Karen Marra (Chair), Joanna McCallum, and Ted Christensen

**TELECONFERENCE:** Lisa Rosvold

**ALSO PRESENT:** Ian Wilson (CEO), Greg Hutchings (Operations Manager), and Jennifer Comighod (Client Services Manager)

**REGRETS:** Chip Olver, Don Beaulieu and Kateri Cowley

**10. CALL TO ORDER**

Chairperson K. Marra called the meeting to order at 10:45 a.m.

**11. ADOPTION OF AGENDA**

*Motion 25-009: K. Marra to approve the agenda with the following amendments: the addition of 8.c. 2024 Audit Results and 8.d. 2024 Supportive Living and Continuing Care Operating Results. The following items were removed from the agenda: 2.a. 2024 Audit Presentation, 3.a. Minutes of January 23, 2025, Regular Meeting of the Board, 4.b. Policy Committee, 5.a. 2025 Municipal Requisition, 5.b. 2025 Social Housing Budget, 8.b. Cascade House Market Rental Units, 9.a. March 2025 BVRH Bulletin, 9.b. March 2025 BVRH Occupancy & Waitlist Report, 8.c Overview of BVRH Programs, Organizational Plan and common acronyms, and 9.d. Board Member roundtable discussion. Carried unanimously.*

**12. COMMITTEE REPORT**

- a. **Personnel Committee:** postponed to the April board meeting.  
Annual CAO Performance and Development Review

**13. NEW BUSINESS**

- a. **Permanent Rooftop Mounted Sprinkler Project:** report provided and discussed  
*Motion 25-010: T. Christensen to approve the permanent rooftop mounted sprinkler project as recommended, with a maximum budget of \$250,000. Carried unanimously.*
- b. **2024 Audit Results**  
*Motion 25-011: J. McCallum to ratify the 2024 Audit Results as recommended by the Executive Committee. Carried unanimously.*
- c. **2024 Supportive Living and Continuing Care Operating Results:**  
*Motion 25-012: L. Rosvold to allocate the 2024 supportive living program operating surplus of \$469,368 as recommended: \$342,285 to Lodge Operating Contingency Fund (LOCF) reserve to satisfy the 2025 target balance and fund the permanent rooftop sprinkler project at BRL, including D building and maintenance garage, and \$127,083 to Capital Asset Development and Acquisition Reserve (CADAR). Carried unanimously.*  
*Motion 25-013: K. Marra to transfer \$108,451 to the Lodge operating account from the DSL Lodge Operating Contingency Fund (LOCF) reserve to offset the 2024 continuing care program operating deficit. Carried unanimously.*

**14. DATE AND LOCATION OF NEXT MEETING**

- a. **Regular Meetings of the Board:** April 24, 2025, starting at 10:00 a.m. in Bow River Lodge, Canmore.

**15. ADJOURNMENT**

*Motion 25-014: L. Rosvold that the meeting adjourn at 11:07 p.m. Carried unanimously.*

  
Karen Marra, Chairperson

  
Ian Wilson, CAO

**MINUTES PREPARED BY:** Jennifer Comighod, Client Services Manager



## Monthly Bulletin

### March 2025



## NEWS, INITIATIVES, AND EVENTS

### **Independent Seniors Apartments Opened in Banff**

BVRH has officially launched its new **Cascade House Independent Seniors Apartments** program, offering four market-rate rental units on the top floor of Bow River Lodge in Banff. The initiative aims to help address the need for independent seniors housing while optimizing the use of available space within our existing infrastructure. Rental rates have been set at lower-end of market and include in-suite laundry and options for a cable package and underground parking.

### **Rent Supplement Program**

The Rent Supplement Program is funded exclusively the Government of Alberta. They have increased the budget by 25% in 2025, allowing us to help even more families afford their rent in the region.

### **Dental Hygienist Onsite**

Kristy Gerber and her team from *My Mobile Dental Hygienist* continue to offer mobile services to our Bow River Lodge and Bow Rive Homes clients at our Canmore Campus. Please contact them at (403) 988-1691 or by email at [info@mmdh.ca](mailto:info@mmdh.ca) for more information.

### **Continuing Care Wing Occupancy**

The first floor continues to fill at a measured, responsible pace. As of writing 45% of the spaces are occupied and we anticipate full occupancy this year. We, along with our partners SE Health have proven that employee housing is key to maintaining the staff levels required to operate the care facility; BVRH has recently increased the number of double-occupancy employee housing spaces from four to seven in 2025.

### **2025 Budget Planning**

The 2025 Budget Planning process is complete.

- Supportive Living and Continuing Care clients can expect inflationary increases of approximately 3% to lodge accommodation and continuing care accommodation fees.
- Our combined 2025 operating budgets are expected to total approximately \$10.5 million, \$9.7 million of which serves our Supportive Living and Continuing Care clients in Banff and Canmore.
- The budget is 11% higher than 2024 because occupancy rates continue to rise at Bow River Lodge and new revenues are being realized through employee housing in Canmore and market rental housing for seniors in Banff.
- Our total 2025 Municipal Requisition will support our lodge supportive living programs and will be down slightly from 2024. Requisition levels continue to be quite stable.

### **2024 External Audit**

BVRH undergoes external audits annually. Ascend LLP has completed the 2024 audits with favourable results. The results will be shared with the Board during the March regular board meeting.

## PROGRAM OCCUPANCY RATES

Bow River Lodge - SL	100%
Bow River Lodge – CCHTB	73%
Cascade House	68%
Bow River Homes	100%
Mount Edith House	100%
Community Housing	100%
Rent Supplement	100%

---

## SPECIAL PROJECTS

### This is Home (Phase 3+)

Considering ongoing, stubborn uncertainty in the interest rate markets, rising construction costs and challenges aligning GOA and CMHC funding, as well as funding program requirements, we will not submit our proposal to Alberta Seniors, Community, and Social Supports until the next round later in 2025. Upon consultations with senior staff from the Ministry and housing consultants, we will revise some components of our proposal and provide more detail for others. Our proposal will be reinforced with an enhanced business case in development in collaboration with a broad-scale construction and design firm, who are lending us their expertise on a voluntary basis. Meanwhile, we will seek CMHC seed funding to advance our planning to get to constructions-ready status.

These projects will allow us to develop greater certainty toward future capital and operational sustainability. The province received approximately \$500 million in funding requests in 2023 for which they had \$80 million to spend, this time they have \$150 million to fund projects.

These projects, if approved, will refresh much of our Community and Seniors' Independent Housing stock while adding different types and affordability levels of housing to the region in Canmore and perhaps elsewhere. We hope that the GOA will appreciate and be able to approve the opportunity here and that we will be able to collaborate with them, the Town of Canmore, and ideally other Housing Agencies to address some of the housing crisis in the Bow Valley.

## BOW VALLEY REGIONAL HOUSING

Alberta's HMBs were created by the Government of Alberta (GOA) to operate and administer provincially owned social housing facilities and programming. The province holds an extensive portfolio of these facilities through the Alberta Social Housing Corporation (ASHC), serving many needy and vulnerable Albertans. Each HMB is a not-for-profit self-governing corporation under the Alberta Housing Act that manages ASHC assets in their respective region. HMBs may operate various housing programs and own facilities. HMBs function as property managers for the province, often working to address relevant housing needs in their region.

Every municipality in Alberta is a contributing member of their regional HMB and, as such, must have at least one appointee serving on the governing board. HMB board members are responsible for acting in the best interests of the body and the entire region.

HMB operational funding sources can vary. Tenants pay accommodation fees, which are usually subject to affordability limits. These limits typically lead to operating deficits by constraining the ability to collect fees sufficient to cover operations costs fully. Provincial grants and municipal requisitions subsidize seniors' lodge deficits, whereas the province alone funds deficits in independent seniors and community housing programs.



As the HMB for the Bow Valley region, BVRH is responsible for social housing and affordable supportive living accommodation for seniors throughout Kananaskis Country, the Bow Corridor, the MD of Bighorn, and all of Banff National Park. The region covers an area of 13,500 square kilometers that has two towns and seven hamlets that contain approximately 28,000 people. Our five contributing municipalities are Kananaskis ID, MD of Bighorn, Banff, Canmore, and Improvement District No9. Residents of the region can access our programs, subject to eligibility requirements.

We are an independent body that collaborates with two provincial ministries, five municipal governments, numerous agencies in our region, and provincial organizations to provide and promote safe and appropriate housing. Please see [www.bvrh.ca](http://www.bvrh.ca) for contact information.

## OUR MISSION STATEMENT

Bow Valley Regional Housing provides accommodation services, including seniors' supportive living for Bow Valley region residents who struggle to secure and maintain income-appropriate housing.

We provide housing-related programs to approximately 400 residents in the Bow Valley region, delivered through our four programs. These programs are housed across seven properties in Banff and Canmore that contain thirty-four separate buildings, twenty of which are stand-alone houses.

Our projects include the following:

- Seniors' lodges in Canmore and Banff provide room and board to the 150 residents.
  - The Continuing Care Home Type B (formerly DSL) wing at Bow River Lodge in Canmore delivers designated supportive living to the region through sixty 24-hour care suites that provide appropriate care and accommodation to our vulnerable seniors.
- Seniors' self-contained independent housing buildings in Canmore and Banff that include a total of 62 one-bedroom apartments.
- Family housing residences in Canmore include 38 townhouses and 20 houses.
- Rent Supplement Programs currently provide financial assistance to approximately 60 households in the Bow Valley.
- Planning is underway to convert a 15-suite lodge wing into housing.
- Planning is underway for re-profiling a part of the Bow River Lodge site to increase the number of seniors' self-contained suites while adding other affordable housing options.

## OUR VISION STATEMENT

Bow Valley Regional Housing collaborates with relevant agencies, ensuring that suitable programming mitigates the housing needs of our client base.

- We make decisions and recommendations using relevant and valid community trends and housing needs data.
- We obtain funding to develop infrastructure that meets identified needs in social and supportive income-appropriate housing programs.
- We embrace principles that incorporate innovation, service excellence, best practices, and energy efficiency.
- We attract, retain, and support highly qualified and caring staff.

The BVRH team includes approximately fifty employees based at Bow River Seniors Lodge in Canmore and Cascade House in Banff. Our Central Administration and Maintenance Teams are based in Canmore and serve all our projects. We have dedicated Housekeeping and Food Services Teams at both lodges.

## OUR VALUES



More information is available on our website at [www.bvrh.ca](http://www.bvrh.ca)



# Monthly Bulletin

## April 2025



### NEWS, INITIATIVES, AND EVENTS

#### **Independent Seniors Apartments Opened in Banff**

BVRH has officially launched its new **Cascade House Independent Seniors Apartments** program, offering four market-rate rental units on the top floor of Bow River Lodge in Banff. The initiative aims to help address the need for independent seniors housing while optimizing the use of available space within our existing infrastructure. Rental rates have been set at lower-end of market and include in-suite laundry and options for a cable package and underground parking.

#### **Rent Supplement Program**

The Rent Supplement Program is funded exclusively the Government of Alberta. They have increased the budget by 25% in 2025, allowing us to help even more families afford their rent in the region.

#### **Dental Hygienist Onsite**

Kristy Gerber and her team from *My Mobile Dental Hygienist* continue to offer mobile services to our Bow River Lodge and Bow River Homes clients at our Canmore Campus. Please contact them at (403) 988-1691 or by email at [info@mmdh.ca](mailto:info@mmdh.ca) for more information.

#### **Continuing Care Wing Occupancy**

The first floor continues to fill at a measured pace. As of writing 55% of the spaces are occupied and we anticipate full occupancy this year. We, along with our partners SE Health have proven that employee housing is key to maintaining the staff levels required to operate the care facility; BVRH has recently increased the number of double-occupancy employee housing spaces from four to seven in 2025.

#### **2025 Supportive Living Budget**

The 2025 Supportive Living Budget means:

- Supportive Living and Continuing Care clients can expect inflationary increases of approximately 3% to lodge accommodation and continuing care accommodation fees.
- Our combined 2025 operating budgets are expected to total approximately \$10.6 million, \$9.7 million of which serves our Supportive Living and Continuing Care clients in Banff and Canmore.
- The budget is 11% higher than 2024 because occupancy rates continue to rise at Bow River Lodge and new revenues are being realized through employee housing in Canmore and market rental housing for seniors in Banff.
- Our total 2025 Municipal Requisition will support our lodge supportive living programs and will be down slightly from 2024. Requisition levels continue to be quite stable.

---

### **PROGRAM OCCUPANCY RATES**

Bow River Lodge - SL	100%
Bow River Lodge – CCHTB	80%
Cascade House	74%

<b>Bow River Homes</b>	100%
<b>Mount Edith House</b>	100%
<b>Community Housing</b>	100%
<b>Rent Supplement</b>	100%

---

## **SPECIAL PROJECTS**

### **This is Home (Phase 3+)**

Considering ongoing, stubborn uncertainty in the interest rate markets, rising construction costs and challenges aligning GOA and CMHC funding, as well as funding program requirements, we will not submit our proposal to Alberta Seniors, Community, and Social Supports until the next round later in 2025. Upon consultations with senior staff from the Ministry and housing consultants, we will revise some components of our proposal and provide more detail for others. Our proposal will be reinforced with an enhanced business case in development in collaboration with a broad-scale construction and design firm, who are lending us their expertise on a voluntary basis. Meanwhile, we will seek CMHC seed funding to advance our planning to get to constructions-ready status.

These projects will allow us to develop greater certainty toward future capital and operational sustainability. The province received approximately \$500 million in funding requests in 2023 for which they had \$80 million to spend, this time they have \$150 million to fund projects.

These projects, if approved, will refresh much of our Community and Seniors' Independent Housing stock while adding different types and affordability levels of housing to the region in Canmore and perhaps elsewhere. We hope that the GOA will appreciate and be able to approve the opportunity here and that we will be able to collaborate with them, the Town of Canmore, and ideally other Housing Agencies to address some of the housing crisis in the Bow Valley.

## **BOW VALLEY REGIONAL HOUSING**

Alberta's HMBs were created by the Government of Alberta (GOA) to operate and administer provincially owned social housing facilities and programming. The province holds an extensive portfolio of these facilities through the Alberta Social Housing Corporation (ASHC), serving many needy and vulnerable Albertans. Each HMB is a not-for-profit self-governing corporation under the Alberta Housing Act that manages ASHC assets in their respective region. HMBs may operate various housing programs and own facilities. HMBs function as property managers for the province, often working to address relevant housing needs in their region.

Every municipality in Alberta is a contributing member of their regional HMB and, as such, must have at least one appointee serving on the governing board. HMB board members are responsible for acting in the best interests of the body and the entire region.

HMB operational funding sources can vary. Tenants pay accommodation fees, which are usually subject to affordability limits. These limits typically lead to operating deficits by constraining the ability to collect fees sufficient to cover operations costs fully. Provincial grants and municipal requisitions subsidize seniors' lodge deficits, whereas the province alone funds deficits in independent seniors and community housing programs.

As the HMB for the Bow Valley region, BVRH is responsible for social housing and affordable supportive living accommodation for seniors throughout Kananaskis Country, the Bow Corridor, the MD of Bighorn, and all of Banff National Park. The region covers an area of 13,700 square kilometers that has two towns and seven hamlets that contain approximately 27,000 people. Our five



contributing municipalities are Kananaskis ID, MD of Bighorn, Banff, Canmore, and Improvement District No9. Residents of the region can access our programs, subject to eligibility requirements.

We are an independent body that collaborates with two provincial ministries, five municipal governments, numerous agencies in our region, and provincial organizations to provide and promote safe and appropriate housing. Please see [www.bvrh.ca](http://www.bvrh.ca) for contact information.

## OUR MISSION STATEMENT

Bow Valley Regional Housing provides accommodation services, including seniors' supportive living for Bow Valley region residents who struggle to secure and maintain income-appropriate housing.

We provide housing-related programs to approximately 400 residents in the Bow Valley region, delivered through our four programs. These programs are housed across seven properties in Banff and Canmore that contain thirty-four separate buildings, twenty of which are stand-alone houses.

Our projects include the following:

- Seniors' lodges in Canmore and Banff provide room and board to the 140 residents.
  - The Continuing Care Home Type B with Secure Space wing at Bow River Lodge in Canmore delivers 24-hour care accommodations to the region through sixty suites that provide appropriate care and accommodation to our most vulnerable seniors.
  - Cascade House in Banff has four apartments for independent seniors.
- Seniors' self-contained independent housing buildings in Canmore and Banff that include a total of 62 one-bedroom apartments.
- Family housing residences in Canmore include 38 townhouses and 20 houses.
- Employee housing units in Canmore include eight double-occupancy units.
- Rent Supplement Programs currently provide financial assistance to approximately 70 households in the Bow Valley.
- Planning is underway for re-profiling a part of the Bow River Lodge site to increase the number of seniors' self-contained suites while adding other affordable housing options.

## OUR VISION STATEMENT

Bow Valley Regional Housing collaborates with relevant agencies, ensuring that suitable programming mitigates the housing needs of our client base.

- We make decisions and recommendations using relevant and valid community trends and housing needs data.
- We obtain funding to develop infrastructure that meets identified needs in social and supportive income-appropriate housing programs.
- We embrace principles that incorporate innovation, service excellence, best practices, and energy efficiency.
- We attract, retain, and support highly qualified and caring staff.

The BVRH team includes approximately sixty employees based at Bow River Seniors Lodge in Canmore and Cascade House in Banff. Our Central Administration and Maintenance Teams are based in Canmore and serve all our projects. We have dedicated Housekeeping and Food Services Teams at both lodges.

## OUR VALUES



More information is available on our website at [www.bvrh.ca](http://www.bvrh.ca)

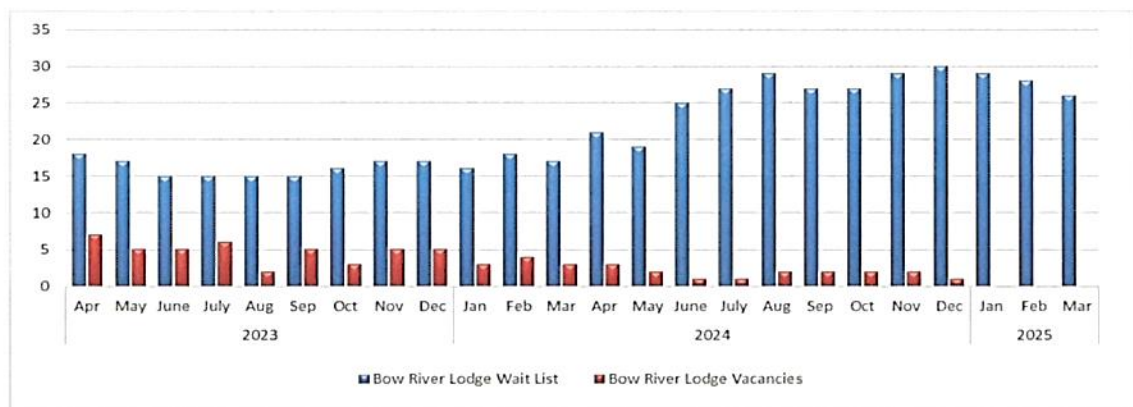
## March 2025 Occupancy & Waitlist Report



### Bow River Seniors Lodge in Canmore

Occupancy and waitlist as of March 18, 2025:

- The lodge has sixty-three residential suites.
- Of those suites, fifty-seven are occupied or available for occupancy.
- The other suites are not available for occupancy. They are not captured in the chart below but include the following:
  - Three are utilized as storage or amenity space.
  - Three are being rehabilitated (one was a former office).
- 100% of the habitable suites are occupied or awarded pending move-in.
- Twenty-six candidate households are wait-listed, and most are not ready to move in.



### Bow River Seniors Lodge – Continuing Care Home Type B (formerly Designated Supportive Living - DSL) in Canmore

Occupancy as of March 18, 2025:

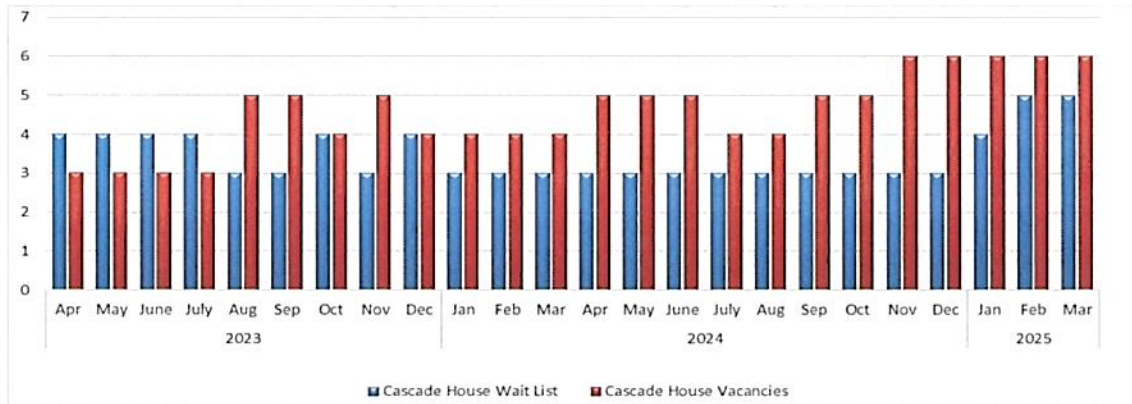
- There are sixty units in Continuing Care Home Type B.
- First floor – Type B (Secure Space) has thirty units at 43% occupancy.
- Second floor – Type B (formerly DSL4) has thirty units at 97% occupancy.
- AHS controls the admissions process; we are not privy to the waitlist information.

### Cascade House (Seniors Lodge) in Banff

Occupancy and waitlist as of March 18, 2025:

- The lodge has twenty-two residential suites.
- Of those suites, nineteen are occupied or available for occupancy.
- The other suites are not available for occupancy. They are not captured in the chart below but include the following:
  - Three are being rehabilitated.
- 68% of the habitable suites are occupied or awarded pending move-in.
- Five candidate households are wait-listed, and all of them are not yet ready to move in.

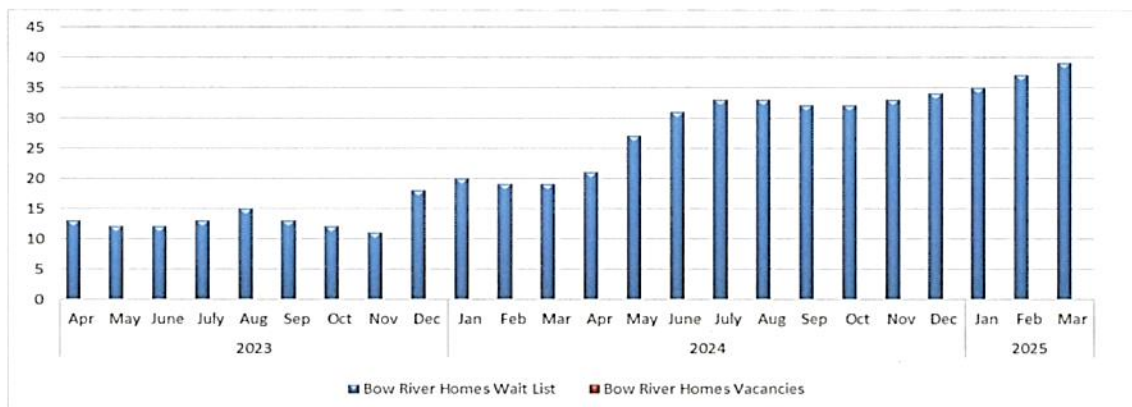




### **Bow River Homes (Seniors Self-Contained) in Canmore**

Occupancy and waitlist as of March 18, 2025:

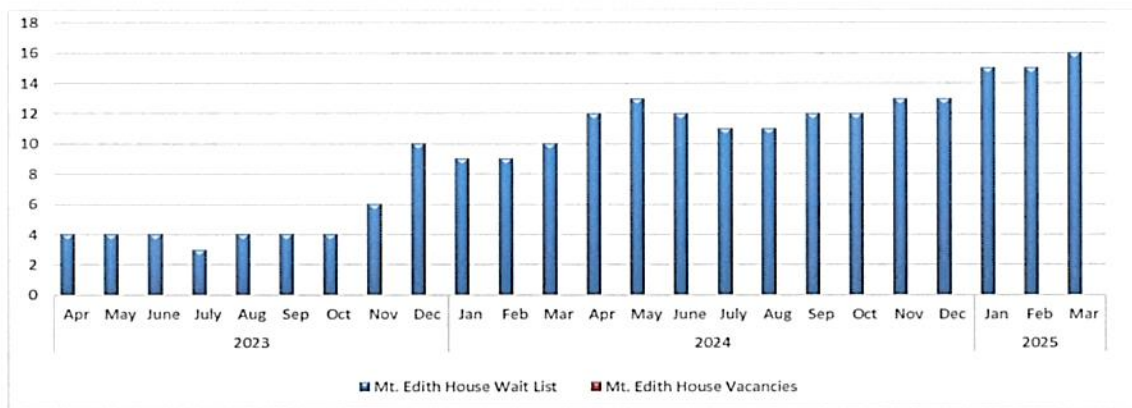
- The project has twenty-eight self-contained residential units.
- 100% of the habitable units are occupied or awarded pending move-in.
- Thirty-nine candidate households are wait-listed.



### **Mount Edith House (Seniors Self-Contained) in Banff**

Occupancy and waitlist as of March 18, 2025:

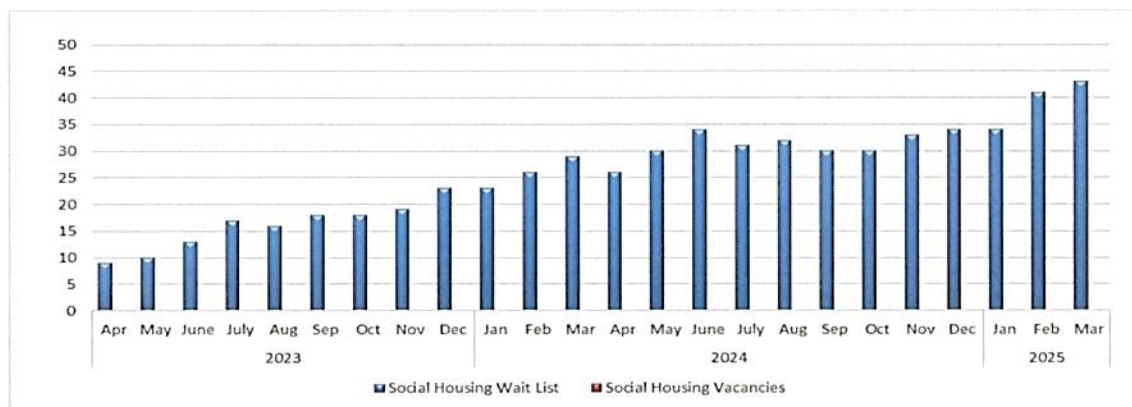
- The building has thirty-four self-contained residential units.
- Of those units, thirty-three are occupied or available for occupancy.
- The other unit is not available for occupancy. They are not captured in the chart below but include the following:
  - One is being rehabilitated.
- 100% of the habitable units are occupied or awarded pending move-in.
- Sixteen candidate households are wait-listed.



## Community Housing Projects in Canmore

Occupancy and waitlist as of March 18, 2025:

- The portfolio has fifty-eight individual residential units.
- Of those fifty-eight units, fifty-seven are occupied or available for occupancy.
- The other units are not available for occupancy. They are not captured in the chart below but include the following:
  - One is being rehabilitated.
- 100% of the habitable units are occupied.
- Thirty-four candidate households are wait-listed.



## Rent Supplement (RS) Programs in the Bow Valley Region.

Occupancy and waitlist as of March 18, 2025:

- A monthly budget of \$47,134.25.
- Providing financial subsidies to sixty-two active client households.
- Twenty-nine candidate households are wait-listed.
- The monthly subsidy totalled \$32,289.00, averaging \$521.00 per client household.
- Of our active RS client households:
  - 50 live in Canmore
  - 9 live in Banff
  - 1 lives in Deadman's Flat
  - 2 live in Exshaw



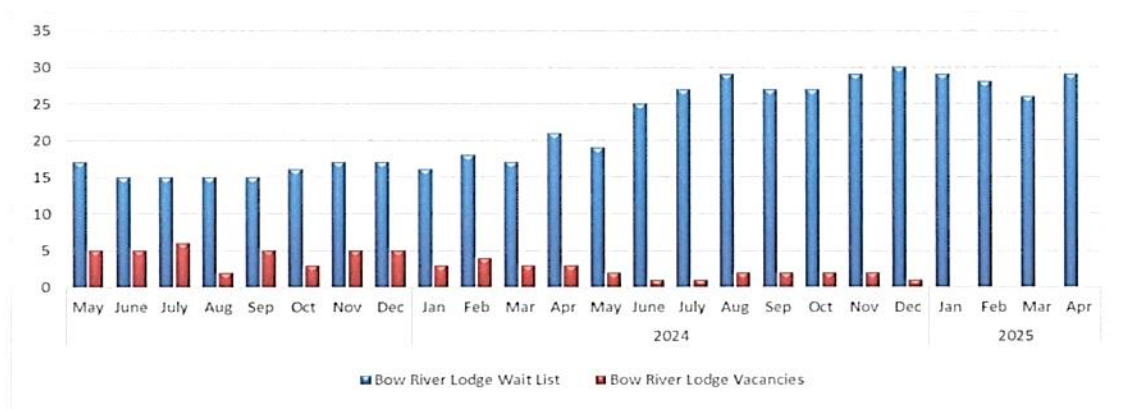
## April 2025 Occupancy & Waitlist Report



### Bow River Seniors Lodge in Canmore

Occupancy and waitlist as of April 15, 2025:

- The lodge has sixty-three residential suites.
- Of those suites, fifty-eight are occupied or available for occupancy.
- The other suites are not available for occupancy. They are not captured in the chart below, but include the following:
  - Three are utilized as storage or amenity space.
  - Two are being rehabilitated (one was a former office).
- 100% of the habitable suites are occupied or awarded pending move-in.
- Twenty-nine candidate households are wait-listed, and most are not ready to move in.



### Bow River Seniors Lodge – Continuing Care Home Type B (formerly Designated Supportive Living - DSL) in Canmore

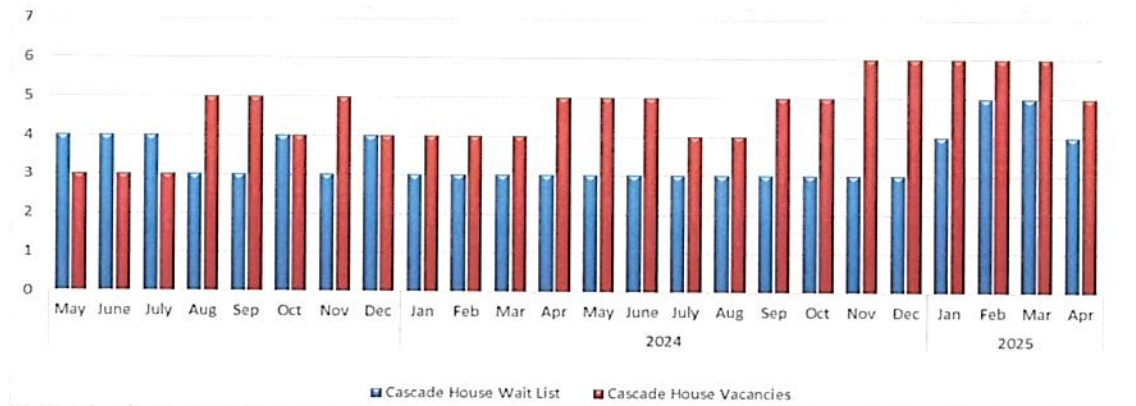
Occupancy as of April 15, 2025:

- There are sixty units in Continuing Care Home Type B.
- First floor – Type B (Secure Space) has thirty units at 70% occupancy.
- Second floor – Type B (formerly DSL4) has thirty units at 90% occupancy.
- AHS controls the admissions process; we are not privy to the waitlist information.

### Cascade House (Seniors Lodge) in Banff

Occupancy and waitlist as of April 15, 2025:

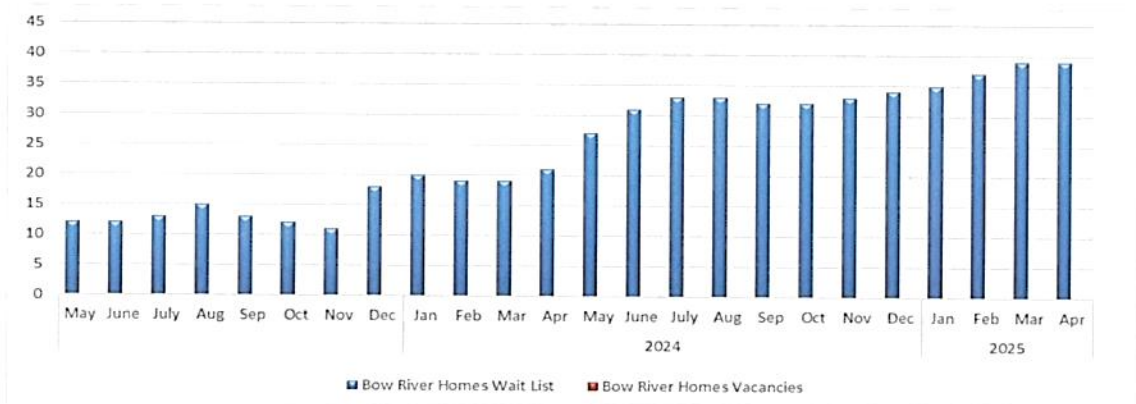
- The lodge has twenty-two residential suites.
- Of those suites, nineteen are occupied or available for occupancy.
- The other suites are not available for occupancy. They are not captured in the chart below, but include the following:
  - Three are being rehabilitated.
- 74% of the habitable suites are occupied or awarded pending move-in.
- Four candidate households are wait-listed, and all of them are not yet ready to move in.



### **Bow River Homes (Seniors Self-Contained) in Canmore**

Occupancy and waitlist as of April 15, 2025:

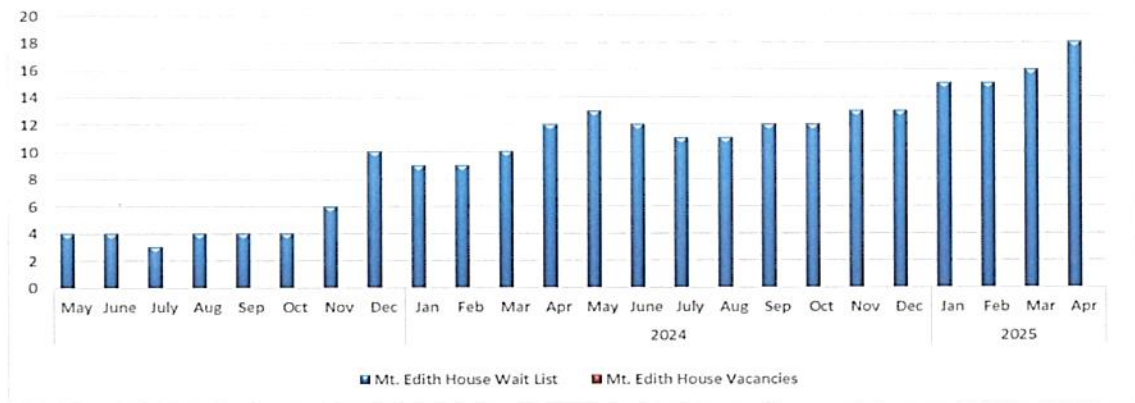
- The project has twenty-eight self-contained residential units.
- 100% of the habitable units are occupied or awarded pending move-in.
- Thirty-nine candidate households are wait-listed.



### **Mount Edith House (Seniors Self-Contained) in Banff**

Occupancy and waitlist as of April 15, 2025:

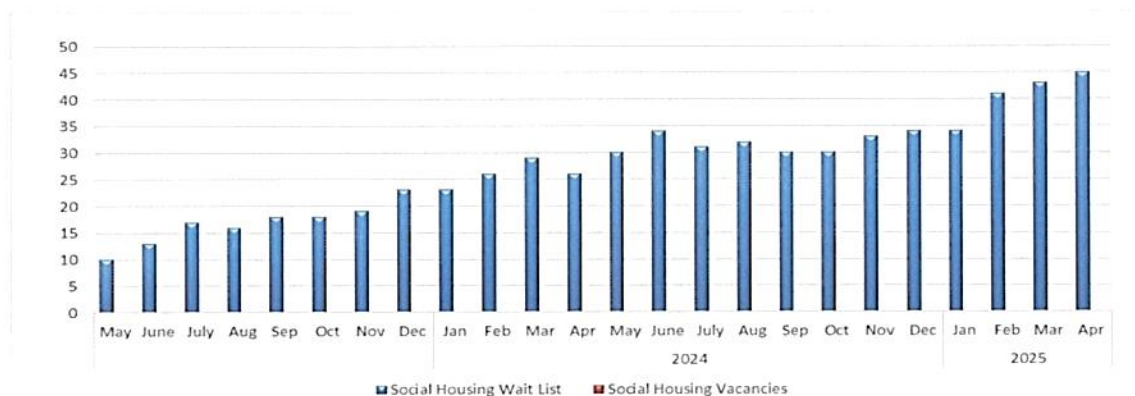
- The building has thirty-four self-contained residential units.
- Of those units, thirty-three are occupied or available for occupancy.
- The other unit is not available for occupancy. They are not captured in the chart below, but include the following:
  - One is being rehabilitated.
- 100% of the habitable units are occupied or awarded pending move-in.
- Eighteen candidate households are wait-listed.



## Community Housing Projects in Canmore

Occupancy and waitlist as of April 15, 2025:

- The portfolio has fifty-eight individual residential units.
- Of those fifty-eight units, fifty-seven are occupied or available for occupancy.
- The other units are not available for occupancy. They are not captured in the chart below but include the following:
  - One is being rehabilitated.
- 100% of the habitable units are occupied.
- Forty-five candidate households are wait-listed.



## Rent Supplement (RS) Programs in the Bow Valley Region.

Occupancy and waitlist as of April 15, 2025:

- A monthly budget of \$47,134.25.
- Providing financial subsidies to 69 active client households.
- Twenty-six candidate households are wait-listed.
- The monthly subsidy totalled \$35,806.00, averaging \$519.00 per client household.
- Of our active RS client households:
  - 55 live in Canmore
  - 10 live in Banff
  - 1 lives in Deadman's Flat
  - 3 live in Exshaw



# Administrative Update

DATE OF MEETING: May 20, 2025

AGENDA #: F 1

## A. CORPORATE STRATEGIC TEAM

### 1. CAO

- a) At the request of Dan Sparks, a local realtor, six members of administration held an information session over a lunch hour for local realtors to answer their questions about the Livability Tax and Tourist Home designation. Approximately 40 local realtors attended the session.
- b) See Attachment 1 for a quarterly update from Partners for Affordable Housing on their work.

### 2. General Manager of Municipal Services

- a) Town of Canmore will receive \$16,085 in funding under the Government of Alberta's Low Income Transit Grant Program in the 2025-26 Provincial fiscal year. This is an increase from the \$12,965 received in 2024-25, but a decrease from the \$812,262 received between April 2022 and March 2024.
- b) Attended the April BOWDA luncheon which included the organization's Annual General Meeting and an update on actions to protect the fabric of our community by Mayor Krausert.

### 3. General Manager of Corporate Services

- a) Information session provided to Town of Canmore managers on new requirements for municipalities seeking to secure federal grant funding as outlined in Alberta's Provincial Priorities Act (PPA). Session introduced an interim process for the Town to pilot submission of federal agreements that require: (1) submission only, (2) minister approval, and (3) Cabinet approval. More detailed information can be found summarized in the [Provincial Priorities Act Municipal Sector Fact Sheet](#).

### 4. Legal

- a) The hearing for the judicial review of the Division of Class 1 Property Bylaw 2024-19 was heard on April 15, 2025 and the court issued its decision on April 28, 2025. The Town was successful on the main challenge to authority to establish a Primary Residence subclass for assessment purposes and was largely successful on ancillary challenges to the administrative system established by the bylaw. The court deemed that the bylaw was valid but for one section regarding administrative functions. The Court held that the related taxation can begin in 2026 rather than 2025. Administration will report more fully at the Council meeting when the Tax Rate bylaw is made.
- b) The Town has filed its records in the Stoney Nakota Nations judicial review against adoption of the Smith Creek and Three Sisters Village Area Structure Plans. There is no hearing date yet.
- c) A purchase by the Town to acquire a residential unit for affordable housing at less than market value in exchange for a tax receipt has closed. This generous transaction is a potential model to increase the affordable housing stock. The Town has provided CCHC with a draft contract to transfer the unit to CCHC.



- d) The negotiation of Joint Use and Planning Agreements between the Town and school divisions operating in the municipality is progressing. The original province-wide deadline of 2023 to complete these agreements has been extended a second time by Ministerial Order to June 10, 2026.

## B. MUNICIPAL SERVICES

### 1. Community Social Development

- a) The Family Connection Centre is excited to be hosting the Early Years Fair in Canmore again on June 7, 9:30-12:00 at the Canmore Recreation Centre, room 200. This event is an opportunity for families with children ages 0-6 to connect with local organizations and service providers to learn about the programs, services, and resources available to support them and their children. There will be fun activities for the whole family. In previous years, approximately 200 people attended the Fair.
- b) **FCSS 2024 Highlights**  
Increased demand for services: In 2024, there was a notable increase in the utilization of FCSS programs and services. The four programs highlighted in the table below saw the highest percentage increases and also had the most significant impact on FCSS staff resources.

Program Name	2023	2024	% Increase
Affordable Services Program (ASP)	Tier 1 – 457 approved applicants Tier 2 – 60 approved applicants	Tier 1 – 521 approved applicants Tier 2 – 129 approved applicants	14% 115%
Community Volunteer Income Tax Program (CVIPT)	202 tax returns completed	270 tax returns completed	34%
Volunteer Driver Program	55 unique clients 137 rides to Calgary	76 unique clients 190 rides to Calgary	38% 39%
Information/Referral (unscheduled walk-in)	2600 walk-ins	3020 walk-ins	16%

### c) Non-profit Sector Support:

Capacity building and community development are essential strategies employed by FCSS to enhance community impact. Collaborating with the Town of Banff, FCSS has increased resources dedicated to strengthening the non-profit sector through community development models. Both qualitative and quantitative data demonstrate that these efforts are successfully achieving the desired outcomes.

- Two collective events – including the Bow Valley Non-profit Summit.
- 120 people participated.
- 62 unique organizations participated.
- 100% of participants indicated they felt more connected with others working in the non-profit sector.
- 100% of participants indicated a greater understanding of the needs of the non-profit sector in the community.
- 2,500 users of the Bow Valley Non-profit website (developed during COVID with Town of Canmore funding) = 67% increase over 2023.
- Bow Valley Non-profit Facebook and Instagram reached 3,300 people in 2024.



d) **Age-friendly Initiative:**

To address the needs of Canmore's growing population of older adults, FCSS is bringing the community together to implement the four-step Age-Friendly Framework. This global initiative aims to ensure that everyone, regardless of physical or mental limitations, can stay connected and contribute to the social and economic well-being of the community. The approach involves collaboration among municipalities, organizations, and residents to make communities more accessible, supportive, and responsive to the needs of seniors. The implementation of the following steps is expected to be complete in 2026.

The four steps include:

- 1 Establish a working group
- 2 Have a resolution passed by local government
- 3 Conduct an age friendly community assessment
- 4 Develop a community action plan

**2. Recreation Services**

- a) Fortis Alberta sponsored a free community swim on Family Day. There were 341 people, who did not already have an EP membership, who accessed the Aquatics Centre for the event.
- b) Recreation Fee Assistance continues to be highly subscribed to through participation in the Affordable Services Program. As of April 2025, there were 434 Tier One memberships (12.83%) and 92 Tier 2 memberships (2.72%) of total membership numbers.
- c) Seasonal hiring underway for aquatics, climbing, and child & youth operations.
- d) The last day of child-minding services is scheduled for December 20, 2025. This coincides with the last pay period this year. While verbal communication has been provided to existing staff, HR is currently finalizing written notification. Efforts are underway to identify other potential employment opportunities for affected staff. Additional public communication will take place this fall.

**3. Fire-Rescue**

- a) Bow Valley Interagency Wildfire Committee Fire Bus/Media Tour – In February, the Deputy Fire Chief and Manager of Communications participated in the “Fire Bus” media tour which invited media to travel from Lake Louise to Canmore on a ROAM bus while stopping to view wildfire mitigation projects that are underway, with a spokesperson for each project speaking at each stop.
- b) FireSmart Neighbourhood Recognition Program – The community of Peaks of Grassi attended their first workshop at the Canmore Fire Station on January 29, 2025. They are the first Canmore community to go through the program.
- c) Canmore Fire Rescue attended and supported the Polar Plunge at Millenium Park on February 6, 2025. All monies raised went to Special Olympics Alberta.
- d) On April 28, 2025, the Fire Chief and Deputy Fire Chief were panelists during the “Community-to-Community Learning in Canmore: Enhancing Wildfire Resilience with Perspectives from Logan Lake and Jasper” event hosted by the by The Resilience Institute in Harvie Heights.

**4. Protective Services**

- a) Automated Traffic Enforcement paused operations on December 1, 2024 to assess the implications of the new guidelines before officially ceasing operations on February 13, 2025.

Close-out activities will continue into the spring, including removing the photo radar traffic signs throughout the municipality. Programs funded through the photo radar reserve, such as the New Driver Rebate and the Law Enforcement Bursary, are no longer available as of February 11, 2025.

- b) The Bow Valley Interagency Wildfire Committee hosted a public information session at the Banff Park Lodge on February 25, 2025. This event provided administration the opportunity to present wildfire mitigation and emergency preparedness information to the community in conjunction with regional partners including the Town of Banff, MD of Bighorn, Alberta Wildfire, Alberta Parks, and Parks Canada – Banff National Park.
- c) The Director of Emergency Management, Fire Chief, and Deputy Chief / Deputy Director of Emergency Management attended the Wildfire Mutual Aid meeting in Stavely, Alberta hosted by Alberta Wildfire. The Director of Emergency Management presented information on cross-jurisdictional collaboration on wildfire mitigation projects and how to empower community to take ownership on wildfire mitigation (FireSmart) activities on their properties.
- d) The Director of Emergency Management provided two presentations at the Wildfire Workshop hosted by MLA Sarah Elmeligi in Bragg Creek on March 22. The Director of Emergency Management also presented at the Da Guys breakfast hosted at St. Michael's on March 2 to talk about wildfire mitigation and how community members could empower themselves to FireSmart their properties. The Director of Emergency Management and the Director of Emergency Social Services were guest presenters at the Canmore Hospitality and Lodging Association's Lunch n Learn on May 1 to share how businesses can be involved in an emergency response.
- e) The Director of Emergency Management participated on the Extended Core Planning Team for the G7 Integrated Exercise – Olympian Summit II as the lead representative for the Bow Valley Regional Emergency Coordination Centre for the May 7 and 8 functional exercise. The Regional Emergency Coordination Centre hosted the Town of Banff, MD of Bighorn, Alberta Parks – Kananaskis Region/Kananaskis Improvement District, Alberta Emergency Management Agency Field Officers, Alberta Public Security Information Officer members, RCMP, critical infrastructure partners, and other members related to the exercise. This exercise was conducted in preparation for the G7 Summit being hosted in Kananaskis in June.
- f) An internal emergency coordination centre exercise was held on May 13<sup>th</sup> in conjunction with the wet commissioning of the Cougar Creek Debris Retention Structure. This exercise allowed administrative employees to practice a flood response with the new procedures related to the debris retention structure.
- g) The Municipal Enforcement department is focusing proactive patrols on waste and recyclables and seatbelt safety during the month of March. April's proactive focus was on wildlife coexistence (bird feeders, waste recyclable bins, off-leash dogs) and speeding. In May, the proactive focus is on speed enforcement in construction zones and support the street sweeping program.
- h) See Attachment 2 for the RCMP 2024-2025 Quarter 3 Community Letter, Report, and Crime Statistics. See Attachment 3 for the RCMP 2024-2025 Quarter 4 Community Letter, Report, and Crime Statistics. See Attachment 4 for the RCMP 5-Year (2020-2024) Crime Statistics.
- i) In response to Minister Mike Ellis' request to align Community Peace Officers with the local police leadership in an effort to address the fentanyl crisis, a formalized unified command structure between the RCMP and the Protective Services department has been created.

## 5. Economic Development

- a) Applications are now open for the September 2025 cohort of SMARTstart participants. Since its inception in 2020, the program has had 59 entrepreneurs participate, representing 37 business starts or continuations.
- b) Economic Development partnered with BOWDA and the Bow Valley Chamber of Commerce to engage in business conversations across industry sectors to understand potential and real impacts of tariffs. A report on recommended responses at the local level will be forthcoming.
- c) Arts and Culture
  - **Main Street Art** will be installed between May 15- 25. Both a sculpture and street art will be installed/displayed on the Main Street Pedestrian Zone, featuring a sculpture by artist Alva Gallagher, “Glacier,” and a central street mural by the artist team “The WKNDRS.”
  - **Three Sisters Gallery** is preparing for the Indigenous Perspectives Art Show, June 4th – October 6th, 2025. The call for artists is currently open.
  - The **Lamphouse Emerging Artist Grant** competition has been completed. A total of \$3500 was dispersed to three emerging local artists. We thank and recognize the funder, The Lamphouse Endowment for the Arts held at the Banff Canmore Foundation, for its commitment to the arts.
  - To recognize **National Indigenous History Month**, the Town of Canmore has partnered with many groups to create programming throughout the month of June. Bring your family and friends to these special events, where we can learn, celebrate, and come together in the spirit of respect, reciprocity and truth. For more information please visit: [National Indigenous Peoples Day: Town of Canmore](#)
  - **Canada Day Parade:** Registrations for the Town of Canmore’s Canada Day parade, which will be held on July 1st, are now open online. We welcome participation from local businesses and organizations to join the fun and celebrate our community.

## C. CORPORATE SERVICES

### 1. Human Resources

- a) Collective Bargaining has begun with IAFF Local 4705 and is expected to continue over several months.
- b) Collective Bargaining with CUPE Local 37 is scheduled to occur in July.
- c) As part of the broader work to update the Town’s employee compensation system, HR has begun engagement with Town employees for job evaluations and classification. This work is being completed via use of formal job evaluation software.
- d) The HR team is excited to welcome Lauren McCreery to the new role of Senior Human Resources Business Partner. We continue our work updating HR’s organizational design so that we may evolve our services to better meet the growth in the volume and complexity of HR work and changing organizational needs.
- e) While we are temporarily reducing our commitments during hiring and training into HR team vacancies, and a phase of team realignment, we continue to maintain some facilitated training in support of business plan priorities around Reconciliation, Equity, Diversity and Inclusion (OKR G3/O1/KR1), and mental health/resiliency.

#### Scheduled training for April included:

- April 3 – Indigenous Cultural Awareness 2.0 – facilitated by SevGen

Scheduled training in May includes:

- May 7 – New Employee Orientation - facilitated by HR
  - May 8 – Indigenous Cultural Awareness 1.0 – facilitated by SevGen
  - May 6 – Foundations of DEI – facilitated by Harmony@Work
- f) Planning is underway in collaboration with the Communications team for the Town's next annual Employee Appreciation Event scheduled to take place on September 4, at which time we will celebrate employees who have reached years of service milestones, and will also acknowledge teams who have provided value in one of two categories:

Organizational Culture & Vision (people)

- team/people development
- social justice by advancing Truth and Reconciliation and/or Equity Diversity, and Inclusion
- community building or
- protecting our natural environment

Organizational Performance and Improvement (process & tools)

- utilizing the strengths of our committed and dedicated employees to build capacity
- streamlining processes
- eliminating duplication or
- putting clear, transparent service delivery methods in place

**2. Communication**

- a) The Citizen Perspective Survey has wrapped up, and the final report will be in front of council in June.
- b) A test of the Voyent Alert system was done on April 10, with our regional partners the Town of Banff, MD of Bighorn and Parks Canada. The Canmore test alert delivered over 6600 notifications, and we have seen an increase in subscribers of approximately 400, bringing our total to 6500.
- c) The Q1 update on Council's Strategic Plan and Objective's and Key Results is attached to the Administrative Update as Attachment 5.

**3. I.T.**

- a) IT and Finance will be completing the migration of the financial system from IT systems hosted in the civic center to the Azure cloud at the end of April. This is the last significant component to move to the cloud. This initiative greatly increases access, resiliency and security to Town of Canmore infrastructure.
- b) IT completed the implementation of a "Managed Detect and Response" or MDR platform provided by Arctic Wolf Security. This service provides 24x7 monitoring and response to cybersecurity threats observed on town systems while also providing guidance and continual improvement of town security posture.
- c) Work has begun to replace the aging camera system in Elevation Place with a modern cloud based platform. Work will include replacing existing cameras, optimizing coverage and reducing blind spots. The new system will allow streamlined access and search capabilities of video while enforcing strict security and logging requirements.

- d) Multiple initiatives are underway to reduce or eliminate software subscriptions with low use or duplicate functionality that can be provided with our Microsoft 365 licensing.
- e) In progress of upgrading the network connection to the Waste Transfer Facility to improve capacity and performance.

#### **4. Municipal Clerk**

- a) In late Spring 2025 the Freedom of Information and Protection of Privacy (FOIP) Act will be replaced by two new acts: the Protection of Privacy Act and the Access to Information Act. The FOIP Act was first introduced in 1995, and its last significant update was in the early 2000s, well before technology like email, databases and artificial intelligence became an everyday part of our lives. The new legislation is intended to enhance privacy protection and provide public bodies with more latitude to dismiss complaints that lack sufficient grounds and proactively disclose information outside the access to information process.
- b) There are many changes coming in the new legislation. For example, there is a new requirement for public bodies to establish and implement a privacy management program (PMP) within one year of the legislation coming into force. PMPs are mandatory and any individual may request a copy of the program. There is also a new requirement for completing Privacy Impact Assessments on projects involving the collection, use, and disclosure of personal information as well as new requirements for notifying individuals of privacy breaches.
- c) New regulations and interpretive materials are expected to be available in Spring 2025. For more information, visit [www.alberta.ca/strengthening-the-protection-of-personal-information](http://www.alberta.ca/strengthening-the-protection-of-personal-information).

### **D. MUNICIPAL INFRASTRUCTURE**

#### **1. Planning & Development**

- a) Planning and Development will be launching a review of the Town's Land Use Bylaw as a major project, expected to last two years in duration. A technical review team composed of Administration representatives from relevant departments has been struck and will begin work over the next month.

#### **2. Engineering Services**

- a) Complete Street Improvements Railway to Main (CAP7359): After administration did not receive an acceptable proposal through the procurement process which ran November 2024 through January 2025, the Request for Proposals was re-posted with more flexibility in construction phasing and schedule between February and March 2025. Two proposals were received with one passing the technical evaluation, however pricing significantly exceeded available budget. The team identified cost and schedule risk under the technically acceptable proposal and the decision was made to not seek a budget amendment at this time but to defer the project to allow additional time for de-risking. Most project risk is centred around groundwater dewatering and the team will work to develop a strategic approach to managing groundwater in constrained and highly developed sites which may be applied to this and other sites in the valley bottom.
- b) Roam Transit will be implementing some service changes for Route 12 starting this spring (May long weekend) to facilitate increased transit access and ridership. Route 12 will now provide service along Palliser Trail (between Benchlands Trail and Palliser Lane). Existing routing along Bow Valley Trail to the Downtown and up to Grassi Lakes and the Nordic Centre will continue



the same routing as last year. The previous routing through Spring Creek Drive will be removed as part of the changes.

### 3. Facilities

- a) The removal of the consumer carbon tax by the federal government on April 1, 2025 will have cost savings impact on the Town's natural gas budget. The natural gas tax was budgeted at \$4.095/ GJ and scheduled to increase to \$4.86/ GJ on April 1, 2025. The Town's entire natural gas budget (i.e. Facilities and Water/Wastewater) was set at approximately \$514k in 2025. Without the carbon tax, the budgeted expenditure would decrease by \$173k to \$340k.
- b) Union Hall Repairs & Maintenance (7413): The procurement phase has been completed, and the roof shingles have already been replaced. Floor and kitchen millwork replacements are planned and will work around the programming schedule.
- c) Elevation Place (7349) and Facilities (7412) Building Condition Assessments: Procurement has been completed, and the consultant has been retained. Both projects have already been initiated by the consultant. Building condition assessments are expected to be delivered to the Town by mid year.
- d) Civic Centre Cooling (7227): Construction has been initiated and substantial completion expected to be completed in the early part of summer.
- e) Downtown Washroom Interim Replacement (7409): Design consultant has been retained for civil works. Procurement of supply and delivery of modular washrooms is nearing in progress. Installation is likely expected after the busy summer season to minimize service disruption.

### 4. Public Works

- a) Parks
  - Preparation is underway for summer operations with the seasonal team.
  - Seasonal Staff hiring is complete.
- b) Streets and Roads
  - Street Sweeping: Due to low snowfall, the department continued to sweep road edges during the winter months. Road edge material does not aid in stopping vehicles, a hazard for multi-modal users, and can make its way into the storm system. Using opportunities to collect this material outside of the typical street sweeping season improves user safety and supports operational and environmental efficiencies.
- c) Solid Waste Services
  - Christmas Trees: 11 tonnes of Christmas trees were collected and composted. In 2023, 11.5 tonnes were collected.
  - Canmore's food waste program has been steadily increased its diversion (in tonnes) since 2021, the first full year of the program.

	2021	2022	2023	2024
<b>Residential</b>	346	360	370	384
<b>Commercial</b>	30	200	382	510
<b>Total</b>	376	560	752	894

d) Utilities

- Regulatory: No contraventions to report.
- Operational Updates: Frozen Water Services
  - Due to a low snowfall this past winter, several homes experienced frozen water services. Snow cover serves as an insulator to ensure frost does not penetrate the ground beyond a few meters. When there is little or no snow cover combined with a prolonged cold system the frost can penetrate deeper into the ground, affecting the more shallow water services typically homes found along the valley bottom (due to high groundwater conditions).
  - Between early February and the middle of April there were over 30 homes impacted. EPCOR responded by providing temporary water services while attempting to thaw the frozen services. As of April 17<sup>th</sup>, all services had been thawed and temporary services removed.
  - Mitigation options include adding a bleeder system (and ensuring they are turned on) and insulating the water lines and services when the deep utilities are slated for replacement.
  - EPCOR and administration appreciated everyone's patience during this challenging time.
- Operational Updates: Water Theft (April 7)
  - EPCOR staff, during a routine commercial meter inspection noted a bypass of the meter to service the properties irrigation system. Public Works is working with Municipal Enforcement to finalize the enforcement response.
- Operational Updates: Water Depressurization (April 8)
  - A non-functioning water valve was noted when a contractor planned to connect its new development to the municipal water system. EPCOR facilitated the valve replacement and notified the affected residents that water pressure would be reduced for several hours.
- Operational Updates: Asset Management
  - The storm manhole inspections were all completed for the year.

e) Sustainability

- 2025 Climate Action Incentives:
  - Electric Vehicle (EV) Public Charger: Two incentives were awarded (out of four available) for 75% of the cost to install a publicly available Level 2 charger, up to \$10,000.
  - Residential Solar: 18 incentives of \$1,250 were awarded (out of 20 available) towards the cost of a residential solar array.
  - Commercial Solar: One incentive was awarded (out of three available) for \$750/kW to a maximum of \$20,000 for large commercial or multi-family solar arrays.
  - The deadline for the EV charger and solar programs was extended from March 31 to April 14 to encourage additional applicants.
  - Affordable Services E-Bike Discount: 23 Affordable Services Tier 1 members were selected to receive the 67% discount to a maximum of \$1,850, and eight Tier 2 members were selected to receive the 35% discount to a maximum of \$950. The program was oversubscribed, and applicants were selected by a lottery.

- The Home Upgrades Program (HUP): Six Affordable Services Program were selected to receive free home energy retrofits this program was fully subscribed. Please see Attachment 6 for the 2025 HUP Report.
  - Fruit Tree Incentive: The Fruit Tree Removal Incentive Program is open for 2025. Funding: 100% of the pre-tax cost of removal of the fruit tree(s) or bush(es) by an arborist or tree removal service up to \$500/property. Condominiums are eligible for up to \$1000/condo property if they remove 5 or more tree(s).
  - Fruit Tree Removal Town Land: The Town is initiating year two of removing fruit trees from Town property with a focus in 2025 on the Cougar Creek area. Residents may see some land survey work taking place in the coming weeks with fruit tree removal tentatively planned for June 2025.
  - Construction, Renovation, Demolition Waste: The Bow Valley Waste Management Commission (BVWMC), the Towns of Canmore and Banff, and the Municipal District of Bighorn, are developing a regional implementation plan to reduce the amount of landfilled Construction, Renovation, and Demolition (CRD) waste. In February, the BVWMC and their project consultant, sonnevera, hosted workshops for municipal staff and for members of the building and development industry to gather early input to the plan. A second set of workshops to get more detailed feedback on potential implementation actions will be held in June.
  - Circular Economy: Administration and the Biosphere Institute put on Canmore's first *Share and Repair Fair* on Friday, May 9, from 4-9 pm at Elevation Place. Residents were invited to take part in circular economy and waste reduction through free repair, share and reuse services. The event included the library's monthly clothing swap, workshops on patching bike tires, outdoor gear and clothing treatment and repair, fresh food preservation techniques, as well as a special "Trash Pageant" by Elizabeth Rummel Elementary Students.
  - Electric Vehicles: The Biosphere Institute teamed up volunteers from Plug'N Drive to offer residents a *Winter EV Driving Experience*. 21 local drivers test drove battery EV and plug-in hybrid vehicles in winter conditions. As a result of the initiative, one participating couple purchased an EV shortly after the event, and a local condo board is exploring Level 2 charger installations. Plug'N Drive and the Biosphere also delivered an *Electric Vehicles Fact and Fiction* 'Earth Talk' in February to 50 very engaged participants, in partnership with the Library.
  - Green Building: The Biosphere Institute and dozens of volunteers are hosting the Green Building Open House on Saturday, May 31. This is the fourth annual self-guided tour of homes and businesses that display leadership in high-performance and sustainable building design, construction, and homeowner practices. This year's tour will include the Town's new Fire Station, showcasing its energy efficient design.
- f) Wapiti Campground
- The campground will be open for the 2025 season starting on the May long weekend.
  - The rates are unchanged from the past season and continue to be in line with other campgrounds in the area.

## Quarterly Report to the Committee of the Whole – Affordable Housing on Palliser Lands

**Prepared by:** Partners for Affordable Housing

**Date:** March, 2025

**Prepared for:** Committee of the Whole

### 1. Executive Summary

The scope of work for the collaborative partnership between the Town of Canmore and Partners for Affordable Housing focuses on fundraising and engagement for affordable housing initiatives, beginning with 100 Palliser Lane and primarily focused on non-market housing projects within the Palliser Lands. The partnership aims to build community support, develop a case for funding, and create a unified strategy for addressing non-market housing needs in the region. Key activities include forming an advisory committee, executing a high impact launch event in April 2025, engaging interest holders through targeted outreach, and developing a fundraising plan for “Great Expectations” Campaign.

Our work to date supports that Canmore faces an urgent affordable housing crisis, with over 500 families on the waitlist and a projected shortfall of 1,200 units. The 100 Palliser Lane project is a critical first step in socializing a community campaign approach and the need to balance philanthropic and corporate investment with continued municipal and provincial support (development incentives and funding) and government advocacy. Interest holders emphasize balancing development incentives with sustainable funding solutions to address affordability challenges.

The Power of P4—a public, private, philanthropic, and social profit approach is recommended to diversify revenue streams while minimizing reliance on new taxation.

### 2. Progress & Key Findings

Interest holder Engagement: 18 interviews confirm strong support for affordable housing and a collaborative campaign approach as potential solutions.

- Local government representatives
  - Private sector developers and investors
  - Business owners
  - Local philanthropists & Foundations
  - Nonprofit and social profit organizations
  - Community members and advocacy groups
- The Advisory Committee’s first meeting set for March 14, 2025, to review findings, establish terms of reference, and define composition.
  - Challenges Identified: High real estate costs, regulatory barriers, limited land availability, development permit timing and zoning approvals, competition for existing funding sources, infrastructure demands, concerns from secondary property owners regarding the vacancy tax. Concerns raised about the need for services to keep pace with residential development on the Palliser Lands.
  - Opportunities: P4 Partnerships (public, private, philanthropic, and social profit), a collaborative community approach to diversify funding sources, policy incentives, and positioning Canmore as a leader in sustainable and collaborative community-driven affordable housing solutions.

- Project Feedback: There has been a positive response to the *Great Expectations Campaign* Case for Support and the 100 Palliser Lane project. Interest holders believe in the need for collaboration, establishing funding sustainability through commitments from all levels of government, the private sector, and philanthropic sources.

### 3. Next Steps & Town of Canmore Considerations

#### March to June

- Launch Advisory Committee and monthly meetings.
- Complete Scope of Work
  - Complete interview process
  - Finalize case for support
  - Continue to seek funding for 100 Palliser Lane
  - Develop fundraising plan
  - Seek funding to support plan execution
- Planned a high-impact launch event in April 24, 2025, called *Voices for Change*. It will be a powerful evening of storytelling and conversation which will showcase how P4 Partnerships—public, private, philanthropic, and social profit sectors—can drive meaningful community transformation, drawing inspiration from Regent Park’s revitalization. The event will bring together policymakers, business leaders, and community advocates to drive forward a shared vision for affordable housing in Canmore. **We encourage Council members and Committee members to attend.** [Register here.](#)

#### July to September (Subject to funding availability)

- Dedicate resources to the capital campaign (local fundraiser) and to enhance policy advocacy at all government levels, explore alternative funding mechanisms.
- Strengthen fundraising efforts focusing on corporate, philanthropic, and public-sector funders.
- Prepare of fall marketing awareness campaign





2025-02-11

S/Sgt. Greg Tulloch  
Detachment Commander  
Canmore, AB

Dear Mayor and Council,

Please find attached the quarterly Community Policing Report covering the period from October 1<sup>st</sup> to December 31<sup>st</sup>, 2024. This report serves to provide a quarterly snapshot of human resources, financial data, and crime statistics for the Canmore Detachment

In the coming weeks and months, we will be engaging with the community and holding town hall meetings as we have done in the past. This will provide us with an opportunity to interact with the community we serve and hear from them directly about what policing issues or priorities they would like our detachment to focus on. I look forward to attending these meetings to connect with our community and will be providing more details as we organize the town hall meetings.

I also want to inform you of the Real Times Operations Centre (RTOC) that is supporting RCMP detachments across Alberta. In October 2022, RTOC was established to optimize our response to incidents around the province. RTOC involves senior police officers monitoring policing operations in real-time, assessing incident risk, coordinating specialized and expert resources, and managing the response. They provide members on the ground with guidance, direction, and support. It is also used to coordinate the deployment of all RCMP resources – federal, provincial, and municipal, both within Alberta and, if required, nationally. The RTOC facility uses cutting-edge technology to provide real time support during emergency situations to RCMP officers across Alberta and is another measure used to enhance public and police officer safety.

I always remain available to discuss your community-identified priorities and any other ideas you may have that will enhance our service delivery to address the priorities that are important to you. As the Chief of Police for your community, I invite you to contact me should you have any questions or concerns.

Best regards,

Staff Sergeant Greg Tulloch  
Detachment Commander  
Canmore Detachment



## Alberta RCMP - Municipal Policing Report

### Detachment Information

**Detachment Name**

Canmore

**Detachment Commander**

S/Sgt. Greg Tulloch

**Report Date**

February 11, 2025

**Fiscal Year**

2024-25

**Quarter**

Q3 (October - December)

### Community Priorities

#### Priority #1: Traffic

**Updates and Comments:**

Canmore Detachment continues to set Traffic Safety Initiatives through Community Consultation, the Alberta Traffic Safety Calendar, data from reported collisions, Automated Traffic Enforcement (ATE), Members' observations and complaints from the public. Note that ATE operations are being discontinued due to new parameters for it's use that have been enacted by the Province which make it no longer feasible. During Q3 Canmore RCMP issued 107 tickets, 34 warnings and 7 impaired driving related investigations were recorded in town. 26 tickets, 13 warnings, and 1 impaired driving related investigation during this period were recorded in the MD. Canmore RCMP continues to work with partner agencies to share resources and increase road safety.

#### Priority #2: Community Engagement

**Updates and Comments:**

Canmore Detachment records initiative activities within the APP including community engagements. Members attend meetings and communicate regularly with representatives of the Town of Canmore and the MD of Bighorn, elected officials and community/business leaders. Canmore RCMP continues the Coffee with a Cop program which is held monthly at the Beamer's Coffee shop in the Shops Of Canmore Location. To date, this activity has resulted in lower than anticipated interactions with the public and will be re-assessed for it's effectiveness. Members have continued to take part in CALM Presentations and TRIG meetings. Members have also had several instances of conducting Detachment tours and Q&A with local students along attendance in schools for special events.



# RCMP-GRC



ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA

## Priority #3: Crime Reduction

### Updates and Comments:

Canmore RCMP continues to meet with Probation and the Harmony Project to reduce risk within the community and support probation Monitoring. Detachment Commander also met with members of the Youth Justice Committee who operate out of Cochrane but are now serving the Bow Valley. Information has been passed along to Detachment members for making better use of this service which is focused positive outcomes with youth involved in minor offences. Members take part in regular Intel Meetings with surrounding detachment and the District analyst to stay on top of trends and pass along knowledge related to prolific and /or travelling criminals. Canmore members conduct extensive pro-active patrols in all corners of the detachment area and work with partners in dealing with problem residences and/or areas known to be frequented by vagrants camping overnight, etc.



## Community Consultations

### Consultation #1

Date	Meeting Type
October 7, 2024	Meeting with Stakeholders
<b>Topics Discussed</b>	
Education Session; Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Detachment Commander, District Advisory NCO, and Officer-in-Charge of K Division Operational Readiness and Response (ORR) met with the MD's Protective Services Manager to discuss the role of ORR and to introduce the new commander.	

### Consultation #2

Date	Meeting Type
October 8, 2024	Community Connection
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Three members attended Beamer's Coffee Shop for a regular Coffee with a Cop event. Members have conversations with members of the public on any topic of interest.	

### Consultation #3

Date	Meeting Type
October 29, 2024	Meeting with Stakeholders
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Members met with the Town and Municipal District on plans for a new detachment.	





## Consultation #4

Date	Meeting Type
November 5, 2024	Community Connection
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Three members attended Beamer's Coffee Shop for a regular Coffee with a Cop event. Members have conversations with members of the public on any topic of interest.	

## Consultation #5

Date	Meeting Type
November 6, 2024	Meeting with Stakeholders
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Member attended the Kananaskis Mountain Rescue Public Safety Critique with different component groups responsible for Search & Rescue activities to discuss case studies and trends.	

## Consultation #6

Date	Meeting Type
December 3, 2024	Community Connection
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
One Detachment member and one Municipal Enforcement officer attended Beamer's Coffee Shop for a regular Coffee with a Cop event.	







## Consultation #7

Date	Meeting Type
December 3, 2024	Meeting with Stakeholders
<b>Topics Discussed</b>	
Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Meeting with Municipal District of Bighorn CPO member to discuss opportunities for future collaboration between them and the Detachment.	

## Consultation #8

Date	Meeting Type
December 23, 2024	Meeting with Stakeholders
<b>Topics Discussed</b>	
Education Session; Regular Reporting/Information Sharing	
<b>Notes/Comments:</b>	
Meeting with Kananaskis Mountain Rescue on standard operating procedures and incident debrief.	



## Municipal Operations: Human Resources Overview

Staffing Category	Established Positions	Working	Special Leave	Hard Vacancies
Regular Members	19	16	3	1
Detachment Support	0	0	0	0

### Notes:

1. Data extracted on December 31, 2024 and is subject to change.
2. Once Regular Members are placed on "Special Leave" (e.g., Maternity/Paternity leave, medical leave more than 30 days, leave without pay, graduated return to work), they are not included in the FTE count and their pay is not charged directly to each location. However, any salary expenditures associated with these employees while on leave is included as an "indirect cost" and billed within the Divisional Administration rate, charged to all contracts.
3. Hard Vacancies reflect positions that do not have an employee attached and need to be filled.

### Comments:

Police Officers: Of the 19 established positions, 16 officers are currently working. Three officers are on special leave (one Medical, one Leave Without Pay and one Graduated Return to Work). One of these positions is backfilled to ensure coverage and there is one hard vacancy at this time.





## Municipal Operations: Financial Overview

Municipal Overview	Fiscal Year-to-Date	Revised Plan at Q3	2024-25 Financial Plan
Detachment Working FTE Levels	14.68 FTE	16 FTE	16 FTE
Total Direct Costs	\$ 1,896,406	\$ 2,851,178	\$ 2,880,136
Total Indirect Costs	\$ 978,302	\$ 1,414,477	\$ 1,398,031
<b>Total Costs after Final Adjustments</b>	<b>\$ 2,793,488</b>	<b>\$ 3,926,468</b>	<b>\$ 3,958,850</b>

**Note:** For detailed explanations of the terms and types of costs that are included above, please visit the definitions section on the next page.

### Comments:

As of Q3, the annual plan for Canmore Municipal Detachment is based on 16 working members.

The financial figures as identified above are in alignment with your Financial Plan for 2024-25.

RCMP will continue to provide your community with monthly enhanced reporting to support ongoing forecast adjustments and potential invoice revisions. This increased reporting will support ongoing management of policing budgets, while also enhancing transparency and engagement with our partners.

Quarter 3 invoicing for the 2024/25 fiscal year have been distributed. As we approach the end of the calendar year, we will continue to work with your Detachment Commander and community to align forecasts with current expenditures and expected costs and to ensure forecasts are as accurate as possible.



## Definitions

### Municipal Operations: Human Resources Overview

Term	Definition
FTE Utilization	A full-time equivalent (FTE) employee is defined by the number of months in a fiscal year that a position is filled. The FTE utilization level refers to the total months filled for all positions within the Detachment/unit.
2024-25 FTE Utilization Plan	Reflects the number of working FTEs planned to be in-place for the current fiscal year.
Revised Plan at Q3	This reflects any adjustments to the planned number of working FTEs, which may vary as hard and soft vacancies fluctuate throughout the year.

### Municipal Operations: Financial Overview

Term	Definition
Fiscal Year-to-Date (YTD)	Reflects the actual expenditures that have been processed or working FTE levels to-date. This does not include any financial or human resource transactions that have not yet been processed.
Revised Plan at Q3	Reflects any adjustments to the forecasted spending plan for the relevant category, to better align with realized expenditures throughout the year.
2024-25 Financial Plan	Reflects the initial financial plan set for each category of expenditure for the current fiscal year.
Detachment Working FTE Levels	Reflects the number of working Regular Members (i.e., police officers) anticipated to be in-place for the current fiscal year.
Direct Costs	Reflects both Division and Detachment-controlled costs associated to front-line policing operations and investigations. This may include: <ul style="list-style-type: none"> <li>Member Pay, including pay for Regular Members, planned and retroactive pay increases, and overtime pay;</li> <li>Operational equipment, including member equipment, informatics, vehicles, and vehicle fit-up; and/or</li> <li>Unit operations, including fuel costs, training, secret expenses, and other operations and maintenance costs.</li> </ul>
Indirect Costs	Reflects all costs associated to employee benefits as well as division administration and core support services. This may include: <ul style="list-style-type: none"> <li>Employee Benefits (i.e., Superannuation, Canada Pension Plan, and Employment Insurance);</li> <li>Recruiting operations, Cadet training (at Depot Division), and the Police Dog Service Training Centre;</li> </ul>



# RCMP-GRC



ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA

Term	Definition
	<ul style="list-style-type: none"> <li>• Common IT services, including management of the Police Records and Occurrence System;</li> <li>• Complaints and accountability mechanisms through the Civilian Review and Complaints Commission for the RCMP, the RCMP External Review Committee, and enhanced reliability and accountability programs; and/or</li> <li>• Other divisional and regional administration services.</li> </ul>
Total Costs after Final Adjustments	Reflects total costs of all expenditure categories and any cost adjustments at the applicable Contract Partner share.







## Canmore Municipal Detachment Crime Statistics (Actual) October - December: 2020 - 2024

All categories contain "Attempted" and/or "Completed"

January 6, 2025

CATEGORY	Trend	2020	2021	2022	2023	2024	% Change 2020 - 2024	% Change 2023 - 2024	Avg File +/- per Year
Offences Related to Death		0	0	0	0	0	N/A	N/A	0.0
Robbery		0	0	0	0	0	N/A	N/A	0.0
Sexual Assaults		4	2	2	7	3	-25%	-57%	0.3
Other Sexual Offences		2	1	2	1	2	0%	100%	0.0
Assault		48	27	15	20	14	-71%	-30%	-7.5
Kidnapping/Hostage/Abduction		0	0	0	0	0	N/A	N/A	0.0
Extortion		0	1	2	0	0	N/A	N/A	-0.1
Criminal Harassment		14	7	11	4	5	-64%	25%	-2.1
Uttering Threats		9	11	12	8	8	-11%	0%	-0.5
<b>TOTAL PERSONS</b>		<b>77</b>	<b>49</b>	<b>44</b>	<b>40</b>	<b>32</b>	<b>-58%</b>	<b>-20%</b>	<b>-9.9</b>
Break & Enter		10	17	7	10	7	-30%	-30%	-1.3
Theft of Motor Vehicle		6	9	5	9	9	50%	0%	0.6
Theft Over \$5,000		2	2	3	2	4	100%	100%	0.4
Theft Under \$5,000		35	37	48	44	41	17%	-7%	1.9
Possn Stn Goods		8	2	3	4	4	-50%	0%	-0.6
Fraud		27	22	25	35	21	-22%	-40%	0.1
Arson		0	0	2	1	0	N/A	-100%	0.1
Mischief - Damage To Property		21	15	22	24	22	5%	-8%	1.1
Mischief - Other		31	27	38	37	32	3%	-14%	1.2
<b>TOTAL PROPERTY</b>		<b>140</b>	<b>131</b>	<b>153</b>	<b>166</b>	<b>140</b>	<b>0%</b>	<b>-16%</b>	<b>3.5</b>
Offensive Weapons		1	0	0	1	2	100%	100%	0.3
Disturbing the peace		48	23	62	58	52	8%	-10%	4.3
Fail to Comply & Breaches		42	24	33	24	20	-52%	-17%	-4.4
<b>OTHER CRIMINAL CODE</b>		<b>7</b>	<b>6</b>	<b>4</b>	<b>11</b>	<b>6</b>	<b>-14%</b>	<b>-45%</b>	<b>0.3</b>
<b>TOTAL OTHER CRIMINAL CODE</b>		<b>98</b>	<b>53</b>	<b>99</b>	<b>94</b>	<b>80</b>	<b>-18%</b>	<b>-15%</b>	<b>0.5</b>
<b>TOTAL CRIMINAL CODE</b>		<b>315</b>	<b>233</b>	<b>296</b>	<b>300</b>	<b>252</b>	<b>-20%</b>	<b>-16%</b>	<b>-5.9</b>



## Canmore Municipal Detachment Crime Statistics (Actual) October - December: 2020 - 2024

All categories contain "Attempted" and/or "Completed"

January 6, 2025

CATEGORY	Trend	2020	2021	2022	2023	2024	% Change 2020 - 2024	% Change 2023 - 2024	Avg File +/- per Year
Drug Enforcement - Production		0	0	0	0	0	N/A	N/A	0.0
Drug Enforcement - Possession		2	1	0	1	3	50%	200%	0.2
Drug Enforcement - Trafficking		2	1	0	0	1	-50%	N/A	-0.3
Drug Enforcement - Other		0	0	0	0	0	N/A	N/A	0.0
<b>Total Drugs</b>		4	2	0	1	4	0%	300%	-0.1
Cannabis Enforcement		1	0	0	1	0	-100%	-100%	-0.1
Federal - General		3	0	3	0	0	-100%	N/A	-0.6
<b>TOTAL FEDERAL</b>		8	2	3	2	4	-50%	100%	-0.8
Liquor Act		22	10	16	12	10	-55%	-17%	-2.2
Cannabis Act		1	1	0	2	1	0%	-50%	0.1
Mental Health Act		34	41	56	59	24	-29%	-59%	-0.2
Other Provincial Stats		59	40	50	51	53	-10%	4%	-0.1
<b>Total Provincial Stats</b>		116	92	122	124	88	-24%	-29%	-2.4
Municipal By-laws Traffic		3	4	5	7	1	-67%	-86%	-0.1
Municipal By-laws		55	46	49	32	36	-35%	13%	-5.2
<b>Total Municipal</b>		58	50	54	39	37	-36%	-5%	-5.3
Fatals		0	0	0	0	0	N/A	N/A	0.0
Injury MVC		0	2	8	6	5	N/A	-17%	1.4
Property Damage MVC (Reportable)		56	46	61	55	32	-43%	-42%	-3.9
Property Damage MVC (Non Reportable)		17	14	18	10	14	-18%	40%	-1.0
<b>TOTAL MVC</b>		73	62	87	71	51	-30%	-28%	-3.5
Roadside Suspension - Alcohol (Prov)		3	6	8	2	5	67%	150%	0.0
Roadside Suspension - Drugs (Prov)		0	1	0	0	1	N/A	N/A	0.1
<b>Total Provincial Traffic</b>		569	387	306	176	258	-55%	47%	-83.3
<b>Other Traffic</b>		2	5	0	2	2	0%	0%	-0.3
<b>Criminal Code Traffic</b>		14	15	12	3	8	-43%	167%	-2.4
<b>Common Police Activities</b>									
False Alarms		23	39	24	27	25	9%	-7%	-0.8
False/Abandoned 911 Call and 911 Act		32	42	65	36	26	-19%	-28%	-1.8
Suspicious Person/Vehicle/Property		37	32	62	55	63	70%	15%	7.5
Persons Reported Missing		4	5	8	8	5	25%	-38%	0.5
Search Warrants		0	0	0	0	0	N/A	N/A	0.0
Spousal Abuse - Survey Code (Reported)		42	24	31	34	29	-31%	-15%	-1.6
Form 10 (MHA) (Reported)		5	1	4	6	2	-60%	-67%	-0.1



2025-05-09

S/Sgt. Greg Tulloch  
Detachment Commander  
Canmore, AB

Dear Mayor and Council,

Please find attached the quarterly Community Policing Report covering the period from January 1<sup>st</sup> to March 31<sup>th</sup>, 2025. This report provides a snapshot of human resources, financial data, and crime statistics for the Town of Canmore.

As we approach summer, I would like to highlight the preparations that the Alberta RCMP have made to address what may be another busy wildfire season. The wildfire seasons of 2023 and 2024 have provided our organization with many lessons on the best ways to handle the unpredictability of wildfires. In March, we began planning for the 2025 wildfire season and this included the early staffing of our Division Emergency Operations Center (DEOC). In the past two years, DEOC has been the cornerstone of the police response to the wildfires in Alberta. The members and staff in DEOC are able to process information from various sources to determine the most optimal way to deploy police resources in areas under threat of wildfires.

Depending on the severity of the fire season, it may be necessary to draw resources from your police service to ensure the safety of people and property in affected communities. I want to assure you that the Alberta RCMP will keep the needs of your community in mind and will work to deploy only the resources which will not adversely impact the security of our own community. The Alberta RCMP remains ready to respond to wildfires in coordination with other provincial resources to protect our citizens and communities.

Thank you for your ongoing support and engagement. As the Chief of Police for your community, please do not hesitate to contact me with any questions or concerns.

Best regards,

Staff Sergeant Greg Tulloch  
Detachment Commander  
Canmore Detachment



## Alberta RCMP - Municipal Policing Report

### Detachment Information

**Detachment Name**

Canmore

**Detachment Commander**

S/Sgt Greg Tulloch

**Report Date**

May 9, 2025

**Fiscal Year**

2024-25

**Quarter**

Q4 (January - March)

### Community Priorities

#### Priority #1: Traffic Safety

**Updates and Comments:**

Canmore Detachment continues to set Traffic Safety Initiatives through Community Consultation, the Alberta Traffic Safety Calendar, data reported from collisions, Detachment Members' observations and complaints from the public. During Q4, Canmore RCMP issued 167 tickets, 29 warnings and 3 impaired driving related investigations were recorded in Town. 45 tickets, 6 warnings, and 1 impaired driving related investigation during the period were recorded in the Municipal District. Canmore RCMP continues to work with partner agencies to share resources in working towards increasing road safety.

#### Priority #2: Community Engagement

**Updates and Comments:**

Canmore Detachment records initiative activities within the Annual Performance Plan, including Community engagements. Detachment Members attend meetings and communicate regularly with the Town of Canmore, the Municipal District of Bighorn, and with elected officials and community / business leaders. Canmore RCMP has been holding regular Coffee with a Cop meetings at Beamer's Coffee shop for the last several months but has seen limited success in engaging with members of the public. As of February, this initiative has been discontinued, and members will focus on other positive public interactions. Members regularly attend schools and participate in activities such as reading to the children. The Detachment will continue to have regular involvement in TRIG and BCEC Trucking sub-committee meetings in order to provide insight into local traffic issues. During Hockey Day in Canada, Canmore RCMP had a very robust presence in and around the events taking advantage of opportunities to interact with spectators.



# RCMP-GRC



ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA

## Priority #3: Crime Reduction

### Updates and Comments:

Canmore RCMP continues to meet with Probation and liaise with neighboring detachments and the District Intelligence Analyst to monitor emerging crime trends. Regular communication between the Bow Valley Probation officer and the RCMP General Investigation Section has been done during this period to share information regarding offenders who have moved to the Canmore area. Information includes conditions, employment and residency. Detachment Members have been conducting curfew checks during this quarter. There has been a recent rash of property crime in the area that the Detachment has been working to address and has been coordinating with partner agencies and detachments to pursue these investigations.





## Community Consultations

### Consultation #1

Date	Meeting Type
January 28, 2025	Meeting with Elected Officials
<b>Topics Discussed</b>	
Information Sharing	
<b>Notes/Comments:</b>	
Detachment Commander attended the Protective Services Committee meeting with MD Bighorn councillors, Fire Department, and Community Peace Officers.	

### Consultation #2

Date	Meeting Type
February 4, 2025	Meeting with Elected Officials
<b>Topics Discussed</b>	
Education Session, Information Sharing	
<b>Notes/Comments:</b>	
Detachment Commander assisted the Community Peace Officer Manager with a presentation to Council on the new bylaws for the Policing Committee.	

### Consultation #3

Date	Meeting Type
March 21, 2025	Meeting with Elected Officials
<b>Topics Discussed</b>	
Education Session, Annual Planning	
<b>Notes/Comments:</b>	
The Detachment Commander met with Canmore's Mayor, Police Service Manager, and Town Manager to discuss the Annual Performance Plan for the new year and address any outstanding issues or concerns.	



## Municipal Operations: Human Resources Overview

Staffing Category	Established Positions	Working	Special Leave	Hard Vacancies
Regular Members	19	17	2	1
Detachment Support	0	0	0	0

### Notes:

1. Data extracted on March 31, 2025 and is subject to change.
2. Once Regular Members are placed on "Special Leave" (e.g., Maternity/Paternity leave, medical leave more than 30 days, leave without pay, graduated return to work), they are not included in the FTE count and their pay is not charged directly to each location. However, any salary expenditures associated with these employees while on leave is included as an "indirect cost" and billed within the Divisional Administration rate, charged to all contracts.
3. Hard Vacancies reflect positions that do not have an employee attached and need to be filled.

### Comments:

Police Officers: Of the 19 established positions, 17 officers are currently working. There are two officers on special leave (One Medical and one Leave without Pay). One of the positions is backfilled to ensure coverage. There is one hard vacancy at this time.





## Municipal Operations: Financial Overview

Municipal Overview	Fiscal Year-to-Date	Revised Plan at Q4	2024-25 Financial Plan
Detachment Working FTE Levels	14.73 FTE	14.83 FTE	16.00 FTE
Total Direct Costs	\$ 2,684,413	\$ 2,644,359	\$ 2,880,136
Total Indirect Costs	\$ 1,303,491	\$ 1,299,378	\$ 1,398,031
<b>Total Costs after Final Adjustments</b>	<b>\$ 3,864,114</b>	<b>\$ 3,636,742</b>	<b>\$ 3,958,850</b>

**Note:** For detailed explanations of the terms and types of costs that are included above, please visit the definitions section on the next page.

### Comments:

Your financial Forecast for 2024/25 was adjusted to better align with realized expenditures and FTE utilization. The financial figures as identified above include the original and revised forecast totals and reflect information available as of March 31<sup>st</sup>, 2025. The Q4 invoices were distributed on April 30, 2025, any variances from your Quarter 4 invoice and what the actual expenditures are, will be billed or credited in the Q1 2025/26 reconciliation package.

RCMP will continue to provide your community with monthly enhanced reporting to support ongoing forecast adjustments and potential invoice revisions, and to ensure projections are as accurate as possible. This increased reporting will support ongoing management of policing budgets, while also enhancing transparency and engagement with our partners.



## Definitions

### Municipal Operations: Human Resources Overview

Term	Definition
FTE Utilization	A full-time equivalent (FTE) employee is defined by the number of months in a fiscal year that a position is filled. The FTE utilization level refers to the total months filled for all positions within the Detachment/unit.
2024-25 FTE Utilization Plan	Reflects the number of working FTEs planned to be in-place for the current fiscal year.
Revised Plan at Q4	This reflects any adjustments to the planned number of working FTEs, which may vary as hard and soft vacancies fluctuate throughout the year.

### Municipal Operations: Financial Overview

Term	Definition
Fiscal Year-to-Date (YTD)	Reflects the actual expenditures that have been processed or working FTE levels to-date. This does not include any financial or human resource transactions that have not yet been processed.
Revised Plan at Q4	Reflects any adjustments to the forecasted spending plan for the relevant category, to better align with realized expenditures throughout the year.
2024-25 Financial Plan	Reflects the initial financial plan set for each category of expenditure for the current fiscal year.
Detachment Working FTE Levels	Reflects the number of working Regular Members (i.e., police officers) anticipated to be in-place for the current fiscal year.
Direct Costs	Reflects both Division and Detachment-controlled costs associated to front-line policing operations and investigations. This may include: <ul style="list-style-type: none"> <li>• Member Pay, including pay for Regular Members, planned and retroactive pay increases, and overtime pay;</li> <li>• Operational equipment, including member equipment, informatics, vehicles, and vehicle fit-up; and/or</li> <li>• Unit operations, including fuel costs, training, secret expenses, and other operations and maintenance costs.</li> </ul>
Indirect Costs	Reflects all costs associated to employee benefits as well as division administration and core support services. This may include: <ul style="list-style-type: none"> <li>• Employee Benefits (i.e., Superannuation, Canada Pension Plan, and Employment Insurance);</li> <li>• Recruiting operations, Cadet training (at Depot Division), and the Police Dog Service Training Centre;</li> </ul>



# RCMP-GRC



ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA

Term	Definition
	<ul style="list-style-type: none"> <li>• Common IT services, including management of the Police Records and Occurrence System;</li> <li>• Complaints and accountability mechanisms through the Civilian Review and Complaints Commission for the RCMP, the RCMP External Review Committee, and enhanced reliability and accountability programs; and/or</li> <li>• Other divisional and regional administration services.</li> </ul>
Total Costs after Final Adjustments	Reflects total costs of all expenditure categories and any cost adjustments at the applicable Contract Partner share.







**Canmore Municipal Detachment  
Crime Statistics (Actual)  
January to March: 2021 - 2025**

All categories contain "Attempted" and/or "Completed"

April 3, 2025

CATEGORY	Trend	2021	2022	2023	2024	2025	% Change 2021 - 2025	% Change 2024 - 2025	Avg File +/- per Year
Offences Related to Death		0	0	1	0	0	N/A	N/A	0.0
Robbery		0	1	0	1	0	N/A	-100%	0.0
Sexual Assaults		2	7	3	3	0	-100%	-100%	-0.8
Other Sexual Offences		0	2	1	2	0	N/A	-100%	0.0
Assault		40	21	41	17	20	-50%	18%	-4.4
Kidnapping/Hostage/Abduction		0	0	0	0	0	N/A	N/A	0.0
Extortion		0	2	1	0	1	N/A	N/A	0.0
Criminal Harassment		6	8	12	5	4	-33%	-20%	-0.7
Uttering Threats		5	11	8	4	4	-20%	0%	-0.9
<b>TOTAL PERSONS</b>		<b>53</b>	<b>52</b>	<b>67</b>	<b>32</b>	<b>29</b>	<b>-45%</b>	<b>-9%</b>	<b>-6.8</b>
Break & Enter		7	5	5	8	9	29%	13%	0.7
Theft of Motor Vehicle		3	3	6	2	3	0%	50%	-0.1
Theft Over \$5,000		0	4	3	3	7	N/A	133%	1.3
Theft Under \$5,000		25	45	42	36	42	68%	17%	2.5
Possn Stn Goods		2	4	4	3	1	-50%	-67%	-0.3
Fraud		29	35	35	18	28	-3%	56%	-1.9
Arson		0	0	0	0	0	N/A	N/A	0.0
Mischief - Damage To Property		17	21	23	17	20	18%	18%	0.2
Mischief - Other		27	53	44	35	27	0%	-23%	-1.8
<b>TOTAL PROPERTY</b>		<b>110</b>	<b>170</b>	<b>162</b>	<b>122</b>	<b>137</b>	<b>25%</b>	<b>12%</b>	<b>0.6</b>
Offensive Weapons		1	3	6	2	0	-100%	-100%	-0.3
Disturbing the peace		20	75	54	42	48	140%	14%	2.3
Fail to Comply & Breaches		40	26	35	26	29	-28%	12%	-2.2
<b>OTHER CRIMINAL CODE</b>		<b>5</b>	<b>8</b>	<b>11</b>	<b>6</b>	<b>7</b>	<b>40%</b>	<b>17%</b>	<b>0.2</b>
<b>TOTAL OTHER CRIMINAL CODE</b>		<b>66</b>	<b>112</b>	<b>106</b>	<b>76</b>	<b>84</b>	<b>27%</b>	<b>11%</b>	<b>0.0</b>
<b>TOTAL CRIMINAL CODE</b>		<b>229</b>	<b>334</b>	<b>335</b>	<b>230</b>	<b>250</b>	<b>9%</b>	<b>9%</b>	<b>-6.2</b>



## Canmore Municipal Detachment Crime Statistics (Actual) January to March: 2021 - 2025

All categories contain "Attempted" and/or "Completed"

April 3, 2025

CATEGORY	Trend	2021	2022	2023	2024	2025	% Change 2021 - 2025	% Change 2024 - 2025	Avg File +/- per Year
Drug Enforcement - Production		0	0	0	0	0	N/A	N/A	0.0
Drug Enforcement - Possession		2	4	2	0	2	0%	N/A	-0.4
Drug Enforcement - Trafficking		1	0	1	0	0	-100%	N/A	-0.2
Drug Enforcement - Other		0	0	0	0	0	N/A	N/A	0.0
<b>Total Drugs</b>		<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>-33%</b>	<b>N/A</b>	<b>-0.6</b>
Cannabis Enforcement		0	0	0	0	0	N/A	N/A	0.0
Federal - General		1	1	4	3	0	-100%	-100%	0.0
<b>TOTAL FEDERAL</b>		<b>4</b>	<b>5</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>-50%</b>	<b>-33%</b>	<b>-0.6</b>
Liquor Act		7	5	11	11	10	43%	-9%	1.2
Cannabis Act		2	1	1	1	1	-50%	0%	-0.2
Mental Health Act		22	39	40	40	38	73%	-5%	3.3
Other Provincial Stats		53	53	49	54	67	26%	24%	2.9
<b>Total Provincial Stats</b>		<b>84</b>	<b>98</b>	<b>101</b>	<b>106</b>	<b>116</b>	<b>38%</b>	<b>9%</b>	<b>7.2</b>
Municipal By-laws Traffic		1	10	6	12	4	300%	-67%	0.8
Municipal By-laws		50	68	55	25	31	-38%	24%	-8.1
<b>Total Municipal</b>		<b>51</b>	<b>78</b>	<b>61</b>	<b>37</b>	<b>35</b>	<b>-31%</b>	<b>-5%</b>	<b>-7.3</b>
Fatals		0	0	0	0	0	N/A	N/A	0.0
Injury MVC		6	5	7	8	9	50%	13%	0.9
Property Damage MVC (Reportable)		40	49	50	34	36	-10%	6%	-2.3
Property Damage MVC (Non Reportable)		4	3	16	10	8	100%	-20%	1.5
<b>TOTAL MVC</b>		<b>50</b>	<b>57</b>	<b>73</b>	<b>52</b>	<b>53</b>	<b>6%</b>	<b>2%</b>	<b>0.1</b>
Roadside Suspension - Alcohol (Prov)		5	7	5	7	5	0%	-29%	0.0
Roadside Suspension - Drugs (Prov)		0	0	0	1	0	N/A	-100%	0.1
<b>Total Provincial Traffic</b>		<b>483</b>	<b>302</b>	<b>267</b>	<b>263</b>	<b>287</b>	<b>-41%</b>	<b>9%</b>	<b>-43.1</b>
<b>Other Traffic</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0%</b>	<b>-33%</b>	<b>0.2</b>
<b>Criminal Code Traffic</b>		<b>7</b>	<b>11</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>-14%</b>	<b>-54%</b>	<b>0.0</b>
<b>Common Police Activities</b>									
False Alarms		24	32	37	33	25	4%	-24%	0.3
False/Abandoned 911 Call and 911 Act		25	39	60	32	18	-28%	-44%	-2.1
Suspicious Person/Vehicle/Property		44	31	42	38	48	9%	26%	1.5
Persons Reported Missing		3	6	6	8	5	67%	-38%	0.6
Search Warrants		0	0	1	0	0	N/A	N/A	0.0
Spousal Abuse - Survey Code (Reported)		25	29	35	35	24	-4%	-31%	0.4
Form 10 (MHA) (Reported)		5	0	3	1	2	-60%	100%	-0.5



**Canmore Municipal Detachment  
Crime Statistics (Actual)  
January to December: 2020 - 2024**

All categories contain "Attempted" and/or "Completed"

January 6, 2025

CATEGORY	Trend	2020	2021	2022	2023	2024	% Change 2020 - 2024	% Change 2023 - 2024	Avg File +/- per Year
Offences Related to Death		0	0	0	1	0	N/A	-100%	0.1
Robbery		0	1	2	2	2	N/A	0%	0.5
Sexual Assaults		13	11	14	21	9	-31%	-57%	0.2
Other Sexual Offences		7	3	7	6	5	-29%	-17%	-0.1
Assault		154	137	88	124	74	-52%	-40%	-17.3
Kidnapping/Hostage/Abduction		0	0	1	0	1	N/A	N/A	0.2
Extortion		2	2	6	4	1	-50%	-75%	0.0
Criminal Harassment		42	37	44	25	20	-52%	-20%	-5.6
Uttering Threats		37	30	41	38	20	-46%	-47%	-2.6
<b>TOTAL PERSONS</b>		<b>255</b>	<b>221</b>	<b>203</b>	<b>221</b>	<b>132</b>	<b>-48%</b>	<b>-40%</b>	<b>-24.6</b>
Break & Enter		36	38	37	31	26	-28%	-16%	-2.7
Theft of Motor Vehicle		24	28	24	24	21	-13%	-13%	-1.0
Theft Over \$5,000		17	6	25	14	15	-12%	7%	0.4
Theft Under \$5,000		187	165	264	181	163	-13%	-10%	-3.2
Possn Stn Goods		29	13	21	17	15	-48%	-12%	-2.4
Fraud		127	97	118	121	91	-28%	-25%	-4.8
Arson		0	1	2	2	1	N/A	-50%	0.3
Mischief - Damage To Property		93	89	114	101	101	9%	0%	2.8
Mischief - Other		113	132	159	189	141	25%	-25%	11.3
<b>TOTAL PROPERTY</b>		<b>626</b>	<b>569</b>	<b>764</b>	<b>680</b>	<b>574</b>	<b>-8%</b>	<b>-16%</b>	<b>0.7</b>
Offensive Weapons		3	4	8	11	6	100%	-45%	1.3
Disturbing the peace		163	164	378	245	211	29%	-14%	17.7
Fail to Comply & Breaches		116	125	122	114	79	-32%	-31%	-8.5
<b>OTHER CRIMINAL CODE</b>		<b>39</b>	<b>26</b>	<b>35</b>	<b>46</b>	<b>35</b>	<b>-10%</b>	<b>-24%</b>	<b>1.2</b>
<b>TOTAL OTHER CRIMINAL CODE</b>		<b>321</b>	<b>319</b>	<b>543</b>	<b>416</b>	<b>331</b>	<b>3%</b>	<b>-20%</b>	<b>11.7</b>
<b>TOTAL CRIMINAL CODE</b>		<b>1,202</b>	<b>1,109</b>	<b>1,510</b>	<b>1,317</b>	<b>1,037</b>	<b>-14%</b>	<b>-21%</b>	<b>-12.2</b>



**Canmore Municipal Detachment  
Crime Statistics (Actual)  
January to December: 2020 - 2024**

All categories contain "Attempted" and/or "Completed"

January 6, 2025

CATEGORY	Trend	2020	2021	2022	2023	2024	% Change 2020 - 2024	% Change 2023 - 2024	Avg File +/- per Year
Drug Enforcement - Production		0	1	0	0	0	N/A	N/A	-0.1
Drug Enforcement - Possession		7	7	6	8	4	-43%	-50%	-0.5
Drug Enforcement - Trafficking		7	5	2	5	2	-71%	-60%	-1.0
Drug Enforcement - Other		0	1	0	0	0	N/A	N/A	-0.1
<b>Total Drugs</b>		<b>14</b>	<b>14</b>	<b>8</b>	<b>13</b>	<b>6</b>	<b>-57%</b>	<b>-54%</b>	<b>-1.7</b>
Cannabis Enforcement		1	0	0	2	0	-100%	-100%	0.0
Federal - General		24	6	7	9	9	-63%	0%	-2.7
<b>TOTAL FEDERAL</b>		<b>39</b>	<b>20</b>	<b>15</b>	<b>24</b>	<b>15</b>	<b>-62%</b>	<b>-38%</b>	<b>-4.4</b>
Liquor Act		108	78	58	63	45	-58%	-29%	-14.1
Cannabis Act		9	10	2	6	4	-56%	-33%	-1.4
Mental Health Act		174	133	175	174	147	-16%	-16%	-1.3
Other Provincial Stats		287	252	230	215	218	-24%	1%	-17.5
<b>Total Provincial Stats</b>		<b>578</b>	<b>473</b>	<b>465</b>	<b>458</b>	<b>414</b>	<b>-28%</b>	<b>-10%</b>	<b>-34.3</b>
Municipal By-laws Traffic		18	17	32	30	33	83%	10%	4.3
Municipal By-laws		312	287	308	221	165	-47%	-25%	-36.0
<b>Total Municipal</b>		<b>330</b>	<b>304</b>	<b>340</b>	<b>251</b>	<b>198</b>	<b>-40%</b>	<b>-21%</b>	<b>-31.7</b>
Fatals		0	2	1	1	1	N/A	0%	0.1
Injury MVC		16	16	27	33	32	100%	-3%	4.9
Property Damage MVC (Reportable)		234	174	201	237	127	-46%	-46%	-15.1
Property Damage MVC (Non Reportable)		42	26	43	42	55	31%	31%	4.2
<b>TOTAL MVC</b>		<b>292</b>	<b>218</b>	<b>272</b>	<b>313</b>	<b>215</b>	<b>-26%</b>	<b>-31%</b>	<b>-5.9</b>
Roadside Suspension - Alcohol (Prov)		3	24	24	21	32	967%	52%	5.5
Roadside Suspension - Drugs (Prov)		0	1	0	2	2	N/A	0%	0.5
<b>Total Provincial Traffic</b>		<b>2,437</b>	<b>2,079</b>	<b>1,292</b>	<b>1,072</b>	<b>1,187</b>	<b>-51%</b>	<b>11%</b>	<b>-350.7</b>
<b>Other Traffic</b>		<b>14</b>	<b>11</b>	<b>2</b>	<b>6</b>	<b>9</b>	<b>-36%</b>	<b>50%</b>	<b>-1.5</b>
<b>Criminal Code Traffic</b>		<b>83</b>	<b>54</b>	<b>38</b>	<b>30</b>	<b>47</b>	<b>-43%</b>	<b>57%</b>	<b>-9.6</b>
<b>Common Police Activities</b>									
False Alarms		96	115	128	138	143	49%	4%	11.7
False/Abandoned 911 Call and 911 Act		146	140	188	207	136	-7%	-34%	4.7
Suspicious Person/Vehicle/Property		217	179	217	190	232	7%	22%	4.1
Persons Reported Missing		29	26	27	31	35	21%	13%	1.7
Search Warrants		2	0	0	1	0	-100%	-100%	-0.3
Spousal Abuse - Survey Code (Reported)		136	100	142	128	122	-10%	-5%	0.0
Form 10 (MHA) (Reported)		15	18	16	15	7	-53%	-53%	-1.9

# 2025 Council Priorities

## Progress as of March 31, 2025



## Implementing LIVABILITY

**Livability - Canmore is a place where all residents can thrive**

See attached Objectives and Key Results Tracking Sheet for updated numbers on each category

Objective #1	
Municipal initiatives and services are designed to increase affordability for residents	
Key Results	Update on actions accomplished to date
<p>Average monthly rental rates in Canmore increase by no more than 5% per year</p> <p>Increase the number of non-market housing units available to residents</p> <p>Increase Roam transit ridership on local and regional routes</p>	<p><b>Rental rates and housing action</b></p> <ul style="list-style-type: none"> <li>The Town of Canmore was successful in its application to the Short-Term Rental Enforcement Fund which provides funding from 2025-2027 to address illegal short-term rentals that are impacting long-term rental availability and affordability in the community.</li> <li>Construction is underway at Canmore Community Housing's Stewart Creek development. This is an 18-unit townhouse new residential project that will add inventory to the Vital Homes ownership program. There will be 10 three-bedroom row houses, and 8 two-bedroom stacked townhouses.</li> <li>The Palliser Lane purpose built rental project is in detailed design development. This project will fill a significant demand in the rental housing program.</li> <li>Planning for the 2025 Safe Park program is underway, to support seasonal workers who reside in their vehicles. The program will run from May 1 to September 30.</li> </ul> <p><b>Increase Roam transit ridership</b></p> <ul style="list-style-type: none"> <li>Transit ridership growth is on target to meet the goal of increased daily trips. Route 12 operated summer service only last year but is approved for year-round service starting in May 2025. Changes are also being implemented to Route 12 to extend the service to the Palliser area, which is expected to contribute to increased levels of ridership.</li> </ul>



<p>Increase the number of local non-profits and businesses that participate in initiatives to increase affordability</p>	<p><b>Increase the number of participants in initiatives to increase affordability</b></p> <ul style="list-style-type: none"> <li>• <i>There are 24 local community partners providing Affordable Services Program participants with offers and discounts in addition to those that are offered by the Town of Canmore.</i></li> <li>• <i>The Affordable Services Program saw significant growth in number of active participants based on “point in time” data collected on November 15, 2023 and January 15, 2025. Tier 1 approved applicants increased 14% from 457 to 521 households and Tier 2 approved applicants increased 115% from 60 to 129 households.</i></li> <li>• <i>The Family and Community Support Services’ Community Volunteer Income Tax Program (CVITP) is underway. This program matches volunteers with residents to complete tax returns for people with a modest income and a simple tax situation.</i></li> </ul>
--	--

Objective #2	
Emergency Management Communication is effective and adopted across our community	
Key Results	Update on actions accomplished to date
<p>Town of Canmore communication channels are aligned as a single source of truth within 2 hours of an incident</p> <p>Increase the number of subscribers to the emergency notification service</p> <p>Citizen perspective survey indicates that resident satisfaction with Emergency Preparedness increases</p>	<p><b>ToC Communications act as a single source of truth within two hours of an incident</b></p> <ul style="list-style-type: none"> <li>• <i>In Q1 there were no incidents that required Town of Canmore communications channels to be used.</i></li> </ul> <p><b>Increase subscribers to the emergency notification service and emergency preparedness</b></p> <ul style="list-style-type: none"> <li>• <i>In 2025 administration will continue to raise awareness of Voyent Alert! In Q2 a Bow Valley wide test alert with regional partners will be issued.</i></li> <li>• <i>The Town of Canmore is hosting an emergency preparedness event on May 10 with regional partners. Voyent Alert! will be featured at the evacuation booth.</i></li> </ul>

Objective #3	
Municipal programs, facilities, and services help to attract and retain families and support community diversity	
Key Results	Update on actions accomplished to date
<p>Increase proportion of Town of Canmore hosted/permitted events that support community diversity and increase the number of events that highlight the work/culture/activities of traditionally marginalized populations</p> <p>Increase proportion of Canmore's permanent population between the ages of 0 – 19</p>	<p><b>Increase events that support community diversity</b></p> <ul style="list-style-type: none"> <li>• <i>The Warm Up launched February 27, 2025, as an inclusive, all-ages event celebrating cultural diversity, local artists, and cross-cultural winter traditions, in partnership with the Folk Festival and The Howl Experience.</i></li> <li>• <i>Collaborated with Indigenous community members to bring an Indigenous component to Hockey Day in Canada, including a tipi raising, storytelling on Indigenous-non-Indigenous relationships in sport, and the gifting of a historic Indigenous hockey team photograph to the Town of Canmore</i></li> <li>• <i>Family and Community Support Services (FCSS) hosts Settlement Services staff one day a week for drop-in services to improve newcomer access.</i></li> <li>• <i>The Family Connection Centre (FCC) offers community partners opportunities to come and facilitate and host events or offerings in our space. The Bow Valley Connection Centre held their BINGO night at the FCC.</i></li> <li>• <i>As co-chair of the Bow Valley Interagency, FCSS hosted a Cross Cultural Professional Development session for Interagency members.</i></li> </ul> <p><b>Increase participation in programs and supports for children/youth/families</b></p> <ul style="list-style-type: none"> <li>• <i>The Lamphouse Emerging Artist Bursary increased to \$3,500 in 2025, including a \$1,000 award for a high school student, supporting diverse emerging artists in dance, contemporary art, and music.</i></li> <li>• <i>The Family Connection Centre continues to offer programs for families and children ages 0 – 18. Many young families come to drop-in programs that are funded by the Town of Canmore. These programs include Toys Together, Mini Mingles, Stoller Strides, Embracing Outdoor Play, and Adventure Club. From April 2024 to October 2024, FCC saw a total of 2003 individual people, and from October 2024 to March 2025, FCC welcomed 3,122 individuals to our drop-in programs.</i></li> <li>• <i>The Family Connection Centre (FCC) partners with other community agencies to respond to community needs. An influx of new babies being born and families were asking for infant choking and CPR courses. The FCC offered 3 opportunities and partnered with a local organization to support this need. All 3 training sessions were filled up.</i></li> </ul>

Objective #4	
Employment opportunities that provide residents with a dignified and reasonable standard of living are widely available	
Key Results	Update on actions accomplished to date
Increase # of Town of Canmore employees who live in Canmore	<b>Increase # of Town Staff who live in Canmore</b> <ul style="list-style-type: none"> <li>Administration contracts Peka to manage the Town of Canmore's staff accommodation, with 5 individually rented bedrooms. Nine individual residents have occupied this property, with more on the way. A total of 29 applications from a diverse group of employees have been received since this property became available June 1, 2024.</li> </ul>
Increase the proportion of skilled labour jobs in the community	<b>Increase the proportion of skilled labour jobs in the community</b> <ul style="list-style-type: none"> <li>The Canmore Business Alliance members are implementing recommendations out of the Labour Market Recruitment and Retention Strategy and developed a lunch and learn calendar for 2025 targeting key recommendations. Each member will lead 1-2 sessions in a year.</li> </ul>
Diversify the economy	<b>Diversify the economy</b> <ul style="list-style-type: none"> <li>Changes to the business registry bylaw now require each tourist home to have an individual license. This may result in a steep increase in the number of business licenses in the category of Accommodation and Food Services for 2025.</li> <li>The SMARTstart entrepreneurial program is being prepared to accept applications in Q2</li> </ul>



# Implementing ENVIRONMENT

Environment – Canmore is a recognized leader in managing human impact on our environment.

See attached Objectives and Key Results Tracking Sheet for updated numbers on each category

Objective #1	
Wildlife encounters within Canmore's urban footprint are reduced, and unauthorized human use in wildlife corridors is similarly reduced	
Key Results	Update on actions accomplished to date
<p>Decrease violations and use of unsanctioned trails in wildlife corridors and habitat patches</p> <p>Increase compliance with waste bylaw requiring effective use of bear proof bins</p> <p>Citizen perspective survey indicates the number of residents who think the Town is doing a good job of addressing the issue of human-wildlife interaction in the Town increases</p>	<p><b>Decrease use of unsanctioned trails</b></p> <ul style="list-style-type: none"> <li>The Town is in partnership with Canmore Area Trails Strategy (CATS) to conduct engagement on the trails located within the Lower Silvertip Wildlife Corridor (LSWC).</li> </ul> <p><b>Increase compliance with waste bylaw requiring effective use of bear proof bins</b></p> <ul style="list-style-type: none"> <li>The Municipal Enforcement department inspects waste, recycling, and food waste containers, as well as grease bin enclosures at commercial food establishments, increasing owner's knowledge and compliance of commercial waste regulations.</li> <li>Proactive patrols continue to ensure compliance with the Waste &amp; Recyclables bylaw.</li> </ul> <p><b>Increase awareness of ToC action on HWC</b></p> <ul style="list-style-type: none"> <li>The wildlife exclusion fencing design around Lions Park and Millennium Park is complete and submitted as two capital projects for 2025 and 2027.</li> <li>Council has approved funding for the construction of the Wildlife Exclusion Fence around Lions Park for 2025/2026.</li> <li>Administration worked with the Regional HWC Roundtable Technical Committee to develop a regional communication campaign to run during the summer months of 2025 to educate residents and visitors on HWC.</li> </ul>

**Objective #2**

**Canmore as a community collaborates to reduce our impact on climate change and prepare for adaptation**

Key Results	Update on actions accomplished to date
<p>Reduce GHG emissions</p> <p>Increase in number of annual requests for Firesmart home inventory from 10 to 35</p> <p>Increase number of mock emergency exercises from 1 to 2</p>	<p><b>Reduce GHG emissions</b></p> <ul style="list-style-type: none"> <li>• The 2024 Climate Emergency Action Plan Annual Update is being prepared and will be presented to COW in June 2025. This includes an update on 2024 GHG emissions.</li> <li>• The Town ran 5 GHG reduction incentive programs in Q1 2025:</li> </ul> <p><b>Increase annual FireSmart Home Inventories</b></p> <ul style="list-style-type: none"> <li>• Canmore Fire Rescue completed 11 Advanced Home Assessments this quarter and have another 37 booked.</li> </ul> <p><b>Increase mock emergency exercises from 1 to 2</b></p> <ul style="list-style-type: none"> <li>• The Town has participated in two regional emergency coordination centre workshops in Q1 of 2025. The first centred around activation of the regional coordination centre and was held in Banff. The second centred around regional evacuation and was held in Canmore.</li> <li>• The Town participated in the 2025 G7 Integrated Tabletop Exercise in Q1 in preparation for the upcoming G7 Summit in Kananaskis.</li> <li>• Monthly emergency coordination centre workshops have occurred for employees with assigned roles in the emergency coordination centre or on an incident management team.</li> <li>• The first quarterly information officer exercise occurred in Q1.</li> </ul>

**Objective #3**

**The community is aware of the Town of Canmore's environmental leadership**

Key Results	Update on actions accomplished to date
<p>Increase the number of environmental incentive programs and the number of people receiving incentives with existing programs</p> <p>Citizen Perspective Survey indicates an increase in satisfaction with the Town's efforts to reduce our impact on Climate Change</p>	<p><b>Increase environmental incentive programs and the number of people receiving incentives</b></p> <p>The Town ran 5 GHG reduction incentive programs in Q1 2025:</p> <ul style="list-style-type: none"> <li>• Affordable Services Program E-Bike Discount</li> <li>• Home Upgrades Program for Affordable Service Members</li> <li>• Residential Solar Incentive</li> <li>• Commercial Solar Incentive</li> <li>• EV Charger Installation Program</li> </ul> <p>Applications for the incentives close in mid-April, with the E-Bike Discount and the Home Upgrades Program being fully subscribed. For the residential solar incentive 18 out of 20 available incentives were awarded, 2 out of 3 available commercial solar incentives awarded, and 2 out of 4 available EV charger incentives awarded. Uptake was lower in 2025 as a result of the removal of the federal Greener Homes program.</p>



Decrease the amount of waste per capita sent to landfill	<b>Decrease amount of waste sent to landfill</b> <ul style="list-style-type: none"><li>• Administration will run an educational campaign using existing operational budget in 2025 to encourage residents to divert organic waste to the food waste stream.</li><li>• The Town is working with local food establishments to sign them up for the commercial food waste diversion program. As of Q1 2025 there are 86 collection sites serving 118 businesses.</li><li>• Administration is working with a regional group led by the Bow Valley Waste Commission to explore solutions to construction, renovation and demolition waste. The Action Plan should be completed by fall 2025.</li></ul>
--	---

**Objective #4****Safe multi-modal transportation shift is advanced**

Key Results	Update on actions accomplished to date
Decrease in the number of travel-related collisions and injuries on municipal roadways	<b>Decrease number of travel related collisions and injuries on municipal roadways</b> <ul style="list-style-type: none"><li>• The overall number of collisions is decreasing. The number of vehicle collisions involving an injury is lower in 2024; this may be partially attributed to lower vehicle speeds. Some variation in injury collisions involving a person walking/cycling between 2022 (7), 2023 (3) and 2024 (5). Generally, as rates of active transportation trips increase there can be an increase in associated collisions. As networks and infrastructure build out, safety should improve.</li></ul>
Decrease of the number of vehicle registrations per capita basis	<b>Decrease vehicle registrations and increase pedestrian and bike trips</b> <ul style="list-style-type: none"><li>• Year to December 2024 statistics show vehicle trips through the BVT/Railway intersection have increased 3%, pedestrian trips have increased 19%, bicycle trips 31%, and transit by 18%. Trending positively towards 2026 goal. These numbers are updated annually based on July/August data.</li></ul>
Increase the share of pedestrian and bike trips through the BVT/Railway intersection	





# Implementing RELATIONSHIPS

**Relationships – Respectful, authentic relationships are the foundation on which our future success is built.**

See attached Objectives and Key Results Tracking Sheet for updated numbers on each category

Objective #1	
Right Relations with the Stoney Nakoda Nation and members of Treaty 7 and Metis District 4 are advanced	
Key Results	Update on actions accomplished to date
<p>100% of current staff complete Level 2 Indigenous Cultural Awareness Training by the end of 2024 and 100% of new hired complete Level 1 Indigenous Cultural Training within 1 year of being hired</p> <p>Increase the number of administrative departments who directly work with/liaise with appropriate counterparts</p> <p>All 15 Calls to Action identified in the Town's Commitments to Truth and Reconciliation Calls to Action document are updated and advanced (from 2021 update) with input from Stoney Nakoda and other Treaty 7/Metis District 4 involvement</p>	<p><b>Increase Cultural Awareness Training</b></p> <ul style="list-style-type: none"> <li>• <i>Council is registered for Level 2 Indigenous Cultural Awareness Training in Q2 of 2025</i></li> </ul> <p><b>Increase the number of administrative departments who directly work with/liaise with appropriate counterparts</b></p> <ul style="list-style-type: none"> <li>• <i>Administration is encouraging developers to work with Indigenous communities to create Indigenous street names in new subdivisions.</i></li> <li>• <i>Communication, Planning, Public Works, Engineering, and Sustainability have all had reach outs to the Stoney Nakoda for a variety of engagement and/or shared work opportunities</i></li> </ul> <p><b>Town's Commitments to Truth and Reconciliation Calls to Action are updated and advanced</b></p> <ul style="list-style-type: none"> <li>• <i>Updating the Town's Calls to Action is planned for 2025 committee meetings.</i></li> </ul>

**Objective #2**

**Inter-governmental, business, and non-profit relationships result in mutually beneficial outcomes**

Key Results	Update on actions accomplished to date
<p>Number of Town-supported not for profits with performance agreements, which may also include space allocation, increases</p> <p>Increase the number of collaborative programs and services undertaken by the Town of Canmore with the Federal or Provincial government, the MD of Bighorn, Town of Banff, or Kananaskis Improvement District</p>	<p><b>Increase number of Town-supported non-profits</b></p> <ul style="list-style-type: none"> <li>• <i>Agreements with Rocky Mountain Heritage Foundation and artsPlace were developed in 2024.</i></li> </ul> <p><b>Increase collaborative programs and services undertaken by the Town of Canmore</b></p> <ul style="list-style-type: none"> <li>• <i>The Family Connection Centre increased supports and services by collaborating with other community agencies to fill identified needs in the community. New programs are running this year with the local schools, artsPlace the YWCA and the library. FCC also reached out to local businesses to support financial literacy and first aid to families and caregivers.</i></li> <li>• <i>The Family Connection Centre hosted two successful Early Years Fairs in 2024. One in Banff and one in Canmore. This is an opportunity for young families to connect with service providers and businesses in the Bow Valley.</i></li> <li>• <i>The Town of Canmore continues to work with the MD of Bighorn, Kananaskis Improvement District, and Alberta Parks on the Bow Valley Community Fireguard project.</i></li> <li>• <i>The Town has been participating in preparedness activities related to the G7 Summit scheduled for June 2025. This includes participation and planning in a tabletop and functional exercise and working with regional, provincial, and federal partners to ensure situational awareness during the event.</i></li> <li>• <i>The Town of Canmore is a member of the Bow Valley Interagency Wildfire Committee with the Town of Banff, Parks Canada, MD of Bighorn, Alberta Wildfire, Alberta Parks, Kananaskis Improvement District, and ID 9.</i></li> <li>• <i>The Town of Canmore and Town of Banff are moving forward with a Regional Emergency Management Coordinator who will be hired in 2025 to further collaborate on and coordinate emergency response activities.</i></li> </ul>

**Objective #3**

**Meaningful, two-way public engagement and communication is civil, substantive, and productive**

Key Results	Update on actions accomplished to date
<p>Increase participation in engagement (online, in-person, etc.) activities</p> <p>Citizen perspective survey indicates that residents have enough opportunities to provide input into decision-making about Town of Canmore projects and services increases</p>	<p><b>Participation in engagement</b></p> <ul style="list-style-type: none"> <li>• Administration will continue to look for and identify meaningful opportunities for the public to learn about and provide input into projects that impact them. In Q1 the final engagement phase of Connect Downtown took place.</li> <li>• The Town of Canmore participated in the Bow Valley Interagency Wildfire Committee information forum in Banff in Q1. The Director of Emergency Management also presented at numerous events in Q1 regarding the Bow Valley Community Fireguard and Wildfire Mitigation activities, including the Wildfire Workshop hosted by MLA Sara Elmeligi in Bragg Creek.</li> </ul>

**Objective #4**

**The community understands the value of a strong and healthy public service**

Key Results	Update on actions accomplished to date
<p>Citizen Perspectives Survey indicates an increase satisfaction with town programs and services</p> <p>The number of respectful workplace incidents per year decreases</p>	<p><b>Satisfaction with town programs and services</b></p> <ul style="list-style-type: none"> <li>• Administration will continue to forward the Big Stories initiative, putting programs and services into themes with a goal of increasing awareness of them in the community.</li> <li>• The Family Connection Centre is seeing an increase in young families who come to drop-in programs. From October 2024 to March 2025, 3,122 individuals attended these programs.</li> <li>• Environmental incentive programs such as the E-Bike Discount and the Home Upgrades Program are fully subscribed.</li> <li>• There is significant growth in number of participants in the Affordable Services Program.</li> </ul> <p><b>Respectful workplace incidents decrease</b></p> <ul style="list-style-type: none"> <li>• HR has increased the resources available to better understand the Respectful Workplace Policy, along with hazards of violence and harassment in the workplace. The goal is to teach how to assess the hazard then eliminate, or if that is not possible, mitigate risk to workers.</li> <li>• There is external training available to teach workers to better recognize, respond to, and protect themselves against all types of workplace violence and harassment. There is also in-house training for the Violence and Harassment Prevention Corporate Directive, the Violence &amp; Harassment Prevention Plan, and the Violence &amp; Harassment Operational Procedure created by the Health and Safety Committee.</li> <li>• The Health and Safety Committee Working Group and departments have begun creating table-top exercises to practice for situations of violence or harassment.</li> </ul>



# Implementing FOUNDATIONAL PILLARS

Objectives	Update on actions accomplished to date
<p>Pillar #1</p> <p>Financial Stewardship – We protect and plan for the long-term interests of residents by managing assets and financial resources equitably and sustainably</p>	<ul style="list-style-type: none"> <li>• Significant capital investment is needed for the maintenance, rehabilitation, and replacement of existing Town of Canmore assets. An update to the Long-Term Financial Strategy and Asset Management Strategy is being undertaken to improve the organization's finances and overall financial sustainability.</li> <li>• The second phase of a service level review of municipal services is planned and will help future decision-making align with Council priorities.</li> </ul>
<p>Pillar #2</p> <p>Human Resources – People and culture are our strongest assets. We are inclusive and connected</p>	<ul style="list-style-type: none"> <li>• Town Administration is working to advance updated employee policies for Employee compensation, Time Away from Work, and General holidays which value employee wellbeing, connection and livability within the community we serve, as well as diversity in our cultural beliefs and traditions. These policies will be before Council in Q2.</li> <li>• The Town has signed up for the Bow Valley Inclusion Charter through the Bow Valley Immigration Partnership (BVIP). We will be working throughout this year to achieve the Bronze Commitments, or greater if feasible. The deadline to achieve commitments is December 1, 2025</li> </ul>
<p>Pillar #3</p> <p>Community Engagement - We meaningfully engage with citizens for effective decision making</p>	<p>See <a href="#">objective #3 in Relationships</a> for actions accomplished.</p> <p>The <b>Community Monitoring</b> web-based tool makes it easier to monitor <a href="#">key community indicators</a> and <a href="#">progress on our Strategic Plan</a>.</p>

Objectives and Key Results Tracking Chart							
Goals	Objectives	Key Results	Baseline	Actual as of Mar 31, 2025	Target	Target QTR	Notes
	What objectives will help us reach our goals?	How will we know if we are progressing towards our objectives?					
<b>G1: Livability - Canmore is a place where all residents can thrive</b>	<b>O1: Municipal initiatives and services are designed to increase affordability</b>	KR1: Average monthly rental rates in Canmore increases by no more than 5% per year	Average rent of a one bedroom in 2022 was \$1,971	Average rent of a one bedroom in 2024 was \$2170.97	\$2,070	Q4 2023	Based on Canmore Community Housing's compilation of advertised rental listings. Updated annually.
		KR2: Number of non-market housing units available to residents increases from 275 to 409 by 2026	154 ownership and 121 rental units	173 ownership and 108 rental units	210 ownership and 199 rental units	Q4 2026	Units available through Canmore Community Housing's Vital Homes program.
		KR3: Increase Roam transit ridership on local and regional routes by ~20% per year from 1277 daily trips in 2022 to 2488 daily trips in 2026	1277 daily trips	2071 daily trips year to date average	2488 daily trips	Q4 2026	Local routes: 5 (ST & 5C) and 12 (Grassi Lakes) Regional route: 3 (Canmore-Banff)
		KR4: Number of local non-profits and businesses that participate in initiatives to reduce the cost of living increases from 15 to 60 by 2026	15	24	60	Q4 2026	<a href="https://canmore.ca/affordableservices">Community partners with the Affordable Services Program can be seen at: canmore.ca/affordableservices</a>
	<b>O2: Emergency Management Communication is effective and adopted across our community</b>	KR1: Town of Canmore communication channels are aligned as a single source of truth within 2 hours of an incident meeting the MEMP criteria 80% of the time	N/A	Achieved	within 2 hours 80% of the time	Next event	Voyent Alert! was used in January 2024 to issue an ice jam watch to the community during the cold snap. Alerts were issued simultaneously to the Town of Canmore's website, Facebook account, and to Voyent Alert! subscribers.
		KR2: Sign up of subscribers increases by 10%/month until more than 50% of adult residents are subscribed	1659	6180	10% per month	when 50% of adults is reached	
		KR3: Citizen Perspectives Survey indicates that resident satisfaction with Emergency Preparedness increases from 89% in 2023 to 95% in the 2025 survey	89%	N/A	95%	Q3 2025	To be updated following 2025 Citizen Perspectives Survey.
	<b>O3: Municipal programs, facilities, and services help to attract and retain families and support community diversity</b>	KR1: The proportion of Canmore's permanent population between the ages of 0 to 19 increase from 22% in 2021 to 25% in 2026.	22%	N/A	25%	Q4 2026	To be updated following the next census in 2026.
		KR2: Increase proportion of Town hosted/permitted events that support community diversity and increase the number of events that highlight the work/culture/activities of traditionally marginalized populations from 12 to 20 by 2026	12 of 40 events in 2023	18 of 48 events in 2024	20	Q4 2026	Updated annually following year end.

Goals	Objectives	Key Results	Baseline	Actual as of Mar 31, 2025	Target	Target QTR	Notes
	<b>O4: Employment opportunities that provide residents with a dignified and reasonable standard of living are widely available</b>	KR1: Increase # of ToC employees who live in Canmore from 74% to 85% by 2026	74%	77%	85%	Q4 2026	Percentage of full time employees.
		KR2: Increase the proportion of skilled labour/high paying jobs in the community from 40% to 45% by 2026	40%	N/A	45%	Q4 2026	To be updated following next census in 2026.
		KR3: No single industry makes up more than 15% of Canmore's economy by 2026	14%	17% in 2024	no more than 15%	Q4 2026	As per December 2024. Increases in Construction (17%) and Short Term Rental (16%) business licences issued in 2024.
<b>G2: Environment - Canmore is a recognized leader in managing human impact on our environment</b>	<b>O1: Wildlife encounters within Canmore's urban footprint are reduced, and unauthorized human use in wildlife corridors is similarly reduced</b>	KR1: Zero violations and use of unsanctioned trails in wildlife corridors and habitat patches by 2026	N/A	N/A	0%	Q4 2026	Data is being collated by the province.
		KR2: 100% compliance with waste bylaw requiring effective use of bear proof bins by 2026	80%	90%	100%	Q4 2026	In 2025, 4 investigations have occurred resulting in 2 violation tickets and 2 warning.
		KR3: Citizen Perspectives Survey indicates the number of residents who think the Town is doing a good job of addressing the issue of human-wildlife interaction in the Town increases from 74% in 2023 to 80% in the 2025 survey	74%	N/A	80%	Q3 2025	To be updated following 2025 Citizen Perspectives Survey.
	<b>O2: Canmore as a community collaborates to reduce our impact on climate change and prepare for climate adaptation</b>	KR1: Decrease Canmore's total greenhouse gas emissions by 7% by 2026 from the 2022 baseline.	455,634 tonnes CO2e in 2022	9% reduction 416,304 tonnes CO2e in 2023	7% reduction in annual GHGs by 2026, compared to 2022	Q4 2026	Administration is working to update the 2024 Climate Emergency Action Plan update that will be presented to COW in Q2/Q3 2025. This will include an update on our GHG emissions.
		KR2: Increase in number of annual requests for Firesmart home inventory from 10 to 35 by 2026	10	11	35	Q3 2026	Completed 11 home/condo FireSmart Assessments between Jan 1st-March 31st.
		KR3: Increase number of emergency exercises (mock or real) from 1 to 2 annually	1	7	2	Q4 2024	In 2025, the Town has participated in 2 regional exercises, 1 information officer exercise, 3 ECC workshops, and 1 G7 tabletop exercise.
		KR1: Increase the number of incentive programs (i.e. e-bikes, low income retro and commercial solar) from two to five by 2026.	2	5	5	Q4 2026	The Town ran 5 GHG reduction incentive programs in Q1 2025: - Affordable Services Program E-Bike Discount - Home Upgrades Program for Affordable Service Members - Residential Solar Incentive - Commercial Solar Incentive - EV Charger Installation Program



Goals	Objectives	Key Results	Baseline	Actual as of Mar 31, 2025	Target	Target QTR	Notes
	<b>O3: The community is aware of the Town of Canmore's environmental leadership</b>	KR2: Increase the number of people receiving incentives with the two existing incentive programs (residential solar and fruit tree removal) by 100% by 2026.	10 solar in 2022 and 17 tree in 2022	18 residential solar	20 solar and 34 tree	Q4 2026	The Fruit Tree Incentive is open and is starting to receive applications for 2025.
		KR3: Decrease the amount of total waste per capita sent to landfill from 0.59 Tonnes per capita to 0.50 Tonnes per capita by 2026.	0.59 Tonnes per capita	0.59 Tonnes per capita in 2023	0.50 Tonnes per capita	Q4 2026	Administration has been working with a regional group led by the Bow Valley Waste Commission to explore solutions to construction, renovation and demolition waste.
		KR4: Citizen Perspectives Survey indicates an increase in satisfaction with the Town's efforts to reduce our impact on Climate Change from 75% in 2023 to 80% in the 2025 survey	75%	N/A	80%	Q3 2025	To be updated following 2025 Citizen Perspectives Survey.
	<b>O4: Safe multi-modal transportation shift is advanced</b>	KR1: The number of travel-related collisions on municipal roadways decrease by 10% annually from 130 in 2022 to 87 in 2026, and the number of associated injuries decrease by 15% annually from 16 in 2022 to 10 in 2026. 3-yr Average.	130 and 16	88 and 18 in 2024	87 and 10	Q4 2026	2024 annual: 88 collisions, 18 of which involved injuries. There is a lag in collision data and reporting. Numbers are based on January 2025 data; additional RCMP reports may be received from 2024 that will adjust these numbers slightly.
		KR2: Decrease of the number of vehicle registrations per capita basis from .75 to .68 by 2026	0.75	0.78	0.68	Q4 2026	Updated annually in Q2 following provincial fiscal year end.
		KR3: Share of ped/bike trips through the BVT/Railway intersection increases from 11% in 2022 to 16% by 2026	11%	14.3% in 2024	16%	Q4 2026	Updated annually in Q3 based on July/August data.

Goals	Objectives	Key Results	Baseline	Actual as of Mar 31, 2025	Target	Target QTR	Notes
<b>G3: Relationships - Respectful authentic relationships are the foundation on which our future success is built.</b>	<b>O1: Right Relations with the Stoney Nakoda Nation and members of Treaty 7 and Metis District 4 in the Battle River Territory are advanced</b>	KR1: 100% of current staff complete Level 2 Indigenous Cultural Awareness Training by the end of 2024 and 100% of new hired complete Level 1 Indigenous Cultural Training within 1 year of being hired	100% of current staff have taken Level 1	69% Level 1 within 1st Year 74% Level 2 (FT - over 1 year)	100%	Q4 2024	69% of employees hired before April 1, 2024 and after May 1, 2023 (the latter date is from the notes, and employees include FT, PT, and Casual also per the notes) have completed Level 1 training within their 1st year of employment and Level 2 training as of Q4, 2024 remains unchanged as it is the Target QTR.
		KR2: In acknowledgement of the tenant of "nothing about us without us", increase the number of administrative departments who directly work with/liaise with appropriate counterparts, when possible, Stoney Nakoda Administration, increases from five (CSD, EcDev/A&C, EM, Fire, Ex office) to ten by 2026.	5	10	10	Q4 2026	Added: Communication, Planning, Public Works, Engineering, and Sustainability
		KR3: Update/revise the 15 Calls to Action identified in the Town's Commitments to Truth and Reconciliation Calls to Action document and meaningfully advanced them with Treaty 7/Metis District 4 involvement by 2026		N/A		Q4 2026	Work to be undertaken by REDI steering committee
	<b>O2: Intergovernmental, business, and not for profit relationships result in mutually beneficial outcomes</b>	KR1: Number of Town-supported not for profits with performance agreements, which may also include space allocation, increases from 2 to 5 by 2026 for organizations that support council's strategic plan aligned with Town priorities	2	4	5	Q4 2026	Biosphere Institute, Tourism Canmore Kananaskis, Rocky Mountain Heritage Foundation and Canadian Mountain Arts Foundation (artsPlace)
		KR2: Increase the number of collaborative programs and services undertaken by the Town of Canmore with the Federal or Provincial government, the MD of Bighorn, Town of Banff, or Kananaskis Improvement District from 15 to 25 by 2026	15	21	25	Q4 2026	Added: - Bow Valley Municipal Leaders Caucus - Environmental bi-monthly meetings with Banff, & MD of Bighorn - Human-Wildlife Coexistence Technical Working Group - Community Fireguard Program (KID, GoA, MD of Bighorn) - Bow Valley Interagency Wildfire Committee - G7 Summit: Regional engagement and participation in exercise planning and execution
	<b>O3: Meaningful, two-way public engagement and communication is civil, substantive, and productive</b>	KR1: Participation in engagement (online, in-person, etc.) activities increases from 2000 engagements to 2600 by 2026	2000	300	2600	Q4 2026	Q1 numbers, includes both online and in-person opportunities.
		KR2: Citizen Perspectives Survey indicates that residents have enough opportunities to provide input into decision-making about Town projects and services increases from 62% in 2023 to 70% in the 2025 survey	62%	N/A	70%	Q3 2025	To be updated following 2025 Citizen Perspectives Survey.

Goals	Objectives	Key Results	Baseline	Actual as of Mar 31, 2025	Target	Target QTR	Notes
	<b>O4: The community understands the value of a strong and healthy public service</b>	KR1: Citizen Perspectives Survey indicates an increase satisfaction with town programs and services from 86% in 2021 to 90% in 2025 survey	86%	N/A	90%	Q3 2025	To be updated following 2025 Citizen Perspectives Survey
		KR2: The number of respectful workplace incidents per year have decreased from 21 in 2022 by more than 50% by 2026	21	18	10 or less	Q4 2026	Includes interactions with public and between workers.



Home Upgrades  
Program



# Home Upgrades Program Final Report

April 2025

# Town of Canmore Final Report | April 2025

"We think [the program] is very, very useful, and very helpful for families who want to improve our efficiency... Everything went very smoothly, we are very happy."

- Mireia, HUP participant



## HOME UPGRADES PROGRAM DELIVERY OVERVIEW

Applications Received in Phase 2 (from Nov 2025 on)	16
Ineligible* Applications	4
Waitlisted Applications (eligible applications that can be reviewed for the next funding cycle)	6
Assessed Homes	6
Total Applications Received Since Program Launch	38
Total Applications Received From Renters	3

\*Reasons for ineligibility: ineligible homes included 1 rental unit, 1 ineligible housing type (apartment), and 2 homes built after 1998.

6 homes were assessed and received the following upgrades through the program:

Measure Installed	Number of Homes Receiving the Measure	Total Number of Measures Installed Across All Upgraded Homes
Attic Insulation	4	4
Attic Hatch Insulation	4	4
Furnace Upgrade	5	5
General Air Sealing	6	6
Furnace Filters	5	5
Programmable Thermostats	3	3
Home Safety Devices (carbon monoxide, smoke alarm combo units)	6	14
Hot Water Tank	1	1
Energy Saving Kit Installed	6	6

The following table represents data by individual home upgraded:

Annual Energy Savings (GJ)	Annual GHG Reduction (tCO <sub>2</sub> e)	Annual Bill Savings (\$)	Annual Bill Savings as % of Current Bills (%)	Lifetime Energy Savings (GJ)	Lifetime GHG Reduction (tCO <sub>2</sub> e)
45.08	2.0254	368.75	13	730.07	36.503
40.51	2.0255	331.37	15	638.67	31.933
16.98	0.849	138.89	5	168.07	8.403
45.08	2.254	368.75	11	730.07	36.503
47.71	2.3855	390.27	11	725.07	36.253
45.08	2.254	368.75	14	730.07	36.503

## EQUIVALENCIES

GHG savings for lifetime average of upgraded homes: 31.016 tCO<sub>2</sub>e

Passenger Vehicles Taken Off The Road for a Year	Litres of Gasoline Consumed	Tanker Trucks' Worth of Gasoline	Homes' Energy Use for 1 Year	Homes' Electricity Use for 1 Year	Propane Cylinders Used for Home BBQs	Barrels of Oil Consumed
9.5 Cars	13, 213 L	0.4 Tankers	7 Homes	20 homes	1, 292 Cylinders	70 Barrels

GHG savings for total GHG reductions for lifetime of homes: 186.101 tCO<sub>2</sub>e

Passenger Vehicles Taken Off The Road for a Year	Litres of Gasoline Consumed	Tanker Trucks' Worth of Gasoline	Homes' Energy Use for 1 Year	Homes' Electricity Use for 1 Year	Propane Cylinders Used for Home BBQs	Barrels of Oil Consumed
57 Cars	79, 280 L	2.5 Tankers	43 Homes	124 homes	7, 754 Cylinders	420 Barrels



The Home Upgrades Program will continue operating in Calgary, with the City of Calgary assuming a bigger role in program design and delivery. Launching in late spring/early summer, this next phase will introduce water conservation measures such as low-flow toilets and faucets, which represent a new addition to the program's scope. HUP will also expand eligibility to include renters, offering an opportunity for the Town of Canmore to observe emerging best practices and consider a similar approach in its next funding cycle.

## HOMEOWNER STORY | DAVE & MICHELLE



Lifelong Canmore residents Dave and Michelle have watched their mountain town change over the decades – including the climate. “I was born here and it was never hot like that. It was hot, but not that scorching heat like it is today, you know, climate is definitely changing,” Michelle reflected.

They first heard about the Home Upgrades Program from a friend who had previously participated, but it wasn't until they received a newsletter from the Town's Affordable Services Program that they applied. For the couple, the program offered support they otherwise could not have afforded. “We're retired. So there's no room for a lot of extra growth financially... [the program] makes the availability to stay in your home that much easier.”

They live with their dog, Ginger, in a 1987 bungalow they've called home since it was built. In the summer, their home felt uncomfortable due to the heat, but the upgrades they received through HUP, which included a new-high efficiency furnace, insulation, and air sealing, have helped regulate the temperature inside their home. "In years past we slept in the basement in the summer, it's too hot up here," Dave said, "We're hoping with the insulation, it should be really good this year, because they say it's going to be a scorching summer."

Dave, who worked as a HVAC inspector, also expressed his gratitude for the new high-efficiency furnace: "We were excited to get the furnace redone because our old one was not high efficiency. The furnace is so much quieter than our old one... I'm like, is that even on? Whereas before, you always knew, it was quite loud. So yeah, very happy with that."

"Oh, 100%, absolutely, we appreciate that they offer this program," Michelle said when asked if they'd recommend the Home Upgrades Program to fellow Canmore residents. "Patrick [HUP's Construction Manager for the region] has been amazing... and the trades were excellent. If they said eight, they were here at eight."

The Home Upgrades Program is grateful to the Town of Canmore for its commitment to supporting residents to live more comfortably while improving energy efficiency, supporting long-term affordability, and contributing to local climate action.



Home Upgrades  
Program



Council Resolution Action List							G1
Motion #	Agenda Item	Resolution	Council Mtg Date	Service Area	Action Status	Last Update	Date Complete
99-2021	MOU with Stoney Nakoda	Direct administration to investigate and report back on the scope, process and resources needed to establish a Memorandum of Understanding (MOU) with the Stoney Nakoda Nation.	27-Apr-21	CST	The Stoney Nakoda Nation have indicated that they would like access to lands within the Town of Canmore boundaries for cultural ceremonies. This would help build relationships that will assist with establishing an MOU. Council approved a request to advance this work at the Sept 7, 2021 council meeting. Administration continues to reach out to the Stoney Nakoda Administration to advance this work.	2-Jan-25	
216-2021	Advancing Truth and Reconciliation with the Stoney Nakoda Nation	Direct administration to work with the Stoney Nakoda Nation to identify lands within the Town of Canmore boundaries that would be appropriate for cultural ceremonies and assist with any necessary agreements for the use of these lands.	7-Sep-21	CST	Work is ongoing. The next step for this item rests with the Stoney Nakoda Nation.	2-Jan-25	
208-2023	LUB Amendment 2023-20 – CPC Authority and Referrals and Subdivision Authority (DA), and CPC Establishment Bylaw Amendment 2023-28 – DA and CPC	Direct administration to return by June 2024 with options to remove, where feasible, naming of Council and Canmore Planning Commission as the Development Authority from Direct Control Districts within the Land Use Bylaw and replace it with the Development Officer	5-Sep-23	Planning	The first set of amendments were approved in March 2024. Subsequent changes to address this option will be addressed in the Land Use Bylaw rewrite.	7-May-25	
246-2024	Business Registry Licence	Direct administration to return with recommended amendments to the Business Registry Licence Bylaw that will explore requiring all individually titled visitor accommodation units to obtain a business licence and that the display of the licence be subject to the same requirements as tourist homes and that administration include any additional resources required to process the anticipated increase in business licences as an option for Council as part of the 2025/2026 budget process.	5-Nov-24	Eco Dev.	Administration presented anticipated financial impacts of Business Registry Bylaw amendments to the Finance Committee on December 5, 2024. Proposed bylaw amendments are being worked on and will be presented to Council in 2025.	5-Dec-24	

254-2024	<b>Property Tax Task Force - Livability Program Revenue</b>	Direct administration to include exploration of the collection of Livability Program revenue from the “Residential Vacant Services Land” subclass as part of the upcoming Property Tax Task Force.	5-Nov-24	CST	The Property Tax Taskforce work will be advanced in Q4 2025.	12-May-25	
278-2024	<b>Land Transaction - Teepee Town Right of Way Pilot Project</b>	Direct the proceeds of the sale of a parcel of land created by Road Closure Bylaw 2024-17 to Canmore Community Housing for the purpose of advancing their Palliser lands development portfolio.	3-Dec-24	Planning			
9-2025	<b>Destination Stewardship Council</b>	Direct administration to respond collaboratively if and when approached by the Town of Banff to explore the creation of a Destination Stewardship Council with partners within the Bow Valley.	7-Jan-25	CST	The Town of Banff administration has approached Town of Canmore administration regarding this initiative. Initial meetings are being scheduled.	20-May-25	
27-2025	<b>Council Remuneration Policy (EX-002)</b>	Direct administration to work with the next Council Remuneration Committee to undertake an evaluation of the long-term impact of the inclusion of COLA on per diem rates and bring back recommendations for an approach to per diems that accounts for COLA over time.	2-Feb-25	HR			
36-2025	<b>2025-2026 Operating and Capital Budget Approval</b>	Direct administration to return in Q4 of 2025 with a briefing on the community's ongoing circular economy efforts and information on how the new zero waste coordinator position's role could support circular economy objectives in the Climate Emergency Action Plan.	11-Feb-25	Finance			
37-2025	<b>2025-2026 Operating and Capital Budget Approval</b>	Direct administration to review the current Community Grants Program process and return in Q4 of 2025 with recommendations for potential changes to the program.	11-Feb-25	CSD	While facilitating the 2025 grant process, administration has begun evaluating components of the program.	20-May-25	

47-2025	<b>Steep Creek Updates to the Municipal Development Plan and Land Use Bylaw</b>	Direct administration return to Council during the 2026 budget amendment process with information about the cost and timing of a potential capital project to do a revised risk assessment for the Cougar Creek area to determine the appropriateness of the residual hazard zone restrictions in the area.	4-Mar-25	Planning & Finance			
103-2025	<b>Rotary Club of Canmore - The Trail Project Stage 2 - Delegation Request</b>	Direct administration to work on the development of a Memorandum of Understanding and return to Council for approval.	22-Apr-25	Public Works			

December 2, 2024

Via Email:  
[premier@gov.ab.ca](mailto:premier@gov.ab.ca)

**The Honourable Danielle Smith, MLA**  
Office of the Premier  
Government of Alberta

Dear Premier Smith,

**RE: Grants in Place of Taxes Shortfall and Ballooning Election Costs**

At the AB Munis Convention this past Fall, you invited municipalities to share data with the province on how much we are being “short changed” with respect to Grants in Place of Taxes (“GIPO”) since funding was reduced by the Provincial Government in 2019-2020. Below is the amount that the Town of Canmore has had to write off in taxes owing from provincial properties, which then must be collected from other property owners.

<b><u>Grant in Place of Taxes Shortfall Written Off</u></b>	
<b>2019</b>	\$17,909
<b>2020</b>	\$32,783
<b>2021</b>	\$42,566
<b>2022</b>	\$42,478
<b>2023</b>	\$47,600
<b>2024</b>	\$42,590
<b>TOTAL: \$225,926</b>	

It was also stated during AB Munis that we should advise the Provincial Government of the increased costs we are projecting for the 2025 municipal election due to not having the benefit of electronic tabulators. The following compares the election costs from last election to the projected costs of the next election.

<b><u>Town of Canmore Municipal Election Costs</u></b>	
2021	\$22,000
2025	\$70,000*
<b><i>*2025 is projected to cost ~3.2 times the 2021 election</i></b>	



Of the \$70,000 projected for 2025, \$62,000 is directly related to changes in vote counting and maintaining a permanent electors register. While the budget triples, it is anticipated that it will take substantially longer to provide results while risking greater probability of human error.

Thank-you for consideration of this feedback.

Sincerely,



Sean Krausert (he/him)  
Mayor

*cc via email     Minister Ric McIver (Municipal Affairs)*  
*Minister Nate Horner (Treasury Board & Finance)*  
*MLA Sarah Elmeligi (Banff-Kananaskis)*  
*His Worship Tyler Gandam, President (AB Munis)*  
*Ms. Rachel de Vos, Chief Policy and Advocacy Officer (AB Munis)*  
*Town of Canmore Council*  
*Dr. Sally Caudill, CAO (Town of Canmore)*



ALBERTA

MUNICIPAL AFFAIRS

*Office of the Minister**MLA, Calgary-Hays*

AR117529

January 30, 2025

His Worship Sean Krausert  
 Mayor  
 Town of Canmore  
 902 - 7 Avenue  
 Canmore AB T1W 3K1

Dear Mayor Krausert:

The Honourable Danielle Smith, Premier of Alberta, shared your letter of December 2, 2024, regarding impacts to the Town of Canmore due to Grants in Place of Taxes (GIPOT) program reductions and the projected costs for the 2025 municipal election because of the elimination of electronic tabulators. I am pleased to respond on behalf of the Government of Alberta.

The decision to continue to pay GIPOT at the 50 per cent level this year was made in the context of other grant funding decisions. These decisions included doubling operating funding under the Municipal Sustainability Initiative to \$60 million and maintaining this higher operating funding level under the Local Government Fiscal Framework in 2024/25. As part of the development of Budget 2025, we are committed to reviewing GIPOT funding levels for 2025 and future years.

Regarding vote tabulators, Municipal Affairs has a mandate from the Premier to strengthen public trust in local elections. Building trust in election processes and reassuring Albertans our system is safe from mistakes is part of that mandate. Having returning officers hand count and verify paper ballots can help achieve that goal.

It is important for all Albertans to feel they can trust the methods and results of local elections. A poll conducted by Leger in May 2024 found that 36 per cent of Albertans support prohibiting electronic tabulators. That means roughly one in three Albertans may not trust election results produced by a tabulator. The Government of Alberta believes the time and cost to manually count ballots is outweighed by the increased confidence in election results.

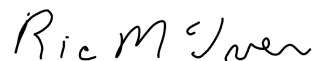
Eliminating the use of tabulators aligns local authority elections with federal election standards as administered by Elections Canada, which also does not use electronic methods, such as tabulators, for casting or counting ballots in federal elections. In the 2023 provincial elections, hand counting was used for special ballots and at mobile voting places, as well as for ballots cast on election day. Elections Canada continues to have poll workers count ballots by hand, and we intend to do the same for local elections.

.../2

- 2 -

Thank you again for writing and sharing your views on these matters. I look forward to our continued collaboration on issues of importance to your town.

Sincerely,

A handwritten signature in black ink that reads "Ric McIver". The signature is written in a cursive, flowing style.

Ric McIver  
Minister

cc: Honourable Danielle Smith, Premier of Alberta  
Honourable Nate Horner, President of Treasury Board and Minister of Finance



ALBERTA

MUNICIPAL AFFAIRS

*Office of the Minister**MLA, Calgary-Hays*

AR118277

February 26, 2025

Dear Chief Elected Officials/Associations/Library Boards/Regional Services  
Commissions/Municipally Controlled Corporations:

In May 2024, our government passed the *Provincial Priorities Act* to establish a process for provincial oversight of agreements between provincial entities and the federal government. The *Act* will come into force on April 1, 2025, and will ensure Ottawa is not undermining the province's jurisdiction to make decisions about what is best for Alberta and Albertans. Under the *Act*, provincial entities, such as municipalities, are required to obtain prior approval from the Alberta government before entering into, amending, or renewing an agreement with the federal government.

Throughout last summer, Alberta's government led a comprehensive stakeholder engagement with provincial entities to inform the supporting regulations. The Provincial Priorities Regulation (attached), which also comes into force on April 1, 2025, designates additional municipal entities that are subject to the *Act*. These entities include library boards, regional services commissions, municipally controlled corporations, and any entity that is established by bylaw, with the exception of business improvement areas. In addition, the regulation sets out the approval process for proposed intergovernmental agreements and includes some exceptions for the municipal sector where no provincial approvals will be needed. Examples of these exceptions include agreements under \$100,000, agreements that are in-kind contributions only, agreements with the Canadian Armed Forces, and agreements for disaster response and assistance; these will not require provincial approval.

Effective April 1, 2025, municipalities and municipal entities will be required to submit information on all new agreements with the federal government, agreement amendments and agreement renewals, along with a copy of the agreement, to Municipal Affairs, regardless of the monetary value of the agreement. Information on agreements eligible for an exception must also be submitted to Municipal Affairs in order for the exception to apply. Additional details on the process for submitting required information on federal agreements to Municipal Affairs will be shared in March.

I am looking forward to working together with you to ensure Alberta municipalities maintain access to federal dollars while protecting areas of provincial jurisdiction.

Sincerely,

Ric McIver  
Minister

cc: Chief Administrative Officers



Province of Alberta  
Order in Council

O.C. 041/2025

FEB 26 2025

# ORDER IN COUNCIL

Approved and ordered:

Shakharu

Lieutenant Governor  
or  
Administrator

The Lieutenant Governor in Council makes the Provincial Priorities Regulation set out in the attached Appendix.

FILED UNDER

THE REGULATIONS ACT

as ALBERTA REGULATION 21/2025

ON February 26 2025

Carl

REGISTRAR OF REGULATIONS

CHAIR

[Signature]

For Information only

Recommended by: President of Executive Council

Authority: Provincial Priorities Act  
(section 4)

**APPENDIX**  
**Provincial Priorities Act**  
**PROVINCIAL PRIORITIES REGULATION**

*Table of Contents*

**1** Designation of provincial entities

**Approvals**

- 2** Approval by responsible Minister
- 3** Authority to approve municipal agreements
- 4** Approval of agreements
- 5** Funding applications by management bodies and similar entities

**Exceptions**

- 6** Exceptions re funding amounts
- 7** Exceptions re amendments, extensions and renewals
- 8** Exceptions for public post-secondary institutions
- 9** Exception for Banff Centre
- 10** Exceptions for school boards
- 11** Exceptions for Banff, Jasper and Lloydminster
- 12** Exception for controlled corporations
- 13** Exception for municipal agreements with Canadian Armed Forces
- 14** Exceptions during emergencies and disasters
- 15** Exception for mortgage agreements with Canada Mortgage and Housing Corporation
- 16** Exception for entities that operate and administer Alberta Social Housing Corporation assets
- 17** Agreements to provide information

**Coming into Force**

- 18** Coming into force

**Designation of provincial entities**

**1** The following entities are designated as provincial entities for the purposes of the Act:

- (a) an intermunicipal library board as defined in the *Libraries Act*;
- (b) a municipal library board as defined in the *Libraries Act*;
- (c) a controlled corporation as defined in section 75.1 of the *Municipal Government Act* and the controlled corporation's board;



- (d) a growth management board as defined in the *Municipal Government Act*;
- (e) a regional services commission as defined in the *Municipal Government Act*;
- (f) an entity created by a municipal bylaw, except a business improvement area within the meaning of the *Municipal Government Act* and the business improvement area's board;
- (g) an entity that is a party to an agreement in which the entity has agreed to operate and administer real property assets of the Alberta Social Housing Corporation;
- (h) Calgary Homeless Foundation;
- (i) Homeward Trust Edmonton.

## Approvals

### Approval by responsible Minister

**2(1)** Subject to the exceptions set out in this Regulation, a provincial entity may only enter into, amend, extend or renew an intergovernmental agreement after obtaining the prior approval of the Minister responsible for the provincial entity.

**(2)** For the purposes of this Regulation,

- (a) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Post-secondary Learning Act* is responsible for a public post-secondary institution as defined in the *Post-secondary Learning Act*,
- (b) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Education Act* is responsible for a board as defined in the *Education Act*,
- (c) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Provincial Health Agencies Act* is responsible for

– 3 –

- (i) a regional health authority, and any subsidiary health corporation of the regional health authority, under the *Provincial Health Agencies Act*, and
  - (ii) Covenant Health and any subsidiary of Covenant Health,
- (d) the sector Minister responsible for a health services sector under the *Provincial Health Agencies Act* is responsible for a provincial health agency established for that health services sector, and any subsidiary health corporation of that provincial health agency, under the *Provincial Health Agencies Act*,
- (e) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Libraries Act* is responsible for
  - (i) an intermunicipal library board as defined in the *Libraries Act*, and
  - (ii) a municipal library board as defined in the *Libraries Act*,
- (f) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Municipal Government Act* is responsible for
  - (i) a municipal authority as defined in the *Municipal Government Act*,
  - (ii) a controlled corporation as defined in section 75.1 of the *Municipal Government Act* and the controlled corporation's board,
  - (iii) a growth management board as defined in the *Municipal Government Act*,
  - (iv) a regional services commission as defined in the *Municipal Government Act*, and
  - (v) an entity created by a municipal bylaw, except a business improvement area within the meaning of the *Municipal Government Act* and the business improvement area's board,

and

- (g) the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act* is responsible for
  - (i) a management body as defined in the *Alberta Housing Act*,
  - (ii) an entity that is a party to an agreement in which the entity has agreed to operate and administer real property assets of the Alberta Social Housing Corporation,
  - (iii) Calgary Homeless Foundation, and
  - (iv) Homeward Trust Edmonton.

(3) The President of the Executive Council may approve a provincial entity to enter into, amend, extend or renew an intergovernmental agreement if no other Minister is responsible for the provincial entity.

#### **Authority to approve municipal agreements**

**3(1)** Despite anything to the contrary in section 2(2)(f), the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Municipal Government Act* may designate another Minister as the Minister responsible for a provincial entity referred to in section 2(2)(f) in relation to an agreement or a class of agreements if the Ministers agree that the subject-matter of the agreement or class of agreements relates to a matter under that other Minister's administration.

**(2)** Despite anything to the contrary in section 4(1), a provincial entity referred to in section 2(2)(f) shall submit a proposed agreement, amendment, extension or renewal in accordance with the directions of the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Municipal Government Act* despite that Minister designating another Minister as the Minister responsible for the provincial entity under subsection (1).

### Approval of agreements

**4(1)** To obtain approval to enter into, amend, extend or renew an intergovernmental agreement, a provincial entity must submit the proposed agreement, amendment, extension or renewal in accordance with the directions of the Minister responsible for the provincial entity.

**(2)** The Minister responsible for the provincial entity must assess the proposed agreement, amendment, extension or renewal by considering the following factors prior to approving a provincial entity to enter into, amend, extend or renew the agreement:

- (a) whether the agreement aligns with the priorities of the Government of Alberta;
- (b) whether the agreement
  - (i) intrudes into an area of provincial legislative jurisdiction under the Constitution of Canada,
  - (ii) affects or interferes with an area of provincial legislative jurisdiction under the Constitution of Canada, or
  - (iii) imposes conditions that would restrict the Government of Alberta in an unacceptable manner from establishing and implementing policies and programs in an area of provincial jurisdiction;
- (c) whether the agreement aligns with the Government of Alberta's long-term fiscal plan.

**(3)** Subject to subsections (4) to (6), after assessing the proposed agreement, amendment, extension or renewal by considering the factors described in subsection (2), the Minister may

- (a) approve a provincial entity to enter into the agreement, amendment, extension or renewal, subject to any terms or conditions the Minister considers appropriate, or
- (b) decline to approve the provincial entity to enter into the agreement, amendment, extension or renewal.

**(4)** A Minister must receive the approval of the Executive Council prior to approving a provincial entity to

- (a) enter into an intergovernmental agreement in which a federal entity is agreeing to provide a provincial entity with \$5 million or more in funding, excluding any in-kind contributions, or
  - (b) amend, extend or renew an intergovernmental agreement if the amendment, extension or renewal would result in \$5 million or more in additional funding, excluding any in-kind contributions, being provided by a federal entity to a provincial entity under the agreement.
- (5)** A Minister must receive the approval of the Executive Council prior to approving a provincial entity to enter into, amend, extend or renew an intergovernmental agreement if, in the Minister's opinion, the agreement
- (a) intrudes into an area of provincial legislative jurisdiction under the Constitution of Canada,
  - (b) affects or interferes with an area of provincial legislative jurisdiction under the Constitution of Canada, or
  - (c) imposes conditions that would restrict the Government of Alberta in an unacceptable manner from establishing and implementing policies and programs in an area of provincial jurisdiction.
- (6)** A Minister must receive the approval of the Executive Council prior to approving a provincial entity to amend an intergovernmental agreement in a material way if subsection (4) or (5) applies or applied to the agreement.
- (7)** If a Minister approves a provincial entity to enter into, amend, extend or renew an intergovernmental agreement, the Minister must provide written notice to the provincial entity, including written notice of any terms or conditions that apply to the Minister's approval.
- (8)** If a Minister declines to approve a provincial entity to enter into, amend, extend or renew an agreement, the Minister must provide written notice to the provincial entity.

**Funding applications by management bodies and similar entities**

**5(1)** Subject to subsection (2), a management body as defined in the *Alberta Housing Act* or an entity described in section 1(g) must notify the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act* of any intent of the management body or entity to apply for funding from a federal entity when the body or entity submits its annual business plan to the Minister in accordance with the *Management Body Operation and Administration Regulation* (AR 243/94) or the terms of an operating agreement.

**(2)** Where it is not possible to comply with subsection (1) without foregoing the opportunity to apply for funding from a federal entity, a management body as defined in the *Alberta Housing Act* or an entity described in section 1(g) must notify the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act* of the intent of the management body or entity to apply for funding from a federal entity at least 60 days before submitting the application for funding from the federal entity.

**(3)** Calgary Homeless Foundation and Homeward Trust Edmonton must notify the Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act* of the intent of Calgary Homeless Foundation or Homeward Trust Edmonton to apply for funding from a federal entity at least 60 days before submitting the application for funding from the federal entity.

**(4)** The Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act*, within 30 days of being notified of an intent to apply for funding, must conduct a preliminary assessment of the proposed application and must advise the provincial entity whether the Minister

- (a) has concerns with the proposed application, including the nature of those concerns, and
- (b) is likely, based on the preliminary assessment, to approve the provincial entity to enter into an agreement, or the amendment, extension or renewal of an agreement, that would result from the provincial entity's application for



funding from a federal entity being approved by a federal entity.

(5) The Minister determined under section 16 of the *Government Organization Act* as the Minister responsible for the *Alberta Housing Act* must consider whether notice required by this section has been provided when deciding whether to approve a provincial entity to enter into, amend, extend or renew an intergovernmental agreement.

### Exceptions

#### Exceptions re funding amounts

6(1) If, under an intergovernmental agreement, a federal entity

- (a) would not provide any funding to a provincial entity or would only provide in-kind contributions, or
- (b) would provide less than \$100 000 in funding, excluding any in-kind contributions, to a provincial entity,

and the provincial entity has provided or agreed to provide the Minister responsible for the provincial entity with any information specified by the Minister, including a copy of the agreement, in the time and manner specified by the Minister, the provincial entity is not required to obtain the Minister's approval before entering into, amending, extending or renewing that agreement unless an amendment, extension or renewal of the agreement would result in the provincial entity receiving a total of \$100 000 or more in funding, excluding any in-kind contributions, from the federal entity under the agreement as amended, extended or renewed.

(2) If an intergovernmental agreement relates to the construction, maintenance or development of housing accommodations, then a provincial entity is not required to obtain approval before entering into, amending, extending or renewing that agreement if the federal entity is providing the provincial entity \$250 000 or less in funding, excluding any in-kind contributions, under the agreement initially entered into, or as amended, extended or renewed.

(3) This section does not apply to Calgary Homeless Foundation or Homeward Trust Edmonton.

### **Exceptions re amendments, extensions and renewals**

**7(1)** If a provincial entity has been approved to enter into an agreement under this Regulation, the provincial entity is not required to obtain prior approval to amend, extend or renew that agreement if the provincial entity has provided or agreed to provide the Minister responsible for the provincial entity with any information specified by the Minister, including a copy of the agreement, in the time and manner specified by the Minister and any of the following circumstances apply:

- (a) the agreement includes a provision requiring a project to start or end by a certain date and the amendment, extension or renewal is for the purpose of allowing the project to start or end by a date that is no more than one year different from the start or end date that is in the agreement;
- (b) the agreement includes a provision establishing the length of a project and the amendment, extension or renewal is for the purpose of allowing the project to be extended by one year or less;
- (c) the amendment, extension or renewal provides additional federal funding, excluding any in-kind contributions, to a provincial entity that is
  - (i) less than \$100 000, and
  - (ii) less than 10% of the federal funding being provided under the agreement that the Minister approved;
- (d) the proposed amendment, extension or renewal of an agreement would make or result in minor administrative changes.

**(2)** Subsection (1) does not apply to Calgary Homeless Foundation or Homeward Trust Edmonton.

### **Exceptions for public post-secondary institutions**

**8(1)** For the purposes of this section,

- (a) “fee-for-service agreement” means an agreement in which a particular set of services is provided in exchange for a set fee, and

- (b) “research” means an undertaking directed to the discovery, extension or application of knowledge through a disciplined inquiry or systematic investigation.

(2) If a public post-secondary institution as defined in the *Post-secondary Learning Act* has provided or agreed to provide the Minister responsible for the *Post-secondary Learning Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the public post-secondary institution is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity if

- (a) the agreement pertains to research, unless greater than 50% of the total funding being provided under the agreement, excluding any in-kind contributions, is capital funding for the development of research facilities,
- (b) greater than 50% of the total funding being provided under the agreement pertains to the following matters:
  - (i) the delivery of an apprenticeship education program as defined in the *Skilled Trades and Apprenticeship Education Act*;
  - (ii) the delivery of a program of study as defined in the *Post-secondary Learning Act*;
  - (iii) the delivery of a foundational learning program as defined in the *Programs of Study Regulation* (AR 91/2009);
  - (iv) the delivery of work placement experiences, including mentorship programs, cooperative placements, practicums and internships, for students as defined in the *Post-secondary Learning Act*, including the provision of wage subsidies;
  - (v) the delivery of language instruction that enables individuals to develop basic language proficiency in one of the official languages of Canada;
  - (vi) the delivery of a continuing education program;
  - (vii) a conference, symposium or other non-instructional event,

or

- (c) the public post-secondary institution is entering into, amending, extending or renewing an agreement in which the public post-secondary institution is
  - (i) a party to a fee-for-service agreement, or
  - (ii) providing space to a federal entity through a lease or short-term rental, the term of which does not exceed 2 months.

#### **Exception for Banff Centre**

**9** If Banff Centre as defined in the *Post-secondary Learning Act* has provided or agreed to provide the Minister responsible for the *Post-secondary Learning Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, Banff Centre is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity.

#### **Exceptions for school boards**

**10** If a board as defined in the *Education Act* has provided or agreed to provide the Minister responsible for the *Education Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the board is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity in either of the following circumstances:

- (a) the agreement provides for federal funding under Jordan's Principle;
- (b) the agreement provides for federal funding as part of an education services agreement under section 63 of the *Education Act*.

#### **Exceptions for Banff, Jasper and Lloydminster**

**11** If the Municipality of Jasper, the Town of Banff or the City of Lloydminster have provided or agreed to provide the Minister responsible for the *Municipal Government Act* with any

information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the Municipality, Town or City, as the case may be, is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity.

#### **Exception for controlled corporations**

**12** If a controlled corporation as defined in section 75.1 of the *Municipal Government Act* or the controlled corporation's board has provided or agreed to provide the Minister responsible for the *Municipal Government Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the controlled corporation or the controlled corporation's board, as the case may be, is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity.

#### **Exception for municipal agreements with Canadian Armed Forces**

**13** If a municipal authority has provided or agreed to provide the Minister responsible for the *Municipal Government Act* with any information specified by the Minister in respect of an agreement with the Canadian Armed Forces, including a copy of the agreement, in the time and manner specified by the Minister, the municipal authority is not required to obtain prior approval to enter into, amend, extend or renew that agreement with the Canadian Armed Forces.

#### **Exceptions during emergencies and disasters**

**14** If a municipal authority has provided or agreed to provide the Minister responsible for the *Municipal Government Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the municipal authority is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity if the agreement is for the purpose of responding to a disaster or emergency as those terms are defined in the *Emergency Management Act*.

**Exception for mortgage agreements with Canada Mortgage and Housing Corporation**

**15** If a management body as defined in the *Alberta Housing Act* or an entity described in section 1(g) has provided or agreed to provide the Minister responsible for the *Alberta Housing Act* with any information specified by the Minister in respect of a mortgage agreement with the Canada Mortgage and Housing Corporation, including a copy of the agreement, in the time and manner specified by the Minister, the management body or entity is not required to obtain prior approval to enter into, amend, extend or renew that mortgage agreement with the Canada Mortgage and Housing Corporation.

**Exception for entities that operate and administer Alberta Social Housing Corporation assets**

**16** If an entity described in section 1(g) has provided or agreed to provide the Minister responsible for the *Alberta Housing Act* with any information specified by the Minister in respect of an agreement with a federal entity, including a copy of the agreement, in the time and manner specified by the Minister, the entity is not required to obtain prior approval to enter into, amend, extend or renew that agreement with a federal entity if that agreement does not relate to the operation or administration of real property assets of the Alberta Social Housing Corporation.

**Agreements to provide information**

**17** For the purposes of this Regulation, an agreement to provide a Minister with information may relate to a particular intergovernmental agreement or to a class of intergovernmental agreements.

**Coming into Force****Coming into force**

**18** This Regulation comes into force on the coming into force of the *Provincial Priorities Act*.





ALBERTA  
MUNICIPAL AFFAIRS

*Office of the Minister  
MLA, Calgary-Hays*

AR117795

February 27, 2025

Dear Chief Elected Officials:

I am writing to share information with you about *Budget 2025*, tabled in the Alberta Legislature by my colleague, the Honourable Nate Horner, President of Treasury Board and Minister of Finance. Below are some details relevant to Alberta Municipal Affairs.

*Budget 2025* is meeting the challenges facing Alberta with responsible decisions to fund today's priorities, investing more than \$1 billion to build stronger communities provincewide. Through these investments, my ministry will continue to support local governments in providing fiscally responsible, collaborative, and accountable services to Albertans.

Last year, Municipal Affairs introduced the Local Government Fiscal Framework (LGFF), delivering predictable capital infrastructure funding to municipalities and Metis Settlements across Alberta. The LGFF represents years of collaboration between the province and local governments, replacing the Municipal Sustainability Initiative with a modern and predictable model.

LGFF funding allocations for the 2025/26 fiscal year have been known to communities for several months. Thanks to the LGFF's revenue index factor, which ties the funding level to provincial revenue from three years prior, *Budget 2025* increases LGFF capital funding by more than 13 per cent, from \$722 million to \$820 million. This increase will help your communities achieve their local infrastructure priorities. *Budget 2025* also maintains LGFF Operating funding at \$60 million to assist with operational costs and help respond to inflationary pressures. This grant was doubled in 2023 to reflect lost municipal revenue through the Grants in Place of Taxes program.

*Budget 2025* also increases funding for the Grants in Place of Taxes program (GIPO). Over the last few years, we heard loud and clear from municipalities that have provincially run buildings within their boundaries about the need for stronger recognition of the impact provincial properties have on municipal services. Starting in the 2025/26 fiscal year, GIPO will be paid to municipalities at 75 per cent of the property tax amount that would be owed if the properties were subject to municipal taxation. Next year, in 2026/27, GIPO will be fully restored to 100 per cent.

.../2



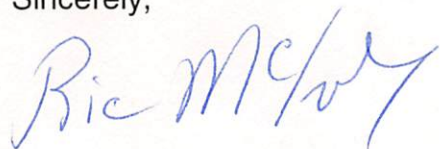
- 2 -

In light of these increases, the Local Growth and Sustainability Grant (LGSG) program will not continue. Introduced in *Budget 2024*, this three-year, \$60-million grant program aimed to alleviate pressures in fast-growing communities. We received numerous applications from municipalities for the initial \$20 million in LGSG funding allocated in 2024. Those funds will still be distributed, with successful applicants notified by the end of March 2025. However, after careful consideration, our government made the difficult decision to discontinue the LGSG program for *Budget 2025* and focus the investment of taxpayer dollars into other areas, including a comprehensive capital plan to enhance public infrastructure.

As in previous years, *Budget 2025* includes capital support through the federal Canada Community-Building Fund and Investing in Canada Infrastructure Program. We are also maintaining funding levels for public libraries, with more than \$33 million going toward operating grants across the province.

*Budget 2025* is meeting the challenge of the cost of living by helping families keep more money in their pockets through lower personal income taxes and continuing investments in education and health care. Our municipal partners are integral to our work. As we face global uncertainties, I look forward to working together over the next year as we continue to build strong, vibrant, and sustainable communities that help keep our province the best place in Canada to live, work, and raise a family.

Sincerely,



Ric McIver  
Minister



ALBERTA

MUNICIPAL AFFAIRS

*Office of the Minister**MLA, Calgary-Hays*

AR118482

March 14, 2025

Dear Chief Elected Officials:

As you know, my colleague, the Honourable Nate Horner, President of Treasury Board and Minister of Finance, tabled *Budget 2025* in the Alberta Legislature on February 27. I am writing to share further information regarding *Budget 2025* as related to education property tax (EPT).

*Budget 2025* takes an important step toward stabilizing operational funding for education systems across Alberta. Historically, approximately one-third of operational funding for Alberta Education came from the EPT municipalities collect from their rate payers on behalf of the province. In recent years, the proportion that EPT contributes to funding the operations of Alberta Education has decreased to less than 30 per cent. Through *Budget 2025*, the Government of Alberta is increasing the proportion of Alberta Education's operating budget covered by EPT to 31.6 per cent in 2025/2026 and back to 33 per cent in 2026/2027.

To provide Alberta's public education system with a stable and sustainable source of funding and meet the demands of increased student enrollment, EPT revenue will increase by 14 per cent from last year, to a total of \$3.1 billion. This increase will be reflected on the property tax bills that municipalities send to property owners in 2025.

The Ministry of Municipal Affairs sent EPT requisitions to all municipal administrations, informing them of their share of the provincial EPT. For more information on EPT, including a fact sheet (Attachment 1) and the EPT Requisition Comparison Report (Attachment 2), please visit [www.alberta.ca/property-tax](http://www.alberta.ca/property-tax) and click on "Education property tax."

Municipalities across Alberta can inform residents that a portion of their property taxes goes directly to the provincial government to help pay for the operations of Alberta's education system. Many municipalities do this by adding a note to their property tax bills sent through the mail.

.../2

- 2 -

*Budget 2025* is meeting the challenge of the cost of living by helping families keep more money in their pockets with lower personal income taxes and continuing investments in education and health care. I look forward to working together over the next year as we build strong and vibrant communities that make Alberta the best place in Canada to live, work, and raise a family.

Sincerely,

A handwritten signature in black ink that reads "Ric McIver". The signature is written in a cursive, flowing style.

Ric McIver  
Minister

Attachments:

1. Education Property Tax Fact Sheet (2025)
2. Education Property Tax Comparison Report (2025)

# Education Property Tax

## Fact Sheet

### Highlights of the 2025-26 provincial education property tax

Budget 2025 will see an increase to the education property tax rates after being frozen in 2024-25. The higher rates, along with rising property values and increased development, are expected to raise the education property tax requisition from \$2.7 billion in 2024-25 to \$3.1 billion in 2025-26.

The share of education operating costs funded by the education property tax will increase to 31.6 per cent in 2025-26, following historic lows of about 28 per cent in 2023-24 and 29.5 per cent in 2024-25. This will enhance Alberta's ability to fund school operations, leading to better educational outcomes as student enrolment continues to grow.

Education property taxes provide a stable source of revenue and equitable funding that supports K-12 education, including teachers' salaries, textbooks and classroom resources. They are not used to fund government operations, school capital costs or teachers' pensions.

Under the provincial funding model, all education property taxes are pooled by Alberta Education through the Alberta School Foundation Fund and distributed to public and separate school boards on an equal per-student basis.

### How education property tax is calculated for municipalities

All municipalities collect an equitable share of the provincial education property tax in proportion to their total taxable property assessments, which are equalized across the province. The equalization process ensures owners of properties of similar value and type across the province pay similar amounts of education property taxes. For more details on this process, refer to the [Guide to Equalized Assessment](https://www.municipalaffairs.alberta.ca/documents/as/guide_to_equalized_assessment.pdf) ([www.municipalaffairs.alberta.ca/documents/as/guide\\_to\\_equalized\\_assessment.pdf](https://www.municipalaffairs.alberta.ca/documents/as/guide_to_equalized_assessment.pdf)) on the Alberta website.

The provincial equalized assessment base used to determine education property taxes this year reflects 2023 property values.

In 2025, the education property tax will be calculated at a rate of \$2.72 per \$1,000 of the total residential/farmland equalized assessment value. The non-residential rate will be set at \$4.00 per \$1,000 of equalized assessment value. Most property owners will see a change to their education tax bill due to increasing mill rates and assessment values. Individual properties are taxed based on the local education property tax rate set by the municipality.

### How much Calgary and Edmonton contribute to education property tax

Based on this formula, Calgary taxpayers will contribute \$1.037 billion in education property tax in 2025. Edmonton taxpayers will contribute \$575 million in education property tax in 2025. Funding for Calgary and Edmonton school boards will be based on the published profiles expected to be released by the end of March 2025.

### Declaration of faith

The Canadian Constitution guarantees Roman Catholic citizens' minority rights to a separate education system. In communities with separate school jurisdictions, property owners can declare they are of the Roman Catholic faith, so their education property tax dollars can be directed to those separate school jurisdictions.

### Education system benefits everyone

Alberta's education system plays a crucial role in shaping a skilled workforce, driving economic growth and fostering the social well-being of individuals and the province as a whole. It serves as a cornerstone for personal and collective prosperity, benefiting all Albertans—regardless of age, marital status or parental responsibilities.

Questions about financial assistance for seniors or the Seniors Property Tax Deferral program can be directed to the Alberta Supports Contact Centre at 1-877-644-9992 (in Edmonton - 780-644-9992).



2025 Education Property Tax Requisition Comparison Report

H5

Municipality City	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
City of Airdrie	\$32,676,721	\$40,805,954	25%	\$7,511,823	\$8,908,827	19%	\$40,188,545	\$49,714,781	24%
City of Beaumont	\$8,754,927	\$10,279,535	17%	\$941,561	\$1,075,964	14%	\$9,696,488	\$11,355,500	17%
City of Brooks	\$2,922,626	\$3,197,756	9%	\$1,245,129	\$1,331,680	7%	\$4,167,755	\$4,529,436	9%
City of Calgary	\$662,592,617	\$790,698,938	19%	\$218,956,754	\$246,642,379	13%	\$881,549,371	\$1,037,341,317	18%
City of Camrose	\$5,706,740	\$6,369,265	12%	\$2,395,051	\$2,602,544	9%	\$8,101,791	\$8,971,809	11%
City of Chestermere	\$12,471,769	\$16,199,231	30%	\$898,257	\$1,100,498	23%	\$13,370,026	\$17,299,728	29%
City of Cold Lake	\$4,333,490	\$4,965,053	15%	\$2,250,679	\$2,494,154	11%	\$6,584,170	\$7,459,208	13%
City of Edmonton	\$376,410,720	\$411,115,425	9%	\$152,709,073	\$164,041,580	7%	\$529,119,793	\$575,157,005	9%
City of Fort Saskatchewan	\$10,595,208	\$11,991,264	13%	\$4,936,892	\$5,538,948	12%	\$15,532,100	\$17,530,212	13%
City of Grande Prairie	\$18,324,596	\$20,103,995	10%	\$11,818,731	\$12,679,645	7%	\$30,143,327	\$32,783,641	9%
City of Lacombe	\$4,114,518	\$4,683,149	14%	\$1,315,723	\$1,546,049	18%	\$5,430,241	\$6,229,198	15%
City of Leduc	\$12,014,226	\$13,877,339	16%	\$8,093,219	\$9,565,323	18%	\$20,107,445	\$23,442,662	17%
City of Lethbridge	\$32,216,642	\$36,528,257	13%	\$11,640,476	\$13,377,829	15%	\$43,857,118	\$49,906,086	14%
City of Lloydminster	\$5,541,443	\$6,079,283	10%	\$4,042,364	\$4,433,079	10%	\$9,583,808	\$10,512,362	10%
City of Medicine Hat	\$20,260,317	\$22,491,557	11%	\$6,535,656	\$7,437,516	14%	\$26,795,973	\$29,929,073	12%
City of Red Deer	\$30,998,165	\$34,713,671	12%	\$14,008,329	\$15,291,018	9%	\$45,006,494	\$50,004,689	11%
City of Spruce Grove	\$14,515,474	\$16,553,065	14%	\$4,551,525	\$5,171,599	14%	\$19,066,999	\$21,724,664	14%
City of St. Albert	\$30,468,863	\$33,797,441	11%	\$7,729,758	\$8,571,041	11%	\$38,198,621	\$42,368,481	11%
City of Wetaskiwin	\$2,649,107	\$2,926,303	10%	\$1,333,280	\$1,436,688	8%	\$3,982,386	\$4,362,991	10%
<b>Specialized Municipality</b>									
Lac La Biche County	\$3,402,910	\$3,748,401	10%	\$6,876,399	\$7,598,780	11%	\$10,279,309	\$11,347,181	10%
Mackenzie County	\$3,268,046	\$3,728,460	14%	\$3,460,652	\$3,759,748	9%	\$6,728,698	\$7,488,208	11%
Municipality of Crowsnest Pass	\$2,845,014	\$3,415,101	20%	\$652,417	\$728,785	12%	\$3,497,431	\$4,143,885	18%
Municipality of Jasper	\$2,897,656	\$3,244,828	12%	\$2,870,879	\$3,435,565	20%	\$5,768,534	\$6,680,393	16%
Regional Municipality of Wood Buffalo	\$25,588,211	\$26,818,348	5%	\$44,973,467	\$49,007,432	9%	\$70,561,678	\$75,825,781	7%
Strathcona County	\$49,559,018	\$55,303,202	12%	\$23,807,109	\$27,576,981	16%	\$73,366,127	\$82,880,183	13%
<b>Municipal District</b>									
Athabasca County	\$2,968,750	\$3,314,562	12%	\$2,935,244	\$3,141,602	7%	\$5,903,993	\$6,456,165	9%
Beaver County	\$2,127,932	\$2,369,081	11%	\$1,707,543	\$1,847,370	8%	\$3,835,475	\$4,216,451	10%
Big Lakes County	\$1,588,207	\$1,819,359	15%	\$3,445,321	\$3,862,452	12%	\$5,033,528	\$5,681,811	13%
Birch Hills County	\$297,581	\$326,293	10%	\$478,049	\$478,783	0%	\$775,630	\$805,076	4%
Brazeau County	\$2,737,950	\$3,083,062	13%	\$7,336,337	\$8,195,680	12%	\$10,074,287	\$11,278,741	12%
Camrose County	\$3,797,777	\$4,261,631	12%	\$2,090,341	\$2,274,726	9%	\$5,888,118	\$6,536,357	11%
Cardston County	\$1,685,667	\$2,104,898	25%	\$341,693	\$386,567	13%	\$2,027,360	\$2,491,465	23%
Clear Hills County	\$546,825	\$629,296	15%	\$2,559,575	\$2,776,630	8%	\$3,106,401	\$3,405,926	10%
Clearwater County	\$5,085,847	\$5,911,264	16%	\$14,021,592	\$15,701,105	12%	\$18,995,973	\$21,612,368	14%
County of Barrhead No. 11	\$2,124,431	\$2,333,529	10%	\$637,472	\$775,048	22%	\$2,761,903	\$3,108,577	13%
County of Forty Mile No. 8	\$1,326,654	\$1,432,634	8%	\$879,141	\$885,612	1%	\$2,205,795	\$2,318,247	5%
County of Grande Prairie No. 1	\$11,607,927	\$12,861,368	11%	\$14,419,704	\$15,807,044	10%	\$26,027,632	\$28,668,412	10%
County of Minburn No. 27	\$1,056,824	\$1,171,345	11%	\$1,367,655	\$1,508,893	10%	\$2,424,478	\$2,680,238	11%
County of Newell	\$2,636,382	\$3,011,645	14%	\$9,258,318	\$10,054,070	9%	\$11,894,699	\$13,065,715	10%

Requisitions are actuals, subject to revision



# 2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
County of Northern Lights	\$1,163,594	\$1,318,339	13%	\$2,357,154	\$2,465,897	5%	\$3,520,748	\$3,784,236	7%
County of Paintearth No. 18	\$607,198	\$674,528	11%	\$1,518,731	\$1,640,601	8%	\$2,125,929	\$2,315,129	9%
County of St. Paul No. 19	\$2,716,097	\$3,023,206	11%	\$1,675,231	\$1,820,102	9%	\$4,391,327	\$4,843,307	10%
County of Stettler No. 6	\$2,178,165	\$2,506,532	15%	\$1,969,009	\$2,155,166	9%	\$4,147,174	\$4,661,699	12%
County of Two Hills No. 21	\$1,128,952	\$1,267,303	12%	\$538,400	\$567,641	5%	\$1,667,352	\$1,834,944	10%
County of Vermilion River	\$3,105,239	\$3,504,031	13%	\$3,607,692	\$3,922,259	9%	\$6,712,931	\$7,426,290	11%
County of Warner No. 5	\$1,377,310	\$1,576,481	14%	\$763,665	\$831,683	9%	\$2,140,976	\$2,408,164	12%
County of Wetaskiwin No. 10	\$5,534,040	\$6,361,900	15%	\$2,571,375	\$2,697,651	5%	\$8,105,416	\$9,059,550	12%
Cypress County	\$4,164,065	\$4,756,597	14%	\$9,165,422	\$9,980,926	9%	\$13,329,487	\$14,737,523	11%
Flagstaff County	\$1,385,419	\$1,524,706	10%	\$2,296,911	\$2,465,257	7%	\$3,682,330	\$3,989,962	8%
Foothills County	\$20,718,315	\$24,817,686	20%	\$4,016,897	\$4,479,153	12%	\$24,735,212	\$29,296,839	18%
Kneehill County	\$1,919,588	\$2,234,421	16%	\$3,653,309	\$4,034,251	10%	\$5,572,896	\$6,268,673	12%
Lac Ste. Anne County	\$4,767,410	\$5,334,125	12%	\$1,299,875	\$1,435,830	10%	\$6,067,284	\$6,769,955	12%
Lacombe County	\$5,610,186	\$6,213,691	11%	\$7,250,909	\$7,833,466	8%	\$12,861,095	\$14,047,157	9%
Lamont County	\$1,559,287	\$1,727,462	11%	\$1,763,676	\$1,958,153	11%	\$3,322,963	\$3,685,614	11%
Leduc County	\$8,159,017	\$9,442,769	16%	\$20,320,932	\$23,628,449	16%	\$28,479,949	\$33,071,219	16%
Lethbridge County	\$3,698,818	\$4,187,551	13%	\$2,643,677	\$2,963,143	12%	\$6,342,496	\$7,150,694	13%
Mountain View County	\$7,735,673	\$9,098,245	18%	\$6,284,415	\$6,923,038	10%	\$14,020,087	\$16,021,283	14%
Municipal District of Acadia No. 34	\$184,219	\$198,106	8%	\$38,429	\$47,746	24%	\$222,648	\$245,852	10%
Municipal District of Bighorn No. 8	\$1,805,415	\$2,140,349	19%	\$1,755,884	\$2,030,637	16%	\$3,561,299	\$4,170,986	17%
Municipal District of Bonnyville No. 87	\$5,005,435	\$5,676,433	13%	\$12,176,155	\$13,366,783	10%	\$17,181,590	\$19,043,216	11%
Municipal District of Fairview No. 136	\$515,720	\$547,243	6%	\$453,223	\$504,090	11%	\$968,943	\$1,051,332	9%
Municipal District of Greenview No. 16	\$2,854,277	\$3,296,919	16%	\$29,122,178	\$32,658,178	12%	\$31,976,455	\$35,955,097	12%
Municipal District of Lesser Slave River No. 124	\$1,442,011	\$1,582,612	10%	\$2,611,656	\$3,016,477	16%	\$4,053,667	\$4,599,089	13%
Municipal District of Opportunity No. 17	\$682,373	\$734,631	8%	\$8,299,570	\$9,291,968	12%	\$8,981,943	\$10,026,599	12%
Municipal District of Peace No. 135	\$487,302	\$551,075	13%	\$436,111	\$439,013	1%	\$923,413	\$990,088	7%
Municipal District of Pincher Creek No. 9	\$1,935,495	\$2,306,550	19%	\$1,234,671	\$1,355,159	10%	\$3,170,165	\$3,661,708	16%
Municipal District of Provost No. 52	\$774,826	\$846,255	9%	\$4,135,144	\$4,529,243	10%	\$4,909,970	\$5,375,497	9%
Municipal District of Ranchland No. 66	\$69,910	\$79,213	13%	\$562,190	\$607,009	8%	\$632,100	\$686,222	9%
Municipal District of Smoky River No. 130	\$627,528	\$708,827	13%	\$820,142	\$925,736	13%	\$1,447,670	\$1,634,563	13%
Municipal District of Spirit River No. 133	\$218,076	\$247,068	13%	\$436,310	\$556,133	27%	\$654,387	\$803,201	23%
Municipal District of Taber	\$2,461,834	\$2,939,243	19%	\$2,977,866	\$3,271,695	10%	\$5,439,700	\$6,210,938	14%
Municipal District of Wainwright No. 61	\$1,870,314	\$2,036,211	9%	\$4,439,583	\$4,992,764	12%	\$6,309,897	\$7,028,975	11%
Municipal District of Willow Creek No. 26	\$2,481,124	\$3,018,965	22%	\$1,658,119	\$1,866,268	13%	\$4,139,243	\$4,885,234	18%
Northern Sunrise County	\$626,390	\$681,246	9%	\$4,598,306	\$4,984,628	8%	\$5,224,696	\$5,665,873	8%
Parkland County	\$18,079,142	\$20,338,767	12%	\$12,638,309	\$13,866,868	10%	\$30,717,451	\$34,205,635	11%
Ponoka County	\$4,744,959	\$5,612,733	18%	\$3,680,077	\$4,109,553	12%	\$8,425,035	\$9,722,286	15%
Red Deer County	\$10,558,882	\$12,203,080	16%	\$8,991,886	\$9,829,912	9%	\$19,550,768	\$22,032,992	13%
Rocky View County	\$38,920,613	\$47,862,361	23%	\$23,236,941	\$29,811,930	28%	\$62,157,553	\$77,674,291	25%
Saddle Hills County	\$513,541	\$657,511	28%	\$6,672,392	\$7,558,362	13%	\$7,185,933	\$8,215,873	14%
Smoky Lake County	\$1,043,840	\$1,209,203	16%	\$1,048,058	\$1,180,297	13%	\$2,091,898	\$2,389,500	14%
Starland County	\$616,057	\$713,053	16%	\$1,341,942	\$1,468,496	9%	\$1,957,998	\$2,181,548	11%
Sturgeon County	\$10,951,968	\$12,344,569	13%	\$9,175,271	\$10,047,558	10%	\$20,127,239	\$22,392,127	11%

Requisitions are actuals, subject to revision

# 2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Thorhild County	\$1,143,781	\$1,245,132	9%	\$1,296,708	\$1,416,297	9%	\$2,440,489	\$2,661,429	9%
Vulcan County	\$2,024,349	\$2,444,881	21%	\$1,564,558	\$1,747,180	12%	\$3,588,907	\$4,192,061	17%
Westlock County	\$2,255,121	\$2,557,655	13%	\$564,510	\$633,448	12%	\$2,819,632	\$3,191,102	13%
Wheatland County	\$4,122,594	\$4,828,880	17%	\$6,645,007	\$7,303,042	10%	\$10,767,601	\$12,131,922	13%
Woodlands County	\$2,041,854	\$2,309,541	13%	\$3,290,161	\$3,692,933	12%	\$5,332,015	\$6,002,475	13%
Yellowhead County	\$4,577,378	\$4,859,162	6%	\$22,438,768	\$25,332,759	13%	\$27,016,146	\$30,191,921	12%
Town									
Town of Athabasca	\$673,705	\$737,486	9%	\$407,866	\$427,792	5%	\$1,081,571	\$1,165,279	8%
Town of Banff	\$5,452,073	\$6,139,710	13%	\$4,891,651	\$7,239,681	48%	\$10,343,724	\$13,379,391	29%
Town of Barrhead	\$974,653	\$1,089,113	12%	\$450,923	\$495,890	10%	\$1,425,576	\$1,585,002	11%
Town of Bashaw	\$156,921	\$181,407	16%	\$67,935	\$80,469	18%	\$224,856	\$261,876	16%
Town of Bassano	\$233,950	\$263,839	13%	\$113,893	\$138,615	22%	\$347,843	\$402,454	16%
Town of Beaverlodge	\$596,683	\$648,163	9%	\$244,276	\$272,598	12%	\$840,959	\$920,760	9%
Town of Bentley	\$250,394	\$276,434	10%	\$57,414	\$59,363	3%	\$307,809	\$335,797	9%
Town of Blackfalds	\$3,261,920	\$3,712,428	14%	\$611,935	\$706,756	15%	\$3,873,855	\$4,419,184	14%
Town of Bon Accord	\$385,872	\$408,266	6%	\$28,429	\$32,741	15%	\$414,300	\$441,007	6%
Town of Bonnyville	\$1,519,070	\$1,574,566	4%	\$1,317,668	\$1,376,262	4%	\$2,836,738	\$2,950,828	4%
Town of Bow Island	\$373,506	\$404,338	8%	\$183,991	\$206,498	12%	\$557,497	\$610,836	10%
Town of Bowden	\$271,677	\$305,287	12%	\$58,369	\$64,180	10%	\$330,046	\$369,467	12%
Town of Bruderheim	\$363,604	\$398,261	10%	\$70,745	\$78,521	11%	\$434,349	\$476,782	10%
Town of Calmar	\$618,465	\$672,762	9%	\$187,788	\$214,536	14%	\$806,253	\$887,298	10%
Town of Canmore	\$23,913,325	\$27,778,702	16%	\$6,438,454	\$7,999,686	24%	\$30,351,778	\$35,778,387	18%
Town of Cardston	\$898,811	\$997,958	11%	\$180,488	\$214,989	19%	\$1,079,299	\$1,212,947	12%
Town of Carstairs	\$1,910,780	\$2,235,333	17%	\$255,532	\$284,693	11%	\$2,166,312	\$2,520,025	16%
Town of Castor	\$162,370	\$181,011	11%	\$53,449	\$60,928	14%	\$215,819	\$241,939	12%
Town of Claresholm	\$1,069,376	\$1,246,100	17%	\$381,473	\$423,148	11%	\$1,450,849	\$1,669,249	15%
Town of Coaldale	\$2,761,332	\$3,260,084	18%	\$673,399	\$837,833	24%	\$3,434,732	\$4,097,917	19%
Town of Coalhurst	\$797,268	\$914,316	15%	\$55,482	\$61,675	11%	\$852,750	\$975,991	14%
Town of Cochrane	\$16,990,384	\$21,325,962	26%	\$2,577,223	\$2,880,699	12%	\$19,567,606	\$24,206,661	24%
Town of Coronation	\$142,829	\$158,116	11%	\$83,519	\$92,592	11%	\$226,348	\$250,708	11%
Town of Crossfield	\$1,389,235	\$1,697,192	22%	\$717,281	\$834,122	16%	\$2,106,516	\$2,531,315	20%
Town of Daysland	\$194,940	\$216,695	11%	\$28,246	\$29,904	6%	\$223,185	\$246,599	10%
Town of Devon	\$2,127,248	\$2,380,509	12%	\$492,293	\$524,496	7%	\$2,619,541	\$2,905,006	11%
Town of Diamond Valley	\$2,208,310	\$2,764,092	25%	\$316,360	\$364,689	15%	\$2,524,671	\$3,128,780	24%
Town of Didsbury	\$1,521,057	\$1,737,458	14%	\$307,636	\$356,979	16%	\$1,828,694	\$2,094,437	15%
Town of Drayton Valley	\$1,775,121	\$2,025,777	14%	\$1,714,259	\$1,921,015	12%	\$3,489,381	\$3,946,792	13%
Town of Drumheller	\$1,814,112	\$2,062,736	14%	\$877,638	\$995,066	13%	\$2,691,750	\$3,057,802	14%
Town of Eckville	\$247,955	\$267,636	8%	\$80,853	\$92,285	14%	\$328,809	\$359,921	9%
Town of Edson	\$2,243,943	\$2,441,048	9%	\$1,512,476	\$1,669,593	10%	\$3,756,419	\$4,110,641	9%
Town of Elk Point	\$269,770	\$281,227	4%	\$159,710	\$170,692	7%	\$429,480	\$451,919	5%
Town of Fairview	\$571,989	\$604,192	6%	\$250,629	\$275,678	10%	\$822,618	\$879,870	7%
Town of Falher	\$145,054	\$157,251	8%	\$100,790	\$111,257	10%	\$245,844	\$268,508	9%
Town of Fort Macleod	\$869,224	\$1,017,081	17%	\$526,464	\$608,171	16%	\$1,395,688	\$1,625,252	16%

Requisitions are actuals, subject to revision

# 2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Town of Fox Creek	\$504,733	\$503,588	0%	\$576,444	\$575,761	0%	\$1,081,177	\$1,079,349	0%
Town of Gibbons	\$901,128	\$996,373	11%	\$118,711	\$146,924	24%	\$1,019,840	\$1,143,297	12%
Town of Grimshaw	\$538,354	\$569,588	6%	\$188,597	\$181,690	-4%	\$726,951	\$751,279	3%
Town of Hanna	\$429,952	\$492,715	15%	\$235,065	\$252,372	7%	\$665,017	\$745,087	12%
Town of Hardisty	\$174,968	\$189,827	8%	\$112,379	\$117,531	5%	\$287,348	\$307,358	7%
Town of High Level	\$647,561	\$745,421	15%	\$775,817	\$869,788	12%	\$1,423,378	\$1,615,209	13%
Town of High Prairie	\$463,008	\$507,551	10%	\$416,569	\$452,358	9%	\$879,577	\$959,909	9%
Town of High River	\$5,185,679	\$6,262,867	21%	\$1,258,625	\$1,425,533	13%	\$6,444,304	\$7,688,400	19%
Town of Hinton	\$2,903,719	\$3,248,988	12%	\$1,730,494	\$1,897,036	10%	\$4,634,213	\$5,146,024	11%
Town of Innisfail	\$2,163,212	\$2,454,357	13%	\$973,022	\$1,061,323	9%	\$3,136,234	\$3,515,680	12%
Town of Irricana	\$335,782	\$400,812	19%	\$31,470	\$33,800	7%	\$367,252	\$434,612	18%
Town of Killam	\$184,519	\$201,804	9%	\$87,769	\$90,729	3%	\$272,289	\$292,534	7%
Town of Lamont	\$348,707	\$392,648	13%	\$104,466	\$109,447	5%	\$453,173	\$502,095	11%
Town of Legal	\$316,271	\$333,739	6%	\$32,996	\$36,812	12%	\$349,267	\$370,551	6%
Town of Magrath	\$638,897	\$744,423	17%	\$62,836	\$73,655	17%	\$701,733	\$818,079	17%
Town of Manning	\$227,713	\$245,891	8%	\$104,782	\$117,904	13%	\$332,495	\$363,795	9%
Town of Mayerthorpe	\$198,045	\$211,689	7%	\$102,394	\$105,880	3%	\$300,440	\$317,569	6%
Town of McLennan	\$79,379	\$86,129	9%	\$36,440	\$43,818	20%	\$115,819	\$129,947	12%
Town of Milk River	\$163,614	\$199,252	22%	\$42,209	\$48,759	16%	\$205,823	\$248,011	20%
Town of Millet	\$515,036	\$568,429	10%	\$129,356	\$168,955	31%	\$644,392	\$737,384	14%
Town of Morinville	\$3,097,155	\$3,500,557	13%	\$694,330	\$753,169	8%	\$3,791,484	\$4,253,725	12%
Town of Mundare	\$217,819	\$239,213	10%	\$52,965	\$56,443	7%	\$270,784	\$295,655	9%
Town of Nanton	\$691,299	\$847,683	23%	\$227,315	\$273,998	21%	\$918,614	\$1,121,681	22%
Town of Nobleford	\$346,672	\$414,409	20%	\$146,866	\$178,593	22%	\$493,538	\$593,002	20%
Town of Okotoks	\$13,779,201	\$17,010,168	23%	\$2,967,871	\$3,560,904	20%	\$16,747,072	\$20,571,072	23%
Town of Olds	\$3,184,858	\$3,750,666	18%	\$1,465,506	\$1,468,898	0%	\$4,650,364	\$5,219,563	12%
Town of Onoway	\$216,104	\$239,271	11%	\$140,242	\$134,295	-4%	\$356,346	\$373,566	5%
Town of Oyen	\$180,943	\$199,680	10%	\$81,592	\$101,503	24%	\$262,536	\$301,184	15%
Town of Peace River	\$1,662,202	\$1,750,544	5%	\$1,006,007	\$1,040,072	3%	\$2,668,209	\$2,790,616	5%
Town of Penhold	\$1,021,712	\$1,143,774	12%	\$152,701	\$180,175	18%	\$1,174,413	\$1,323,950	13%
Town of Picture Butte	\$472,143	\$557,869	18%	\$151,248	\$177,088	17%	\$623,390	\$734,957	18%
Town of Pincher Creek	\$973,274	\$1,189,883	22%	\$469,681	\$561,301	20%	\$1,442,955	\$1,751,185	21%
Town of Ponoka	\$1,776,801	\$1,986,442	12%	\$725,492	\$786,222	8%	\$2,502,293	\$2,772,664	11%
Town of Provost	\$364,151	\$391,494	8%	\$246,407	\$269,682	9%	\$610,558	\$661,176	8%
Town of Rainbow Lake	\$40,982	\$44,887	10%	\$49,354	\$52,583	7%	\$90,336	\$97,471	8%
Town of Raymond	\$992,896	\$1,174,077	18%	\$107,995	\$121,051	12%	\$1,100,891	\$1,295,127	18%
Town of Redcliff	\$1,554,017	\$1,733,801	12%	\$787,411	\$868,553	10%	\$2,341,428	\$2,602,354	11%
Town of Redwater	\$534,777	\$576,910	8%	\$338,658	\$353,488	4%	\$873,435	\$930,397	7%
Town of Rimbey	\$613,977	\$679,488	11%	\$309,420	\$355,264	15%	\$923,397	\$1,034,751	12%
Town of Rocky Mountain House	\$1,808,759	\$2,047,210	13%	\$1,064,113	\$1,167,426	10%	\$2,872,872	\$3,214,636	12%
Town of Sedgewick	\$183,204	\$198,272	8%	\$69,687	\$75,688	9%	\$252,891	\$273,960	8%
Town of Sexsmith	\$681,162	\$748,870	10%	\$192,410	\$203,172	6%	\$873,572	\$952,043	9%
Town of Slave Lake	\$1,629,791	\$1,796,707	10%	\$949,735	\$1,018,839	7%	\$2,579,526	\$2,815,547	9%
Town of Smoky Lake	\$197,093	\$223,157	13%	\$74,691	\$84,708	13%	\$271,784	\$307,865	13%

Requisitions are actuals, subject to revision



2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Town of Spirit River	\$166,509	\$176,441	6%	\$75,363	\$81,040	8%	\$241,873	\$257,481	6%
Town of St. Paul	\$1,260,430	\$1,341,698	6%	\$627,699	\$694,064	11%	\$1,888,129	\$2,035,762	8%
Town of Stavely	\$141,229	\$168,982	20%	\$44,882	\$41,993	-6%	\$186,111	\$210,974	13%
Town of Stettler	\$1,456,021	\$1,633,399	12%	\$903,555	\$1,034,464	14%	\$2,359,576	\$2,667,863	13%
Town of Stony Plain	\$6,375,406	\$7,276,531	14%	\$1,940,532	\$2,210,709	14%	\$8,315,938	\$9,487,240	14%
Town of Strathmore	\$4,757,855	\$5,848,969	23%	\$1,195,802	\$1,403,028	17%	\$5,953,657	\$7,251,997	22%
Town of Sundre	\$837,834	\$949,140	13%	\$370,402	\$384,838	4%	\$1,208,236	\$1,333,977	10%
Town of Swan Hills	\$122,536	\$137,620	12%	\$111,045	\$104,896	-6%	\$233,581	\$242,516	4%
Town of Sylvan Lake	\$6,166,325	\$6,809,225	10%	\$1,282,671	\$1,431,680	12%	\$7,448,997	\$8,240,905	11%
Town of Taber	\$2,179,692	\$2,467,407	13%	\$1,012,489	\$1,188,322	17%	\$3,192,181	\$3,655,730	15%
Town of Thorsby	\$207,956	\$223,229	7%	\$80,840	\$81,266	1%	\$288,796	\$304,495	5%
Town of Three Hills	\$714,532	\$807,504	13%	\$232,148	\$278,749	20%	\$946,680	\$1,086,252	15%
Town of Tofield	\$505,708	\$546,545	8%	\$201,851	\$220,732	9%	\$707,560	\$767,277	8%
Town of Trochu	\$187,250	\$219,112	17%	\$63,669	\$74,608	17%	\$250,919	\$293,719	17%
Town of Two Hills	\$159,745	\$173,598	9%	\$52,490	\$56,602	8%	\$212,235	\$230,200	8%
Town of Valleyview	\$348,413	\$396,108	14%	\$293,412	\$342,250	17%	\$641,826	\$738,359	15%
Town of Vauxhall	\$204,637	\$242,223	18%	\$66,674	\$80,528	21%	\$271,311	\$322,750	19%
Town of Vegreville	\$1,270,223	\$1,398,415	10%	\$714,209	\$784,479	10%	\$1,984,432	\$2,182,894	10%
Town of Vermilion	\$1,048,118	\$1,148,399	10%	\$657,967	\$722,215	10%	\$1,706,085	\$1,870,614	10%
Town of Viking	\$181,712	\$199,249	10%	\$82,710	\$87,407	6%	\$264,422	\$286,656	8%
Town of Vulcan	\$506,701	\$581,657	15%	\$155,929	\$176,348	13%	\$662,630	\$758,004	14%
Town of Wainwright	\$1,647,086	\$1,773,328	8%	\$952,095	\$1,028,317	8%	\$2,599,181	\$2,801,645	8%
Town of Wembley	\$366,635	\$404,951	10%	\$140,603	\$160,702	14%	\$507,238	\$565,653	12%
Town of Westlock	\$1,062,898	\$1,175,208	11%	\$681,121	\$727,190	7%	\$1,744,019	\$1,902,398	9%
Town of Whitecourt	\$2,736,404	\$2,959,682	8%	\$2,275,620	\$2,535,055	11%	\$5,012,024	\$5,494,737	10%
Village									
Alberta Beach	\$460,851	\$493,842	7%	\$42,315	\$50,665	20%	\$503,166	\$544,506	8%
Village of Acme	\$137,589	\$166,973	21%	\$41,136	\$48,261	17%	\$178,726	\$215,235	20%
Village of Alix	\$157,002	\$184,519	18%	\$59,747	\$69,550	16%	\$216,748	\$254,068	17%
Village of Alliance	\$17,468	\$18,792	8%	\$10,788	\$11,391	6%	\$28,256	\$30,183	7%
Village of Amisk	\$29,421	\$30,500	4%	\$5,498	\$6,820	24%	\$34,919	\$37,319	7%
Village of Andrew	\$67,963	\$69,512	2%	\$20,820	\$23,248	12%	\$88,783	\$92,760	4%
Village of Arrowwood	\$34,108	\$42,675	25%	\$11,414	\$14,358	26%	\$45,523	\$57,032	25%
Village of Barnwell	\$263,431	\$293,199	11%	\$17,378	\$19,299	11%	\$280,809	\$312,499	11%
Village of Barons	\$47,345	\$65,841	39%	\$9,814	\$13,829	41%	\$57,159	\$79,670	39%
Village of Bawlf	\$84,230	\$92,378	10%	\$6,686	\$7,387	10%	\$90,916	\$99,765	10%
Village of Beiseker	\$204,158	\$245,284	20%	\$109,271	\$118,304	8%	\$313,430	\$363,588	16%
Village of Berwyn	\$73,925	\$75,735	2%	\$12,354	\$13,080	6%	\$86,279	\$88,815	3%
Village of Big Valley	\$57,540	\$64,384	12%	\$19,214	\$22,565	17%	\$76,754	\$86,948	13%
Village of Bittern Lake	\$57,647	\$62,677	9%	\$8,552	\$9,357	9%	\$66,199	\$72,035	9%
Village of Boyle	\$156,074	\$168,100	8%	\$96,197	\$105,289	9%	\$252,271	\$273,389	8%
Village of Breton	\$106,294	\$121,299	14%	\$41,573	\$44,422	7%	\$147,867	\$165,721	12%
Village of Carbon	\$102,293	\$117,893	15%	\$11,484	\$12,220	6%	\$113,778	\$130,113	14%

Requisitions are actuals, subject to revision

**2025 Education Property Tax Requisition Comparison Report**

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Village of Carmangay	\$48,404	\$58,953	22%	\$9,539	\$11,983	26%	\$57,943	\$70,936	22%
Village of Champion	\$59,751	\$87,219	46%	\$13,866	\$17,077	23%	\$73,617	\$104,296	42%
Village of Chauvin	\$40,059	\$42,816	7%	\$21,383	\$24,237	13%	\$61,443	\$67,053	9%
Village of Chipman	\$47,300	\$51,912	10%	\$16,261	\$17,871	10%	\$63,561	\$69,783	10%
Village of Clive	\$194,459	\$214,050	10%	\$12,322	\$13,636	11%	\$206,781	\$227,686	10%
Village of Clyde	\$77,161	\$86,993	13%	\$9,832	\$9,822	0%	\$86,993	\$96,815	11%
Village of Consort	\$105,248	\$116,274	10%	\$62,836	\$70,117	12%	\$168,084	\$186,390	11%
Village of Coutts	\$37,085	\$42,040	13%	\$35,530	\$42,011	18%	\$72,615	\$84,051	16%
Village of Cowley	\$43,135	\$54,146	26%	\$15,417	\$17,089	11%	\$58,553	\$71,236	22%
Village of Cremona	\$111,326	\$122,020	10%	\$26,963	\$29,397	9%	\$138,289	\$151,416	9%
Village of Czar	\$25,085	\$28,713	14%	\$7,748	\$10,967	42%	\$32,833	\$39,680	21%
Village of Delburne	\$206,633	\$220,020	6%	\$43,829	\$42,883	-2%	\$250,463	\$262,903	5%
Village of Delia	\$34,212	\$39,445	15%	\$12,863	\$13,637	6%	\$47,075	\$53,082	13%
Village of Donalda	\$31,630	\$35,086	11%	\$5,958	\$6,579	10%	\$37,588	\$41,665	11%
Village of Donnelly	\$49,360	\$54,966	11%	\$8,044	\$8,796	9%	\$57,403	\$63,763	11%
Village of Duchess	\$250,760	\$270,911	8%	\$35,705	\$40,972	15%	\$286,465	\$311,883	9%
Village of Edberg	\$20,445	\$23,160	13%	\$1,265	\$1,514	20%	\$21,711	\$24,674	14%
Village of Edgerton	\$63,662	\$67,381	6%	\$14,104	\$15,890	13%	\$77,766	\$83,271	7%
Village of Elnora	\$50,896	\$60,071	18%	\$10,459	\$10,647	2%	\$61,356	\$70,718	15%
Village of Empress	\$18,516	\$19,581	6%	\$6,651	\$6,571	-1%	\$25,167	\$26,152	4%
Village of Foremost	\$110,123	\$132,442	20%	\$43,240	\$50,545	17%	\$153,362	\$182,987	19%
Village of Forestburg	\$148,651	\$162,777	10%	\$37,102	\$38,679	4%	\$185,753	\$201,456	8%
Village of Girouxville	\$33,288	\$36,433	9%	\$10,115	\$10,327	2%	\$43,402	\$46,761	8%
Village of Glendon	\$92,993	\$99,084	7%	\$17,999	\$19,290	7%	\$110,993	\$118,375	7%
Village of Glenwood	\$75,308	\$90,453	20%	\$9,190	\$9,732	6%	\$84,497	\$100,185	19%
Village of Halkirk	\$14,685			\$6,513			\$21,198		
Village of Hay Lakes	\$123,952	\$139,060	12%	\$7,320	\$9,248	26%	\$131,272	\$148,308	13%
Village of Heisler	\$17,266	\$19,492	13%	\$5,182	\$5,825	12%	\$22,448	\$25,316	13%
Village of Hill Spring	\$54,414	\$60,440	11%	\$4,211	\$4,750	13%	\$58,625	\$65,190	11%
Village of Hines Creek	\$34,209	\$35,332	3%	\$20,015	\$21,640	8%	\$54,224	\$56,972	5%
Village of Holden	\$44,248	\$50,417	14%	\$32,543	\$34,896	7%	\$76,791	\$85,313	11%
Village of Hughenden	\$26,637	\$28,084	5%	\$5,880	\$6,641	13%	\$32,517	\$34,725	7%
Village of Hussar	\$30,710	\$35,112	14%	\$10,012	\$11,784	18%	\$40,723	\$46,896	15%
Village of Innisfree	\$24,567	\$28,117	14%	\$11,944	\$13,608	14%	\$36,510	\$41,725	14%
Village of Irma	\$94,487	\$103,158	9%	\$28,797	\$30,672	7%	\$123,284	\$133,830	9%
Village of Kitscoty	\$211,072	\$223,850	6%	\$26,720	\$29,034	9%	\$237,792	\$252,884	6%
Village of Linden	\$168,416	\$200,029	19%	\$65,604	\$71,363	9%	\$234,019	\$271,392	16%
Village of Lomond	\$26,897	\$31,081	16%	\$8,775	\$9,843	12%	\$35,672	\$40,924	15%
Village of Longview	\$133,296	\$157,316	18%	\$48,454	\$52,257	8%	\$181,750	\$209,574	15%
Village of Loughheed	\$32,223	\$34,916	8%	\$18,238	\$19,609	8%	\$50,461	\$54,525	8%
Village of Mannville	\$107,608	\$117,702	9%	\$32,971	\$35,179	7%	\$140,579	\$152,881	9%
Village of Marwayne	\$92,007	\$103,214	12%	\$16,706	\$19,408	16%	\$108,714	\$122,622	13%
Village of Milo	\$23,853	\$29,740	25%	\$12,798	\$14,627	14%	\$36,651	\$44,367	21%

Requisitions are actuals, subject to revision

2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Village of Morrin	\$34,991	\$39,171	12%	\$4,515	\$5,360	19%	\$39,506	\$44,531	13%
Village of Munson	\$43,099	\$48,199	12%	\$4,950	\$5,534	12%	\$48,050	\$53,733	12%
Village of Myrnam	\$36,939	\$39,970	8%	\$5,457	\$6,587	21%	\$42,396	\$46,558	10%
Village of Nampa	\$57,385	\$59,957	4%	\$67,853	\$71,282	5%	\$125,238	\$131,239	5%
Village of Paradise Valley	\$21,596	\$23,767	10%	\$5,095	\$5,744	13%	\$26,691	\$29,511	11%
Village of Rockyford	\$64,255	\$72,280	12%	\$23,645	\$26,088	10%	\$87,900	\$98,368	12%
Village of Rosalind	\$31,128	\$35,286	13%	\$9,256	\$10,292	11%	\$40,384	\$45,578	13%
Village of Rosemary	\$73,179	\$77,918	6%	\$8,384	\$10,011	19%	\$81,563	\$87,929	8%
Village of Rycroft	\$88,634	\$91,295	3%	\$94,487	\$99,226	5%	\$183,121	\$190,520	4%
Village of Ryley	\$65,801	\$71,484	9%	\$43,682	\$48,904	12%	\$109,483	\$120,388	10%
Village of Spring Lake	\$373,548	\$424,975	14%	\$11,986	\$13,638	14%	\$385,534	\$438,613	14%
Village of Standard	\$80,933	\$93,175	15%	\$52,180	\$55,237	6%	\$133,113	\$148,411	11%
Village of Stirling	\$294,781	\$346,258	17%	\$14,241	\$16,389	15%	\$309,022	\$362,647	17%
Village of Veteran	\$23,395	\$26,027	11%	\$9,571	\$10,370	8%	\$32,966	\$36,397	10%
Village of Vilna	\$28,541	\$30,806	8%	\$7,727	\$8,895	15%	\$36,268	\$39,701	9%
Village of Warburg	\$122,242	\$135,895	11%	\$41,969	\$44,792	7%	\$164,211	\$180,687	10%
Village of Warner	\$65,587	\$80,346	23%	\$16,418	\$20,411	24%	\$82,005	\$100,757	23%
Village of Waskatenau	\$40,856	\$43,870	7%	\$6,749	\$7,746	15%	\$47,605	\$51,617	8%
Village of Youngstown	\$22,650	\$24,802	10%	\$7,765	\$8,701	12%	\$30,415	\$33,503	10%
Summer Village									
Summer Village of Argentia Beach	\$233,387	\$266,905	14%	\$1,180	\$1,326	12%	\$234,567	\$268,232	14%
Summer Village of Betula Beach	\$80,456	\$96,947	20%	\$215	\$239	11%	\$80,671	\$97,187	20%
Summer Village of Birch Cove	\$36,311	\$41,937	15%	\$207	\$230	11%	\$36,518	\$42,167	15%
Summer Village of Birchcliff	\$509,079	\$572,211	12%	\$7,128	\$7,674	8%	\$516,207	\$579,885	12%
Summer Village of Bondiss	\$170,894	\$194,473	14%	\$2,877	\$3,402	18%	\$173,770	\$197,875	14%
Summer Village of Bonnyville Beach	\$68,232	\$72,907	7%	\$667	\$733	10%	\$68,899	\$73,641	7%
Summer Village of Burnstick Lake	\$53,970	\$76,288	41%	\$131	\$150	14%	\$54,101	\$76,437	41%
Summer Village of Castle Island	\$35,579	\$37,112	4%	\$62	\$70	13%	\$35,641	\$37,182	4%
Summer Village of Crystal Springs	\$238,164	\$267,321	12%	\$1,208	\$1,341	11%	\$239,372	\$268,662	12%
Summer Village of Ghost Lake	\$126,210	\$156,277	24%	\$263	\$282	7%	\$126,472	\$156,559	24%
Summer Village of Golden Days	\$367,537	\$419,422	14%	\$3,258	\$3,258	0%	\$370,795	\$422,680	14%
Summer Village of Grandview	\$287,308	\$322,822	12%	\$1,076	\$1,222	14%	\$288,384	\$324,045	12%
Summer Village of Gull Lake	\$269,295	\$314,039	17%	\$4,504	\$5,412	20%	\$273,799	\$319,450	17%
Summer Village of Half Moon Bay	\$121,653	\$130,500	7%	\$157	\$180	14%	\$121,810	\$130,680	7%
Summer Village of Horseshoe Bay	\$42,270	\$45,515	8%	\$727	\$808	11%	\$42,997	\$46,323	8%
Summer Village of Island Lake	\$300,691	\$349,645	16%	\$2,611	\$3,237	24%	\$303,302	\$352,882	16%
Summer Village of Island Lake South	\$82,853	\$91,599	11%	\$408	\$456	12%	\$83,262	\$92,055	11%
Summer Village of Itaska Beach	\$124,501	\$137,429	10%	\$583	\$642	10%	\$125,084	\$138,070	10%
Summer Village of Jarvis Bay	\$490,062	\$575,535	17%	\$1,387	\$1,558	12%	\$491,449	\$577,092	17%
Summer Village of Kapasiwin	\$87,853	\$94,742	8%	\$317	\$347	9%	\$88,170	\$95,089	8%
Summer Village of Lakeview	\$46,084	\$55,272	20%	\$256	\$292	14%	\$46,340	\$55,564	20%
Summer Village of Larkspur	\$88,448	\$98,107	11%	\$220	\$240	9%	\$88,668	\$98,346	11%
Summer Village of Ma-Me-O Beach	\$272,676	\$287,565	5%	\$7,797	\$8,247	6%	\$280,473	\$295,811	5%

Requisitions are actuals, subject to revision



2025 Education Property Tax Requisition Comparison Report

H5

Municipality	Residential / Farm Land Requisition			Non-Residential Requisition			Total Education Requisition		
	2024	2025	% Change	2024	2025	% Change	2024	2025	% Change
Summer Village of Mewatha Beach	\$153,698	\$176,305	15%	\$916	\$1,152	26%	\$154,614	\$177,457	15%
Summer Village of Nakamun Park	\$110,355	\$125,086	13%	\$568	\$637	12%	\$110,923	\$125,723	13%
Summer Village of Norglenwold	\$600,456	\$702,346	17%	\$2,192	\$2,485	13%	\$602,648	\$704,831	17%
Summer Village of Norris Beach	\$97,746	\$106,415	9%	\$661	\$722	9%	\$98,407	\$107,137	9%
Summer Village of Parkland Beach	\$203,204	\$228,849	13%	\$9,298	\$10,332	11%	\$212,502	\$239,182	13%
Summer Village of Pelican Narrows	\$138,468	\$154,043	11%	\$1,162	\$1,279	10%	\$139,630	\$155,322	11%
Summer Village of Point Alison	\$65,116	\$69,073	6%	\$289	\$321	11%	\$65,405	\$69,394	6%
Summer Village of Poplar Bay	\$266,865	\$286,011	7%	\$1,487	\$1,644	11%	\$268,352	\$287,655	7%
Summer Village of Rochon Sands	\$162,437	\$176,078	8%	\$1,677	\$1,847	10%	\$164,113	\$177,926	8%
Summer Village of Ross Haven	\$163,226	\$181,804	11%	\$835	\$935	12%	\$164,061	\$182,739	11%
Summer Village of Sandy Beach	\$123,810	\$139,589	13%	\$2,364	\$2,708	15%	\$126,174	\$142,296	13%
Summer Village of Seba Beach	\$480,197	\$557,449	16%	\$13,885	\$15,546	12%	\$494,083	\$572,995	16%
Summer Village of Silver Beach	\$247,016	\$265,357	7%	\$755	\$839	11%	\$247,772	\$266,197	7%
Summer Village of Silver Sands	\$163,468	\$190,537	17%	\$4,717	\$5,376	14%	\$168,185	\$195,913	16%
Summer Village of South Baptiste	\$54,415	\$62,931	16%	\$2,889	\$3,115	8%	\$57,304	\$66,046	15%
Summer Village of South View	\$50,810	\$55,997	10%	\$498	\$552	11%	\$51,309	\$56,550	10%
Summer Village of Sunbreaker Cove	\$386,984	\$435,456	13%	\$613	\$681	11%	\$387,597	\$436,137	13%
Summer Village of Sundance Beach	\$169,430	\$187,637	11%	\$327	\$367	12%	\$169,757	\$188,004	11%
Summer Village of Sunrise Beach	\$75,973	\$85,126	12%	\$547	\$612	12%	\$76,520	\$85,738	12%
Summer Village of Sunset Beach	\$94,310	\$104,457	11%	\$575	\$646	12%	\$94,885	\$105,104	11%
Summer Village of Sunset Point	\$190,911	\$202,280	6%	\$727	\$811	12%	\$191,637	\$203,091	6%
Summer Village of Val Quentin	\$129,824	\$148,205	14%	\$1,098	\$1,223	11%	\$130,922	\$149,428	14%
Summer Village of Waiparous	\$97,209	\$125,505	29%	\$183	\$204	12%	\$97,391	\$125,708	29%
Summer Village of West Baptiste	\$98,465	\$116,564	18%	\$504	\$562	11%	\$98,969	\$117,126	18%
Summer Village of West Cove	\$152,266	\$163,052	7%	\$793	\$886	12%	\$153,059	\$163,939	7%
Summer Village of Whispering Hills	\$126,676	\$154,680	22%	\$1,096	\$1,890	72%	\$127,772	\$156,570	23%
Summer Village of White Sands	\$309,431	\$345,232	12%	\$2,257	\$2,512	11%	\$311,688	\$347,744	12%
Summer Village of Yellowstone	\$97,654	\$110,447	13%	\$629	\$707	12%	\$98,283	\$111,154	13%
Improvement District									
Improvement District No. 04 (Waterton)	\$486,959	\$557,367	14%	\$267,914	\$300,923	12%	\$754,873	\$858,290	14%
Improvement District No. 09 (Banff)	\$311,788	\$379,499	22%	\$2,732,751	\$3,522,788	29%	\$3,044,539	\$3,902,287	28%
Improvement District No. 12 (Jasper National Park)	\$15,812	\$18,047	14%	\$215,094	\$231,275	8%	\$230,906	\$249,323	8%
Improvement District No. 13 (Elk Island)	\$956	\$1,018	6%	\$22,334	\$23,454	5%	\$23,291	\$24,472	5%
Improvement District No. 24 (Wood Buffalo)	\$6,267	\$6,636	6%	\$3,913	\$4,363	11%	\$10,180	\$11,000	8%
Kananaskis Improvement District	\$179,885	\$208,069	16%	\$441,342	\$532,210	21%	\$621,228	\$740,278	19%
Special Area									
Special Areas Board	\$1,589,002	\$1,838,695	16%	\$8,984,038	\$9,707,515	8%	\$10,573,040	\$11,546,210	9%
Townsite									
Townsite of Redwood Meadows Administration Society	\$583,080	\$679,043	16%	\$0	\$0	0%	\$583,080	\$679,043	16%

Requisitions are actuals, subject to revision